

**PAY DIFFERENTIAL 283  
RECRUITMENT AND RETENTION DIFFERENTIAL AND  
EDUCATION DIFFERENTIAL – UNIT 07 AND EXCLUDED EMPLOYEES**

Established: 10/19/01

Established: 10/10/01			
CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Rank and File:			Parks and Recreation
Lifeguard	0992	R07	
State Park Ranger	0983		
Excluded:			
Lifeguard Supervisor I	0991	S07	
Supervising State Park Ranger	0980		

RATE	EARNINGS ID
\$175 per pay period for Recruitment and Retention Differential + \$50 per month (Associate Degree or Intermediate POST) for Education Differential	8REA
\$175 per pay period for Recruitment and Retention Differential + \$100 per month (Bachelor Degree or Advanced POST) for Education Differential	8REB

CRITERIA
See criteria for: Pay Differential 243 Recruitment and Retention Differential – Unit 07 and Excluded Employees; and Pay Differential 244 Education Differential – Unit 07 and Excluded.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes