

**PAY DIFFERENTIAL 103**  
**OUT-OF-STATE RELOCATION PAY DIFFERENTIAL – EXCLUDED EMPLOYEES**

Established: 08/1/86, 04/01/24

CLASS TITLE	RATE	EARNINGS ID	DEPARTMENT
Various Classes	10% of the monthly salary per pay period	8J2 - Classic 8J2N - PEPRA	All Departments

CRITERIA
Excluded employees headquartered in-State who are temporarily assigned out-of-State for more than 30 days.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	Classic Yes
	PEPRA (Effective 04/01/24) No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Retired Annuitants are not eligible unless appointed under Government Code 21232.

**PEPRA MEMBERSHIP:**

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02 and 7522.04.