

PAY DIFFERENTIAL 116
PHYSICAL PERFORMANCE INCENTIVE PAY AND BILINGUAL DIFFERENTIAL
PAY – BARGAINING UNIT 05

Established: 11/01/95

Revised: 07/01/01, 10/01/24

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Assistant Chief, California Highway Patrol	8385	M05	California Highway Patrol
Assistant Commissioner, California Highway Patrol	8377		
Captain, California Highway Patrol	8388		
Deputy Chief, California Highway Patrol	8382		
Lieutenant, California Highway Patrol	8398		
Officer, California Highway Patrol	8397	R05	
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
\$130 per period = 60 or more months of service as an Officer, California Highway Patrol, + \$125 per month for Bilingual differential pay.	8X1
\$65 per period = fewer than 60 months of service as an Officer, California Highway Patrol, + \$125 per month for Bilingual differential pay.	8H2

CRITERIA
See criteria for individual differential for Physical Performance Incentive Differential and Bilingual Differential Pay – Bargaining Unit 05.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes
PEPRA	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	N/A
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP: Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.