

**PAY DIFFERENTIAL 113  
PHYSICAL PERFORMANCE INCENTIVE PAY; ADVANCED  
EDUCATION PAY; AND BILINGUAL PAY DIFFERENTIAL – BARGAINING UNIT 05**

Established: 11/01/95

Revised: 04/01/00, 07/01/01, 07/01/03, 10/01/24

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol

RATE	EARNINGS ID
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Pay + \$125 per month for Bilingual Pay.	8BPE
\$130 per period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Pay + \$125 per month for Bilingual Pay.	8BEP
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Pay + \$125 per month for Bilingual Pay.	8PBE
\$130 per pay period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Pay + \$125 per month for Bilingual Pay.	8PEB

**CRITERIA**

See criteria for each of the following individual pay differentials: Physical Performance Incentive Pay – Pay Differential 111; Advanced Education Pay – Pay Differential 1; and Bilingual Pay – Pay Differential 14.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	CLASSIC Yes
	PEPRA Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\* Retired Annuitants are not eligible unless appointed under Government Code section 21232.

**PEPRA MEMBERSHIP:** Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.