

**PAY DIFFERENTIAL 165
SENIOR PEACE OFFICER PAY DIFFERENTIAL S06
AND EXCLUDED EMPLOYEES**

Established: 07/01/98

Revised: 07/01/99, 07/01/02, 07/01/04, 04/01/11, 07/01/16, 10/01/23

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Effective: 07/01/98			
Correctional Lieutenant	9656	S06	Department of Corrections and Rehabilitation
Correctional Sergeant	9659		
Senior Youth Correctional Counselor	9580		Department of State Hospitals
Treatment Team Supervisor	9570		
Correctional Counselor II (Specialist)	9901	C06	Department of Corrections and Rehabilitation
Effective: 07/01/99			
Correctional Counselor II, Supervisor	9903	S06	Department of Corrections and Rehabilitation
Correctional Counselor III	9902		
Fire Chief, Correctional Facility	8976		Department of State Hospitals
Health Program Coordinator, Correctional Facility	8202		
Parole Agent II, Adult Parole (Supervisor)	9763		
Parole Agent III, Adult Parole	9760		
Program Administrator Correctional School (Supervisor)	9560		
Senior Special Agent, Department of Corrections	9767	E98	
Special Agent, Department of Corrections	9766	E97	
Effective: 07/01/02			
Senior Medical Technical Assistant (Psychiatric)	8225	S06	Department of State Hospitals
Effective: 07/01/04			
Deputy Inspector General	9705	E97	Office of the Inspector General
Deputy Inspector General, Senior	9706	E98	

RATE	EARNINGS ID
17 years total State service - 2%	8SR1
18 years total State service - 3%	8SR2
19 years total State service - 4%	8SR3
20 years total State service - 5%	8SR4
21 years total State service - 6%	8SR5
22, 23, and 24 years in total State service - 7%	8SR7
25 years in total State service - 9%	8SR8

CRITERIA
Excluded S06 Classes.
Eligible employees in listed Excluded S06 who are recommended by the appointing power as having met established performance standards shall be eligible to receive the Senior Peace Officer Pay Differential based on the above TOTAL state service and the conditions.
TOTAL state service shall be based on qualifying pay periods as follows:
<ul style="list-style-type: none"> Qualifying pay periods as defined in California Department of Human Resources Rules 599.608 and 599.609.

- Qualifying pay periods immediately preceding and following a break(s) in service shall be cumulative.
- For purposes of determining eligibility, total state service shall count, as long as the employee is in the listed Excluded S06 class at the time eligibility for the pay differential is approved.
- The above percentages are noncumulative; i.e., an Excluded S06 employee who has been in state service for 20 years is eligible for a pay differential of 5 percent above his/her base salary, not the cumulative total of years 17, 18, 19, and 20 (e.g., 14 percent).
- The pay differential shall not be part of the employee's base salary for the purpose of computing Merit Salary Adjustments.
- Part-time employees shall receive a pro-rata share of the monthly differential based on their time base. (This does not apply to additional positions.)
- Intermittent employees shall receive a pro-rata share of the monthly differential based on the number of hours worked in the monthly pay period, excluding overtime. (This does not apply to additional positions.)
- Upon movement to another class:
- Within Eligible Excluded S06 Classes: The employee shall move from their base salary only. NOTE: The Senior Peace Officer Pay Differential is retained by the employee when moving from one eligible Excluded S06 classification to another eligible Excluded S06 classification.
- Outside Eligible Excluded S06 or Bargaining Unit 6 (R06) Classes: The employee shall move from his/her combined salary rate (base salary plus Senior Peace Officer Pay Differential), not to exceed the maximum of the new class, when computing the appointment salary rate. NOTE: The Senior Peace Officer Pay Differential shall be eliminated upon movement to a classification other than an eligible Excluded (S06) or eligible Bargaining Unit 6 (R06) classification.
- Between Eligible Excluded S06 and Eligible Bargaining Unit 6 (R06) Classes: The employee shall move from their base salary only. NOTE: The Senior Peace Officer Pay Differential is retained according to the criteria stated in the S06 or the R06 pay differential language WHICH MAY RESULT IN A CHANGE IN THE PERCENTAGE (%) AMOUNT ELIGIBILITY OR ELIMINATION OF THE PAY DIFFERENTIAL.

NOTE: This pay differential must be eliminated upon movement from an eligible R06 classification
- Deputy Inspector General and Deputy Inspector General, Senior incumbents hired prior to April 1, 2011, and continuously employed in these classifications at the Office of Inspector General are eligible for the Senior Peace Officer Pay Differential. Employees hired on or after April 1, 2011, are not eligible.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
TIME BASES AND TENURES ARE ELIGIBLE	All *
SUBJECT TO PERS DEDUCTION	Yes

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.