

**PAY DIFFERENTIAL 327  
PRE AND POST SHIFT WORK ACTIVITIES PAY DIFFERENTIAL -  
R05 AND S05 EMPLOYEES**

Established: 07/03/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	3.5% Per Pay Period	8AC1	California Highway Patrol
Sergeant, California Highway Patrol	8394	S05			

**CRITERIA**

- Employees of the California Highway Patrol in eligible classifications will receive compensation for time spent on pre and post shift work activities including putting on and taking off of safety equipment such as protective vests; the inspection and maintenance of Personal Protection Equipment and Emergency Medical Technician kits; and maintenance and/or inspection of weapons and safety inspections of assigned vehicles.
- Upon promotion from Sergeant to Lieutenant, employees shall move from his/her combined salary rate (base salary plus differential). The salary rate shall not exceed the maximum of the new class when computing the appointment salary rate.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes