

PAY DIFFERENTIAL 195
WELDING CERTIFICATION BONUS DIFFERENTIAL – BARGAINING UNIT 11

Established: 01/01/00

Revised: 08/30/24

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Assistant Steel Inspector	3390	R11	Department of Transportation
Associate Steel Inspector	3387		
Structural Steel Inspector (Nondestructive Testing)	3389		
Lead Structural Steel Inspector (Nondestructive Testing)	3380		

CRITERIA	
•	Employees who possess an active American Welding Society certified welding inspection certification.
•	Employees trained and certified at Level II (limited) in ultrasonic testing, radiographic testing, magnetic particle testing or penetrant testing shall receive the differential. Employees holding any of the listed certificates shall receive a one-time bonus of \$500 with a maximum of \$1,000.

RATE	EARNINGS ID
\$500 per certificate listed in criteria. \$1,000 maximum (regardless of the number of certificates).	GO

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	No
PEPRA	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02 and 7522.04.