

**PAY DIFFERENTIAL 234
CHIEF PLANT OPERATOR DIFFERENTIAL – BARGAINING UNIT 13
AND EXCLUDED EMPLOYEES**

Established: 08/30/02

Revised: 01/01/07, 07/01/19

CLASS TITLE	CLASS CODE	CBID	CRITERIA	RATE	EARNINGS ID	DEPARTMENT
Water and Sewage Plant Operator	6191	R13	A	6% per month	8CP1	All Departments
Water and Sewage Plant Supervisor	6723					
Water and Sewage Plant Supervisor (Angel Island)	5067					
Water and Sewage Plant Supervisor -Correctional Facility-	6724					
All Other Classes		R13	B	5% per month	8CPO	
All Other Classes		S13	B			

CRITERIA

Employing departments will identify the positions requiring a certificate. Assignment of employees to serve as Chief Plant Operator shall be at the employer's discretion. And

- A Effective January 1, 2007, full-time Unit 13 employees in the classes listed above under Criteria A who are designated Chief Plant Operator and are required to be certified and possess a Water and/or Wastewater Treatment Plant Operator certification required by Water Resources Control Board and/or Department of Health Services shall receive a 6% differential.
- B Full-time Unit 13 employees in all other classes who are designated Chief Plant Operator and are required to be certified and possess a Water and/or Wastewater Treatment Plant Operator certificate required by Water Resources Control Board and/or Department of Health Services shall receive this differential.

Less than full-time employees shall receive the differential on a pro-rata basis.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.