

**PAY DIFFERENTIAL 84  
NATIONAL JUDICIAL COLLEGE DIFFERENTIAL PAY -  
BARGAINING UNIT 02 AND EXCLUDED EMPLOYEES**

Effective: 07/01/99

Revised: 07/01/22

CLASS TITLE	CLASS CODE	DEPARTMENT
<b>Rank and File</b>		All Departments
Administrative Law Judge	6016	
Administrative Law Judge, Public Utilities Commission	6103	
Senior Administrative Law Judge	6132	
<b>Excluded</b>		
Supervising Administrative Law Judge	6017	
Assistant Chief Administrative Law Judge, Public Utilities Commission	6101	
Chief Administrative Law Judge, Public Utilities Commission, C.E.A.	6100	

RATE	EARNINGS ID
An employee meeting the criteria described below shall receive a monthly differential of five percent (5%) of their salary beginning no earlier than July 1, 1999.	8NJC

CRITERIA
<p>Possession of a certificate from the National Judicial College (NJC) for completion of a minimum of two and one-half days of Administrative Law Judge designated training courses. The designated courses are those which the NJC recognizes as pertaining to administrative law adjudication skills.</p> <p><u>Approved Equivalent Training</u> 20 hours of NJC judicial education or certification as approved by the department and CalHR Labor Relations Division, before the differential is paid.</p> <p><u>Training by Providers Other Than NJC</u> does not provide a basis for the differential because it does not satisfy the express terms of the Unit 2 Memorandum of Understanding. The CalHR Labor Relations Division and California Attorney, Administrative Law Judges, and Hearing Officers in State Employment (CASE) will consider department requests for alternative training on a case-by-case basis. Requests must be in writing and the approval must be signed by the CalHR Labor Relations Officer.</p> <p><u>Alternate Training Providers for Excluded Employees</u> may be approved and signed by the CalHR Labor Relations Division before the differential is paid.</p> <p><u>The Duration of Alternate Provider Training</u> shall under all circumstances be a minimum of two and one-half days.</p>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	N/A
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	N/A

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.