

**PAY DIFFERENTIAL 21**  
**CANINE DIFFERENTIAL PAY – BARGAINING UNIT 07 AND EXCLUDED**  
**EMPLOYEES**

Established: 10/03/87

Revised: 10/31/01, 10/09/07, 03/01/08, 07/01/19, 10/01/23, 01/01/25

Revised: 10/01/01, 10/01/01, 03/01/03, 07/01/03, 10/01/03, 01/01/04

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					
Hospital Peace Officers	1937	R07	5% Per Pay Period	8H6	State Hospitals
Peace Officer I, Developmental Services	1954				Developmental Services
State Park Peace Officer (Ranger)	0983	R07	\$357 Per Pay Period	8H1	Parks and Recreation
Fish and Game Warden	8421	R07			Fish and Wildlife
Fish and Game Lieutenant (Specialist)	8005	R07			
Arson and Bomb Investigator	8997	R07			
Excluded:					
Senior Arson and Bomb Investigator	9015	S07	\$357 Per Pay Period	8H1	Department of Forestry and Fire Protection
Designated Excluded Employees					Parks and Recreation Fish and Wildlife

**CRITERIA**

- Employees who are assigned to canine duty on a regular basis where canine duty constitutes the main assignment and occupies a minimum of 50% of the employee's time.
- Employees in the above classes and departments who possess a Canine Handler Certificate issued by the department and continue to meet the program standards upon which the certification was issued.
- Canine Handlers assigned to Hearst Castle are subject to a 7(k) exemption schedule.
- Employees shall receive overtime compensation for transporting the canine to and from an animal hospital or veterinarian for medical care if the transport cannot be done during the officer's regularly assigned hours. The employee must notify management to receive approval for the overtime incurred.

**FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes
PEPRA	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

**PEPRA MEMBERSHIP:**

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.