

*(Abolished in PL 03-07 - Effective 07/02/03)*

**PAY DIFFERENTIAL 238**  
**PROFESSIONAL DEVELOPMENT INCENTIVE – UNIT 10 EMPLOYEES**

Established: 07/01/01

Expires: 07/02/03

CLASS TITLE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
All Classes	R10	\$600 (One-Time Payment Only)	9M	All Departments

**CRITERIA**

On a one-time basis only, employees qualify for the professional development incentive upon:

1. Completion of six hours of scientific study which enhances the employee's professional capabilities; and
2. Verification of eligibility by the employee's departmental Employee Relations Officer/Labor Relations Officer on a form provided by Department of Personnel Administration.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

## VERIFICATION OF ELIGIBILITY

Professional Development Incentive  
For  
California Association of Professional Scientists (CAPS)  
Unit 10 Employees

As outlined in the 2001/2003 Unit 10 contract, the State recognizes the importance of employees continuing professional development within the scientific community.

I, \_\_\_\_\_, hereby verify that I have completed at least six hours of scientific study in order to enhance my professional capabilities.

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Employee Signature

Date

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Department/Classification

Position Number

## ELIGIBILITY VERIFICATION AND APPROVAL FOR PAY DIFFERENTIAL

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Employee Relations Officer/Labor Relations Officer

Date