

**PAY DIFFERENTIAL 323  
COLEMAN ASSOCIATED – KERN VALLEY STATE PRISON  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19**

Established: 07/01/06

Revised: 10/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Clinical Social Worker (Health/Correctional Facility) – Safety	9872	R19	\$265 per month	8CLF	Department of Corrections and Rehabilitation Kern Valley State Prison
Psychologist – Clinical, Correctional Facility	9283		\$850 per month	8CL2	
Recreation Therapist, Correctional Facility	9286		\$443 per month	8CLG	

**CRITERIA**

- This differential is in response to meeting the staffing needs for the new Mental Health Crisis Beds Unit at Kern Valley State Prison as a result of the Coleman vs. Schwarzenegger Court Order.
- Employees in the above classes, employed in the Department of Corrections and Rehabilitation in the location cited above shall receive this differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the unit impacted.
- This pay differential is in addition to any existing pay differential that the classes may be receiving.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes – eff. 10/01/06

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes