

**PAY DIFFERENTIAL 147  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 16**

Established: 07/01/84

Revised: 07/31/98, 01/01/00, 07/01/00, 01/01/01, 03/01/01, 07/01/01, 01/01/03, 09/01/04, 02/01/05, 07/01/05, 12/01/05, 02/01/06, 02/07/06, 03/02/06, 07/01/06, 12/01/06, 01/01/07, 03/01/07, 04/01/07, 07/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Medical Resident – Various Specialties	7570	R16	\$200	8K	F,H
Podiatric Consultant	7976		\$200		A,F,H
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759		\$2200(13)	8K37	N(13)
Senior Psychiatrist, Correctional Facility (Specialist)	9270		\$200 \$2200(1)	8K 8K37	K A(1)
Staff Psychiatrist, Correctional Facility	9272		\$2200(5)	8K37	N(5)
			\$2200 \$3450	8K37 8K51	A(1) D(1)

DEPARTMENT	
A	Department of Corrections and Rehabilitation, All Institutions/Locations except Headquarters, unless class receives an existing, higher recruitment and retention rate.(13)
B	Abolished 07/01/07
C	Abolished 07/01/07
D	Department of Corrections and Rehabilitation, Pelican Bay
E	Abolished 07/01/07
F	Department of Mental Health, Atascadero State Hospital
G	Abolished 04/01/07
H	Department of Mental Health, Patton State Hospital
J	Abolished 01/01/07
K	Department of the Youth Authority, Heman G. Stark Youth Correctional Facility and Preston Youth Correctional Facility(4)
L	Abolished 04/01/07
M	Abolished 04/01/07
N	Department of Corrections and Rehabilitation, Division of Juvenile Justice All Locations(10)
O	Abolished 01/01/07
P	Abolished 04/01/07
Q	Abolished 03/01/07
R	Abolished 07/01/07
S	Abolished 01/01/07

CRITERIA
Employees in the above classes and employed at the above locations shall receive the differential.

**SECTION 14:****PAY DIFFERENTIALS**

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

- (1) Effective 01/01/00
- (2) Effective 01/01/01
- (3) Effective 07/01/00
- (4) Effective 11/01/95
- (5) Effective 07/01/01
- (6) Effective 01/01/03
- (7) Effective 09/01/04
- (8) Effective 07/01/05
- (9) Effective 12/01/05
- (10) Effective 02/01/06
- (11) Effective 03/02/06
- (12) Effective 02/07/06
- (13) Effective 07/01/06
- (14) Effective 12/01/06