

**PAY DIFFERENTIAL 225  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY –  
PELICAN BAY STATE PRISON, UNITS 18 AND 19**

Established: 05/01/01

Revised: 10/01/06

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Psychiatric Technician (Safety)	8253	R18	\$700	8K57	Department of Corrections Pelican Bay State Prison
Recreation Therapist, Correctional Facility	9286	R19			
Senior Psychiatric Technician (Safety)	8252	R18			

**CRITERIA**

Employees in the above classes and employed in the above location shall receive the differential. If an employee who is receiving the differential transfers to a location where the differential is not authorized, the differential shall be discontinued.

Part-time and intermittent employees shall receive a pro-rata share of the differential based on a total number of hours worked within the monthly pay period.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes/No (Yes only R19 classes – eff. 10/01/06)

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No