

2019

Status of State Organization's Workforce and Succession Plans

Organization Name	Workforce Plan Status	Succession Plan Status
Agricultural Labor Relations Board	Not Started	Not Started
Air Resources Board	In Progress	In Progress
Alcoholic Beverage Control	Complete	Complete
Alcoholic Beverage Control Appeals Board	Outdated	No Response
Baldwin Hills Conservancy	In Progress	Not Started
Board of Equalization	In Progress	Outdated
Board of Governors of The California Community Colleges Chancellor's Office	In Progress	In Progress
Board of Pilot Commissioners	Not Started	Not Started
Board of State & Community Corrections	In Progress	In Progress
California Correctional Health Care Services	In Progress	Complete
California Department of Real Estate	Not Started	Not Started
California Department of Human Resources	Complete	Complete
California Exposition & State Fair	In Progress	In Progress
California Housing Finance Agency	Complete	Complete
California Law Revision Commission	Not Started	Not Started
California Public Employees' Retirement System	Complete	Complete
California State Summer School For The Arts	No Response	No Response
California State Controller's Office	Complete	In Progress
California State Library	Not Started	Not Started
California State Lottery	Complete	Complete
California African American Museum	In Progress	In Progress
California Arts Council	Not Started	Not Started
California Coastal Commission	In Progress	In Progress
California Conservation Corps	In Progress	Not Started
California Earthquake Authority	In Progress	In Progress
California Energy Commission	Complete	In Progress
California Gambling Control Commission	Complete	Complete
California Highway Patrol	In Progress	In Progress
California Science Center	Outdated	Outdated
California State Teachers' Retirement System	Complete	Complete
California Student Aid Commission	Complete	In Progress
California Tahoe Conservancy	Not Started	Not Started
Central Valley Flood Protection Board	In Progress	Not Started
Children and Family Commission	In Progress	Not Started
Coachella Valley Mountains Conservancy	In Progress	In Progress
Colorado River Board of California	In Progress	In Progress

2019

Status of State Organization's Workforce and Succession Plans

Organization Name	Workforce Plan Status	Succession Plan Status
Commission on Peace Officer Standards and Training	Outdated	Outdated
Commission on State Mandates	In Progress	Outdated
Commission on Teacher Credentialing	In Progress	In Progress
Commission on The Status of Women & Girls	In Progress	In Progress
Covered California	Complete	Complete
Delta Protection Commission	Complete	In Progress
Delta Stewardship Council	In Progress	In Progress
Department of Finance	In Progress	In Progress
Department of Health Care Services	In Progress	In Progress
Department of Resources Recycling and Recovery	In Progress	In Progress
Department of Tax and Fee Administration	Complete	Complete
Department of Aging	Complete	In Progress
Department of Business Oversight	Complete	Not Started
Department of Child Support Services	Complete	In Progress
Department of Community Services and Development	In Progress	Complete
Department of Conservation	Complete	Complete
Department of Consumer Affairs	Complete	Complete
Department of Corrections & Rehabilitation	In Progress	Complete
Department of Developmental Services	Not Started	Not Started
Department of Education	In Progress	Not Started
Department of Fair Employment And Housing	Complete	In Progress
Department of Fish And Wildlife	Complete	Complete
Department of Food And Agriculture	Outdated	Complete
Department of Forestry And Fire Protection	Complete	In Progress
Department of General Services	Complete	Complete
Department of Housing and Community Development	Complete	Not Started
Department of Industrial Relations	No Response	No Response
Department of Insurance	Complete	Complete
Department of Justice	Complete	Complete
Department of Managed Health Care	Complete	Complete
Department of Motor Vehicles	Complete	Complete
Department of Parks & Recreation	In Progress	In Progress
Department of Pesticide Regulation	Complete	Complete
Department of Public Health	In Progress	In Progress
Department of Rehabilitation	Complete	Complete

2019

Status of State Organization's Workforce and Succession Plans

Organization Name	Workforce Plan Status	Succession Plan Status
Department of Social Services	Complete	Complete
Department of State Hospitals	In Progress	In Progress
Department of Technology	Complete	Not Started
Department of Toxic Substances Control	Complete	In Progress
Department of Transportation	Complete	In Progress
Department of Veterans Affairs	Complete	Complete
Department of Water Resources	In Progress	Complete
Education Audit Appeals Panel	In Progress	In Progress
Emergency Services Authority	In Progress	Not Started
Employment Development Department	Complete	Complete
Fair Political Practices Commission	Complete	Complete
Financial Information System For California	Complete	In Progress
Franchise Tax Board	Complete	Complete
Governor's Office of Business and Economic Development	Complete	Complete
Governor's Office of Emergency Services	Complete	Complete
High Speed Rail Authority	Outdated	Outdated
Horse Racing Board	Complete	Complete
Mental Health Services Oversight and Accountability Commission	Complete	Complete
Military Department	Complete	In Progress
Native American Heritage Commission	Not Started	Not Started
Office of Administrative Law	In Progress	In Progress
Office of Environmental Health Hazard Assessment	Complete	In Progress
Office of Statewide Health Planning & Development	Complete	Complete
Office of Systems Integration	Complete	Outdated
Office of Tax Appeals	In Progress	Not Started
Office of The State Public Defender	Complete	Complete
Office of The Inspector General	Complete	Not Started
Office of Legislative Counsel	In Progress	In Progress
Prison Industry Authority	Complete	In Progress
Public Employment Relations Board	No Response	Complete
Public Utilities Commission	Complete	Complete
Sacramento-San Joaquin Delta Conservancy	In Progress	In Progress
San Diego River Conservancy	In Progress	In Progress
San Francisco Bay Conservation & Development Commission	In Progress	In Progress
San Gabriel & Lower Los Angeles River And Mountains Conservancy	No Response	No Response

2019

Status of State Organization's Workforce and Succession Plans

Organization Name	Workforce Plan Status	Succession Plan Status
San Joaquin River Conservancy	Not Started	Not Started
Santa Monica Mountains Conservancy	No Response	No Response
Secretary of State	In Progress	In Progress
Seismic Safety Commission	In Progress	In Progress
Sierra Nevada Conservancy	Complete	Complete
State Compensation Insurance Fund	Complete	Complete
State Council on Developmental Disability	Not Started	Not Started
State Independent Living Council	Not Started	In Progress
State Lands Commission	Complete	Complete
State Personnel Board	Complete	Complete
State Treasurer's Office	In Progress	Not Started
State Coastal Conservancy	Complete	In Progress
Transportation Commission	In Progress	In Progress
Unemployment Insurance Appeals Board	In Progress	In Progress
Victim Compensation and Government Claims Board	Complete	Complete
Water Resources Control Board	In Progress	In Progress
Wildlife Conservation Board	In Progress	In Progress