## PAY DIFFERENTIAL 11 ATTORNEY DIFFERENTIAL PAY - EXCLUDED EMPLOYEES

Established: 04/01/98 Revised: 06/01/23

|                      | CLASS |       |                                   |
|----------------------|-------|-------|-----------------------------------|
| CLASS TITLE          | CODE  | CB/ID | DEPARTMENT                        |
| Supervising Attorney | 5815  | S02   | State Compensation Insurance Fund |

| RATE                            | EARNINGS ID |
|---------------------------------|-------------|
| 5% differential per pay period  | 8A          |
| 10% differential per pay period | 8AT         |

## **CRITERIA**

When the duties of the Supervising Attorney involve responsibility for supervising, directing, controlling, and reviewing the work of a large subordinate attorney staff, the differential will be based on the following:

- A Supervising Attorney with a subordinate staff of 6 to 11 attorneys shall receive a 5% differential.
- A Supervising Attorney with a subordinate staff of 12 or more attorneys shall receive a 10% differential.
- A Supervising Attorney with a subordinate staff of 3 to 5 attorneys is not eligible to receive a
  differential.

| FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: |         |  |  |
|---|---------|--|--|
| PRO RATED   | Yes     |  |  |
| SUBJECT TO QUALIFYING PAY PERIOD                            | No      |  |  |
| ALL TIME BASES AND TENURES ARE ELIGIBLE                     | Yes/No* |  |  |
| SUBJECT TO PERS DEDUCTION                                   | Yes     |  |  |

| FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY |     |  |
|---|-----|--|
| OVERTIME  | No  |  |
| IDL   | Yes |  |
| EIDL  | No  |  |
| NDI   | Yes |  |
| LUMP SUM VACATION   | Yes |  |
| LUMP SUM SICK   | Yes |  |
| LUMP SUM EXTRA  | No  |  |

<sup>\*</sup>Retired Annuitants are not eligible unless appointed under Government Code section 21232.

(Rev. 06/01/23: PL 23-16)