

**PAY DIFFERENTIAL 58**  
**FIREFIGHTER – LEAD DIFFERENTIAL PAY – BARGAINING UNIT 07**

Established: 02/01/83

Revised: 07/01/99, 07/01/19, 10/01/23

| CLASS TITLE                      | CLASS CODE | CB/ID | RATE                  | EARNINGS ID | DEPARTMENT   |
|----------------------------------|------------|-------|-----------------------|-------------|--|
| Firefighter                      | 8979       | R07   | \$2.50<br>per<br>hour | 8L2         | Department of Developmental Services   |
| Firefighter/<br>Security Officer | 8990       |       |                       |             | Department of State Hospitals<br>Department of Parks & Recreation<br>Military Department |

| CRITERIA |   |
|----------|---|
| •        | When a Firefighter assumes and is later approved or assigned to work in a lead capacity with immediate responsibility for fire or emergency services, the Firefighter will be paid two dollars and fifty cents (\$2.50) per hour pay differential for all hours so assigned. The lead person assignment will be equitably distributed among eligible Firefighters. Only those Firefighters who have a minimum of three years service as a Firefighter, or the written approval of the Fires Chief shall be included on the rotational list. |
| •        | A Fire Chief shall be considered off duty at all times other than: <ul style="list-style-type: none"> <li>a. Their scheduled 40 duty hours per week (excluding holidays, vacation, or sick time), and;</li> <li>b. When they are called out to supervise a fire scene or other incident within the jurisdiction of the fire department.</li> </ul>  |

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: |         |
|--|---------|
| PRO RATED                                  | No      |
| SUBJECT TO QUALIFYING PAY PERIOD           | No      |
| ALL TIME BASES AND TENURE ELIGIBLE         | Yes/No* |
| SUBJECT TO PERS DEDUCTION                  | Yes     |

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY |               |
|--|---------------|
| OVERTIME   | No/Yes (FLSA) |
| IDL  | No            |
| EIDL   | No            |
| NDI  | No            |
| LUMP SUM VACATION  | No            |
| LUMP SUM SICK  | No            |
| LUMP SUM EXTRA   | No            |

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.