

PAY DIFFERENTIAL 88
OFFICER-IN-CHARGE PAY – BARGAINING UNIT 05

Established: 10/01/87

Revised: 01/01/91, 01/01/00, 10/01/24

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	7% of daily base salary	8F1	California Highway Patrol

RATE	EARNINGS ID
7% of daily base salary.	8F1

CRITERIA
Officers who are assigned to perform the duties of an Officer-in-Charge for six hours or more during a shift. The daily rate of pay shall be calculated by dividing the employee's base pay by 21.667 (average work days per month) and multiplying by 7%.
When assigned as an acting sergeant, an officer will receive this pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes
PEPRA	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

* Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP: Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.