

2022 Status of Organization's Workforce and Succession Plans

Organization	Workforce Plan Status	Succession Plan Status
Agricultural Labor Relations Board	Not started	Not started
Air Resources Board	Complete	Complete
Alcoholic Beverage Control	Complete	Complete
Alcoholic Beverage Control Appeals Board	Complete	Complete
Baldwin Hills Conservancy	No Response	No Response
Board of Equalization	In Progress	In Progress
Board of Governors of The California Community Colleges Chancellor's Office	Complete	Complete
Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun	Complete	Complete
Board of State & Community Corrections	In Progress	In Progress
California African American Museum	In Progress	In Progress
California Arts Council	No Response	No Response
California Civil Rights Agency (formerly DFEH)	Outdated	Complete
California Coastal Commission	Complete	Not started
California Commission on Aging	No Response	No Response
California Conservation Corps	Complete	In Progress
California Correctional Health Care Services	In Progress	Complete
California Department of Human Resources	In Progress	In Progress
California Department of Pesticide Regulation	Complete	Complete
California Department of Real Estate	In Progress	In Progress
California Earthquake Authority	In Progress	Outdated
California Energy Commission	In Progress	Complete
California Exposition & State Fair	Not started	Not started
California Gambling Control Commission	Complete	Complete
California Highway Patrol	Complete	In Progress
California Housing Finance Agency	Complete	Complete
California Law Revision Commission	In Progress	In Progress
California Public Employees' Retirement System	Complete	Complete

Organization	Workforce Plan Status	Succession Plan Status
California Science Center	In Progress	In Progress
California State Controller's Office	Complete	In Progress
California State Library	In Progress	Not started
California State Lottery	Complete	Complete
California State Summer School for the Arts	In Progress	In Progress
California State Teacher's Retirement System	Complete	Complete
California Student Aid Commission	Outdated	Complete
California Tahoe Conservancy	Not started	Not started
California Victim's Compensation Board	Complete	Complete
Cannabis Control Appeals Board	In Progress	In Progress
Central Valley Flood Protection Board	Outdated	Not started
Children and Family Commission	In Progress	In Progress
Coachella Valley Mountains Conservancy	Complete	Complete
Colorado River Board of California	No Response	No Response
Commission on Peace Officer Standards & Training	Complete	Complete
Commission on State Mandates	In Progress	Outdated
Commission on Teacher Credentialing	Complete	Complete
Commission on The Status of Women & Girls	No Response	No Response
Covered California	Complete	Complete
Delta Protection Commission	Outdated	In Progress
Delta Stewardship Council	No Response	No Response
Department of Aging	Complete	Outdated
Department of Cannabis Control	In Progress	In Progress
Department of Child Support Services	Complete	Complete
Department of Community Services & Development	Complete	Complete
Department of Conservation	Outdated	Outdated
Department of Consumer Affairs	In Progress	In Progress
Department of Corrections & Rehabilitation	In Progress	Complete
Department of Developmental Services	Not started	Not started
Department of Education	In Progress	Not started
Department of Finance	In Progress	In Progress
Department of Financial Protection and Innovation (formerly DBO)	Complete	In Progress
Department of Fish and Wildlife	Complete	Complete
Department of Food and Agriculture	Complete	Complete
Department of Forestry and Fire Protection	In Progress	In Progress

Organization	Workforce Plan Status	Succession Plan Status
Department of General Services	Complete	Complete
Department of Health Care Services	Complete	Complete
Department of Housing & Community Development	Complete	Complete
Department of Industrial Relations	In Progress	Not started
Department of Insurance	Complete	Complete
Department of Justice	Complete	Complete
Department of Managed Healthcare	Complete	Complete
Department of Motor Vehicles	Complete	Complete
Department of Parks & Recreation	Not started	Not started
Department of Public Health	Complete	Complete
Department of Rehabilitation	In Progress	In Progress
Department of Resources Recycling & Recovery	In Progress	In Progress
Department of Social Services	In Progress	In Progress
Department of State Hospitals	Complete	Complete
Department of Tax and Fee Administration	Complete	Complete
Department of Technology	Outdated	Not started
Department of Toxic Substances Control	Complete	Complete
Department of Transportation	In Progress	In Progress
Department of Veteran's Affairs	Complete	Complete
Department of Water Resources	Complete	In Progress
Education Audit Appeals Panel	In Progress	In Progress
Emergency Medical Services Authority	In Progress	In Progress
Employment Development Department	In Progress	In Progress
Fair Political Practices Commission	Complete	Complete
Financial Information System for California	In Progress	In Progress
Franchise Tax Board	Complete	In Progress
Governor's Office of Business and Economic Development (GO-Biz)	Complete	Complete
Governor's Office of Emergency Services	Complete	Complete
Health Care Access and Information (formerly OSHPD)	In Progress	In Progress
High Speed Rail Authority	Complete	Complete
Horse Racing Board	Complete	Complete
Mental Health Services Oversight & Accountability Commission	Complete	Complete
Military Department	Complete	Not started
Native American Heritage Commission	No Response	No Response

Organization	Workforce Plan Status	Succession Plan Status
Office of Administrative Law	In Progress	In Progress
Office of Environmental Health Hazard Assessment	Complete	Not started
Office of Legislative Counsel	No Response	No Response
Office of Systems Integration	Complete	Outdated
Office of Tax Appeals	In Progress	In Progress
Office of The Inspector General	Complete	In Progress
Office of The State Public Defender	Complete	Complete
Prison Industry Authority	Complete	Complete
Public Employment Relations Board	In Progress	In Progress
Public Utilities Commission	Outdated	Outdated
Sacramento-San Joaquin Delta Conservancy	In Progress	In Progress
San Diego River Conservancy	Complete	Complete
San Francisco Bay Conservation & Development Commission	Outdated	In Progress
San Gabriel & Lower Los Angeles River and Mountains Conservancy	In Progress	Not started
San Joaquin River Conservancy	Not started	Not started
Santa Monica Mountains Conservancy	No Response	No Response
Secretary of State	In Progress	In Progress
Sierra Nevada Conservancy	Complete	Complete
State Coastal Conservancy	Complete	Not started
State Compensation Insurance Fund	Complete	Complete
State Council on Developmental Disability	Not started	Not started
State Independent Living Council	In Progress	In Progress
State Lands Commission	Outdated	Outdated
State Personnel Board	Complete	Complete
State Treasurer's Office	Not started	Not started
Transportation Commission	No Response	No Response
Unemployment Insurance Appeals Board	In Progress	In Progress
Water Resources Control Board	In Progress	In Progress
Wildlife Conservation Board	In Progress	In Progress