

**PAY DIFFERENTIAL 281  
RECRUITMENT AND RETENTION DIFFERENTIAL –  
PRESIDING ADMINISTRATIVE LAW JUDGE - EXCLUDED EMPLOYEES**

Established: 07/01/03

Revised: 07/01/06, 07/01/07, 10/01/16

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Presiding Administrative Law Judge, Unemployment Insurance Appeals Board	6088	S02	\$5612 per year	SJ	California Unemployment Insurance Appeals Board
Presiding Administrative Law Judge, Office of Administrative Hearings	6133				Department of General Services, Office of Administrative Hearings
Administrative Law Judge II (Supervisor), Department of Social Services	6179				Department of Social Services

**CRITERIA**

- Employees in the class of Presiding Administrative Law Judge, Unemployment Insurance Appeals Board or the Department of General Services, Office of Administrative Hearings, located in Headquarters and the Field Offices, and Administrative Law Judge II (Supervisor), Department of Social Services, will receive this Recruitment and Retention Differential.
- Employees in this class who work 12 consecutive qualifying pay periods after July 1, 2003 shall be eligible for the differential, payable within 30 days following the completion of every 12 consecutive pay periods.
- If an employee voluntarily terminates, transfers, or is discharged prior to completing 12 consecutive pay periods there will be no pro rata payment for those months served.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No
IDL	Yes
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No