

*(Abolished in PL 24-10 – Effective 04/01/24)*

**PAY DIFFERENTIAL 312**  
**PLATA II EQUITY - HEALTH CARE - CDCR, DIVISION OF JUVENILE JUSTICE**  
**MANAGEMENT RECRUITMENT AND RETENTION DIFFERENTIAL - R17**

Established: 2/01/06

Revised: 02/24/06, 07/01/06, 09/01/06, 01/01/07, 03/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Nurse Consultant III (Specialist)	8181	R17	Pay Differential Rate = \$8,478.24 Minus Base Pay	Department of Corrections and Rehabilitation, Division of Juvenile Justice All Locations

**CRITERIA**

- This pay differential shall be documented as a plus salary adjustment.
- Employees in the above class, employed in the Department of Corrections and Rehabilitation, Division of Juvenile Justice, at the above locations shall receive this differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the above impacted unit.
- This pay differential is in addition to any existing recruitment and retention rate.
- Apply this pay differential for employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.
- All salary changes to the base pay will require this pay differential to be recalculated.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes