

ABOLISHED

(Abolished in PL 03-17 - Effective 10/31/03)

SECTION 16: PAY DIFFERENTIALS

INCIDENT MANAGEMENT ASSIGNMENT DIFFERENTIAL - EXCLUDED EMPLOYEES

Established 9/1/93
Effective 9/1/93
Expires 4/1/95

CB/ID and Class

Excluded

Conservation Administrator I, CCC
Conservation Administrator II, CCC
Conservation Supervisor, CCC
Forester II
Forester III
Forestry and Fire Protection Administrator
Forestry Equipment Manager I
Forestry Equipment Manager II
Forestry Equipment Manager III
State Forest Ranger II
State Forest Ranger III
State Forest Ranger IV

Department

Department of Forestry
California Conservation
Corps

Rate

Daily equivalent based on employee's base salary, not to exceed 100% of monthly salary.

Criteria

There must be an identifiable situation that causes the employee to work significantly more than one employee's regularly scheduled shift performing work in direct relationship to managing major or multiple emergency situations (as defined by individual departmental policy).

Full-time employees must serve a minimum of two consecutive days or 48 hours (as defined by individual departmental policy) to be eligible for the differential, however, subsequent days at the incident or series of incidents need not be consecutive. Upon meeting this minimum requirement the employee will receive the differential for each day assigned to the incident, retroactive to the first day of the assignment.

Employees will continue to receive the differential for nonconsecutive days when assigned to the same incident, and for nonconsecutive days when assigned to subsequent incidents provided there is no break between assignments.

At the California Conservation Corps (CCC), every emergency must be assessed by the Regional Deputy Director and/or Deputy Director, Field Operations, or his/her designee in whose region the emergency exists to determine the commitment of the CCC. The Regional Deputy Director is responsible for dispatching a District Director to the emergency.

To be eligible for the differential, State Forest Ranger III, State Forest Ranger IV and Forestry and Fire Protection Administrators must be assigned to the incident by request and order number issued by the unit command center and approved by the Region Chief, Area Chief or a Deputy Director.

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The differential will stop when the employee is no longer assigned to the incident or the appointing power or his/her designee rescinds the differential based on the status of the emergency incident.

Employees will no longer be eligible for this differential if the class listed above is moved into an hourly work week group.

This differential cannot be combined with the FLSA Exempt Employee Differential for Extremely Arduous Work and Emergencies.

If Applicable, Should Pay Differential Be:

Pro rated	-No
Subject to qualifying pay period	-No
All time bases and tenures are eligible	-No

Subject to PERS Deduction

No

Inclusion in Rated to Calculate the Following Benefit Pay

Overtime	-No
IDL	-No
EIDL	-No
NDI	-No
Lump Sum: Vacation	-No
Sick	-No
Extra	-No