

**PAY DIFFERENTIAL 198**  
**RECRUITMENT AND RETENTION DIFFERENTIAL – BUSINESS TAXES**  
**SPECIALIST I, II, AND III – UNIT 01**

Established: 7/1/99

Revised: 8/31/00

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Business Taxes Specialist I, Board of Equalization	4380	R01	1	Board of Equalization
Business Taxes Specialist II, Board of Equalization	4379		2	
Business Taxes Specialist III, Board of Equalization	4378		3	

	RATE	EARNINGS ID
1	\$261 per pay period	8K29
2	\$287 per pay period	8K30
3	\$317 per pay period	8K31

**CRITERIA**

Employees in the above classes shall receive the pay differential. Upon movement to another class in State service, an employee receiving compensation under this differential shall move from their combined rate (base salary plus pay differential) not to exceed the maximum of the class when computing the appointment rate. This provision does not apply upon movement between the above classes.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes