

**PAY DIFFERENTIAL 199
RECRUITMENT AND RETENTION – PHARMACIST CLASSES –
UNIT 19 AND EXCLUDED EMPLOYEES**

Established: 01/01/00

Revised: 01/01/00, 07/01/00, 01/01/01, 10/01/01, 01/01/03, 03/01/03, 07/01/04, 09/01/04, 11/01/05,
10/01/06, 09/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EFFECTIVE DATE	DEPARTMENT
Rank and File:					
Pharmacist I	7982	R19	3	07/01/00	I
			4	10/01/01	J
			5	03/01/03	H, N
Pharmacist I, Departments of Mental Health and Developmental Services	7659		2	01/01/00	A, C, E,
				01/01/03	K
			4	10/01/01	J
		6	09/01/04	O	
Excluded:					
Pharmacist II	7981	S19	2	01/01/00	A, C, E
				01/01/03	K
			3	01/01/01	I
			4	10/01/01	J
			5	03/01/03	H, N
Pharmacy Services Manager	7996		6	09/01/04	O
			2	01/01/00	A, C
			4	10/01/01	J
			5	07/01/04	I
			6	09/01/04	O
		5	11/01/06	P	

DEPARTMENT	
A	Department of Mental Health, Atascadero
B	Department of Mental Health, Metropolitan
C	Department of Mental Health, Napa
D	Department of Mental Health, Patton
E	Department of Mental Health, Vacaville
F	Abolished Effective 09/01/06
G	Abolished Effective 09/01/06
H	Department of Veterans Affairs, Barstow
I	Department of Veterans Affairs, Yountville
J	All departments/locations (except Department of Corrections Headquarters) unless class receives an existing, higher recruitment and retention rate.
K	Department of Mental Health, Salinas Valley Psychiatric Program
L	Abolished Effective 09/01/06
M	Abolished Effective 09/01/06
N	Department of Veterans Affairs, Chula Vista
O	Department of Mental Health, Coalinga State Hospital
P	Department of Developmental Services, Developmental Services Division *

SECTION 14:**PAY DIFFERENTIALS**

RATE		EARNINGS ID
1	\$500 per pay period	8K32
2	\$1000 per pay period	8K33
3	\$800 per pay period	8K43
4	\$725 per pay period	8K64
5	\$2000 per pay period	8K80
6	\$1450 per pay period	8K81

CRITERIA
Employees in the above classes and locations shall receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION – RANK AND FILE	Yes – eff. 10/01/06
SUBJECT TO PERS DEDUCTION – EXCLUDED	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Differential expires on 11/30/07.