

**PAY DIFFERENTIAL 123
PRISON INDUSTRIES ADMINISTRATOR PAY DIFFERENTIAL –
EXCLUDED EMPLOYEES**

Established: 1/1/97

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Prison Industries Administrator	7158	M12	\$450 per pay period	8PI	Prison Industry Authority

CRITERIA

Eligible employees must be responsible for a field operation that has:

- At least five profit (revenue) centers in one prison with no more than one Prison Industries Manager, who assists in the management of the operations; or
- At least four profit (revenue) centers, combined, in more than one prison with no more than one Prison Industries Manager, who assists in the management of the operations. To qualify, the separate prisons must come under the direction of different wardens; or
- At least six profit (revenue) centers, combined, in more than one prison with no more than two Prison Industries Managers, who assist in the management of the operations. To qualify, the separate prisons must come under the direction of different wardens; or
- At least four profit (revenue) centers with no Prison Industries Manager, who assist in the management of the operations.

To qualify, a profit (revenue) center must have a cost center number and an annual plan revenue of at least \$250,000. Profit (revenue) centers in the start-up phase qualify regardless of revenue level. Distribution centers with a cost center number are considered a profit center.

To receive the differential the employee must continuously maintain at least a satisfactory level of performance.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No