

PAY DIFFERENTIAL 203
ADVANCED EDUCATION DIFFERENTIAL; EIGHT AND ONE-HALF HOUR/NINE
AND ONE-HALF HOUR WORKDAY PAY; MOTORCYCLE PAY; AND PRE AND
POST SHIFT WORK ACTIVITIES PAY DIFFERENTIAL – BARGAINING UNIT 05 AND
EXCLUDED

Established: 04/01/00

Amended: 07/01/03, 01/01/04, 07/01/05, 07/03/06, 10/01/24

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Rank and File:			
Officer, California Highway Patrol	8397	R05	California Highway Patrol
Excluded:			
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 6.25% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 5% Motorcycle Pay + 3.5% per pay period for Pre and Post Shift Work Activities Pay.	8AM1
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 6.25% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 5% Motorcycle Pay + 3.5% per pay period for Pre and Post Shift Work Activities Pay.	8AM2

CRITERIA
See criteria for individual differential for Advanced Education Pay - Pay Differential 1, Eight and One-Half Hour/Nine and One-Half Hour Workday Pay - Pay Differential 48; Motorcycle Differential Pay - Pay Differential 81; Pre and Post Shift Work Activities Pay - Pay Differential 327.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes
PEPRA	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Must have permanent status for Motorcycle Differential Pay and Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP: Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.