

PAY DIFFERENTIAL 91
OUT-OF-CLASS ASSIGNMENT PAY – BARGAINING UNITS
01, 02, 03, 04, 11, 14, 15*, 17, 20, AND 21

Established: 07/01/85

Revised: 07/01/99, 10/31/01, 03/01/02, 01/31/02, 04/01/24

CLASS TITLE	CB/ID	RATE	DEPARTMENT
All Classes	R01, R02, R03, R04, R11, R14, R15, R17, R20, R21	See Criteria	All Departments

CRITERIA	EARNINGS ID
<ul style="list-style-type: none"> When an employee is assigned out-of-class work for two (2) consecutive work weeks or more, the employee shall receive the rate of pay the employee would have received pursuant to Rule Sections 599.673, 599.674, or 599.676 (difference between the classes) if appointed to the higher classification. Out-of-class pay shall not be considered as part of the employee's base pay when computing the rate due upon promotion to the higher level. Pay shall be limited to out-of-class work performed (a) during the one (1) year calendar period before the employee's grievance was filed; and (b) the time between the grievance was filed and finally decided by an arbitrator. 	SI - Classic 9G9 - PEPR

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No**
SUBJECT TO PERS DEDUCTION	
	Classic Yes
	PEPRA (Effective 4/1/2024) No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

**Retired Annuitants are not eligible unless appointed under Government Code 21232.

* See Pay Differential 97 for exceptions.

NOTE:

R01, R03, R04, R11, R20, and R21 are effective 02/01/99

R02 is effective 03/01/02 (prior to 03/01/02 refer to Pay Differential 90)

R14 effective 04/01/24 (prior to 04/01/24 refer to Pay Differential 96 or follow MOU provision)

R15 effective 01/31/02 (prior to 01/31/02 refer to Pay Differential 90 or 97)

R17 effective 04/01/24 (prior to 04/01/24 refer to Pay Differential 90 or follow MOU provision)