

**PAY DIFFERENTIAL 38**  
**DENTAL ASSISTANT CERTIFICATION PAY – BARGAINING UNIT 20**

Established: 07/01/85

Revised: 05/01/01, 10/31/03, 04/01/07, 01/29/15

| CLASS TITLE                                                               | CLASS CODE | RATE | CB/ID | EFFECTIVE DATE | DEPARTMENT |
|---------------------------------------------------------------------------|------------|------|-------|----------------|------------|
| Dental Assistant                                                          | 7911       | 1    | R20   | 07/01/85       | A          |
| Dental Assistant, Correctional Facility                                   | 9296       | 2    |       | 06/15/93       | B          |
| Dental Assistant, Departments of Mental Health and Developmental Services | 7656       | 1    |       | 03/07/95       | C          |
| Dental Assistant (Safety)                                                 | 7914       | 1    |       | 09/06/00       | D          |

| DEPARTMENT |                                              |
|------------|----------------------------------------------|
| A          | Department of Veterans Affairs               |
| B          | Department of Corrections and Rehabilitation |
| C          | Department of Developmental Services         |
| D          | Department of Mental Health                  |

| RATE                                                                                                                                                  | EARNINGS ID |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| <b>Rate 1:</b>                                                                                                                                        |             |
| • \$100 per month - Registered Dental Assistant; or                                                                                                   | 8I1         |
| • \$25 per month - Coronal Polishing Certification (+ \$100 per month Registered Dental Assistant); or                                                | 8J1         |
| • \$25 per month - Ultra Sonic Scaling Certification (+ \$100 per month Registered Dental Assistant); or                                              | 8J1         |
| • \$25 per month - Ultra Sonic Scaling Certification (+ \$25 per month Coronal Polishing Certification + \$100 per month Registered Dental Assistant) | 8J3         |
| <b>Rate 2:</b>                                                                                                                                        |             |
| \$25 per month - Coronal Polishing Certification; or                                                                                                  | 8J4         |
| \$25 per month - Ultra Sonic Scaling Certification; or                                                                                                | 8J4         |
| \$25 per month - Ultra Sonic Scaling Certification + \$25 per month Coronal Polishing Certification                                                   | 8J5         |

| CRITERIA |                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| •        | Dental Assistants (except the Department of Corrections and Rehabilitation Dental Assistant classifications) who have obtained their Registered Dental Assistant (RDA) Certification from the State Department of Consumer Affairs shall receive an additional \$100 per month upon submitting a copy of the certification to the department head or designee.                                                          |
| •        | Dental Assistants (except the Department of Corrections and Rehabilitation Dental Assistant classifications) who have obtained Coronal Polishing Certification from the Department of Consumer Affairs shall receive an additional \$25 per month upon submitting a copy of the certification to the department head or designee.                                                                                       |
| •        | Department of Corrections and Rehabilitation Dental Assistant classifications who have obtained Coronal Polishing Certification from the Department of Consumer Affairs and who have submitted a copy of their certification to the department head or designee shall receive an additional twenty-five dollars (\$25) for any month they are directed by a licensed dentist to perform coronal polishing on a patient. |
| •        | Dental Assistants (except the Department of Corrections and Rehabilitation Dental Assistant classifications) who have obtained Ultra Sonic Scaling Certification from the Department of Consumer Affairs shall receive an additional \$25 per month upon submitting a copy of the certification to the department head or designee.                                                                                     |
| •        | Department of Corrections and Rehabilitation Dental Assistant classifications who have obtained Ultrasonic Scaling certification from the Department of Consumer Affairs and who have submitted a copy of the certification to the department head or designee shall receive an additional twenty-five dollars (\$25) for any month they are directed by a licensed dentist to perform ultrasonic scaling on a patient. |

| FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: |      |
|-------------------------------------------------------------|------|
| PRO RATED                                                   | Yes  |
| SUBJECT TO QUALIFYING PAY PERIOD                            | No   |
| ALL TIME BASES AND TENURES ARE ELIGIBLE                     | Yes* |
| SUBJECT TO PERS DEDUCTION                                   | Yes  |

| FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY |     |
|---------------------------------------------------------------------------|-----|
| OVERTIME                                                                  | Yes |
| IDL                                                                       | Yes |
| EIDL                                                                      | Yes |
| NDI                                                                       | Yes |
| LUMP SUM VACATION                                                         | Yes |
| LUMP SUM SICK                                                             | Yes |
| LUMP SUM EXTRA                                                            | Yes |

\*Retired Annuitants are not eligible unless appointed under Government Code Section 21228.