

(Abolished in PL 02-15 - Effective 07/01/01)

**PAY DIFFERENTIAL 182
TEMPORARY SUPPLEMENTAL SALARY ADJUSTMENT DIFFERENTIAL
UNITS 16, 19 AND EXCLUDED EMPLOYEES**

CLASS TITLE	CLASS CODE	CB/ID	EFFECTIVE DATE	DEPARTMENT
Rank and File:				All Departments
Various	Various	R16, U16	6/1/98	
Various	Various	R19, U19	7/1/98	
Pharmacist I	7982	R19	1/1/98	Veteran's Affairs/Veterans Home, Yountville <u>Only</u>
*Excluded:	Various	See below**	11/1/98	All Departments

RATE	Earnings ID
1%	8TS1
2%	8TS2
3%	8TS3

CRITERIA
Employees may receive a supplemental salary adjustment, up to 3 percent per fiscal year, for reasons including but not limited to outstanding job performance, increased responsibility, or unusual recruitment/retention problems such as:
<ul style="list-style-type: none"> recognizing an employee taking on a difficult assignment; recognizing an employee with an extraordinary qualification; meeting a specific recruitment or retention need; or recognizing outstanding job performance.
Temporary supplemental adjustments shall not exceed one year in duration and may be rescinded or modified at the discretion of the appointing power.
Upon movement to another classification an employee shall lose the Temporary Supplemental Salary Adjustment Differential.

SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

* Per PML 2000-42 the Temporary Supplemental Salary Adjustment Program for Excluded Employees is terminated as of July 24, 2000 and will be abolished as of July 1, 2001.

** Applies to CB/ID Codes: C01-C15, C17, C18, C20, C21, E48, E58, E59, E67, E68, E77, E78, E79, E97, E98, E99, M01-M21, and S01-S21. Does not apply to CEA Band class code (7500) or Exempt classes.

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes, if applicable
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No