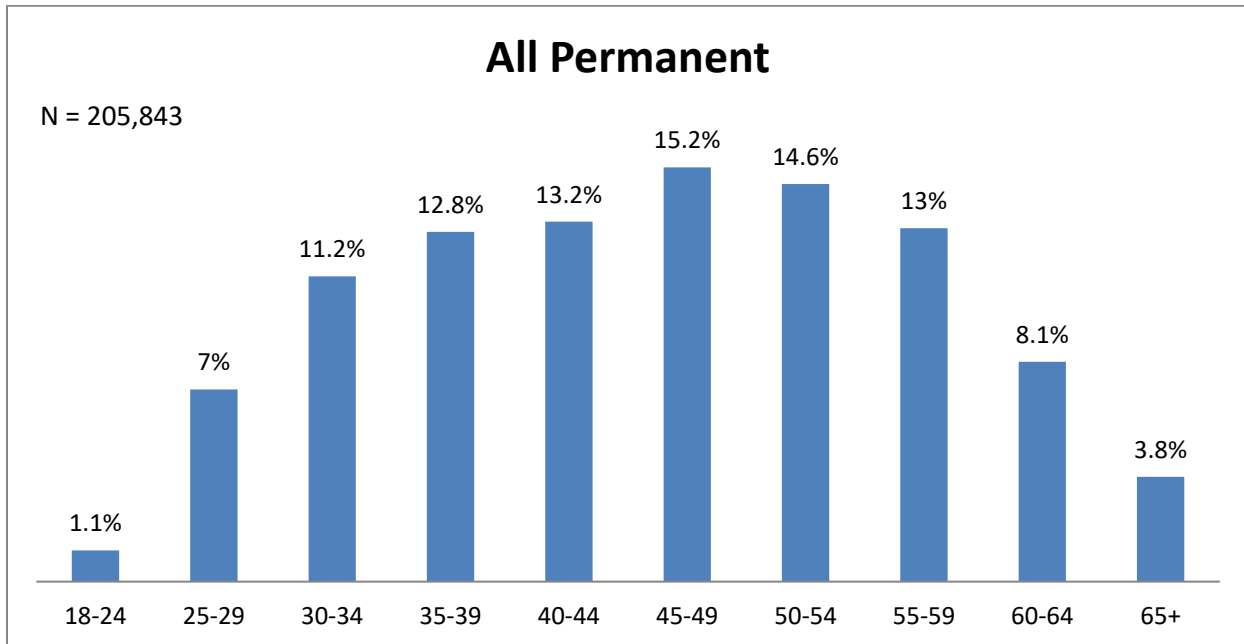


California State Employee Age Demographics June 2018

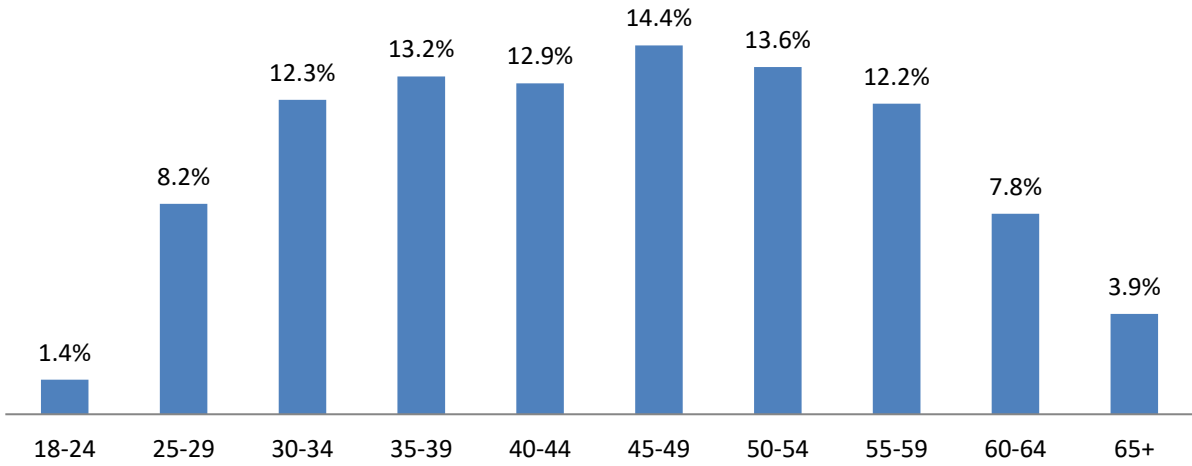
The following age demographics are based on workforce data from June 2018 for civil service employees.



Age Range	Employee Count	Percent
-17	0	0.000%
18-24	2353	1.1%
25-29	14496	7.0%
30-34	23032	11.2%
35-39	26393	12.8%
40-44	27158	13.2%
45-49	31257	15.2%
50-54	29995	14.6%
55-59	26668	13.0%
60-64	16583	8.1%
65+	7908	3.8%
Grand Total	205843	100.00%

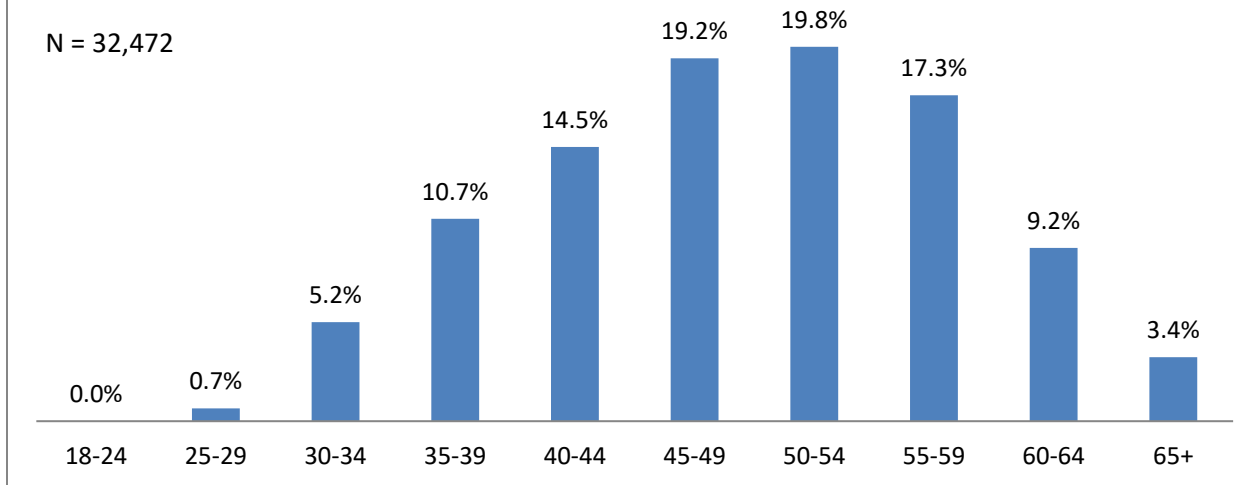
Permanent Rank-and-File

N = 173,324

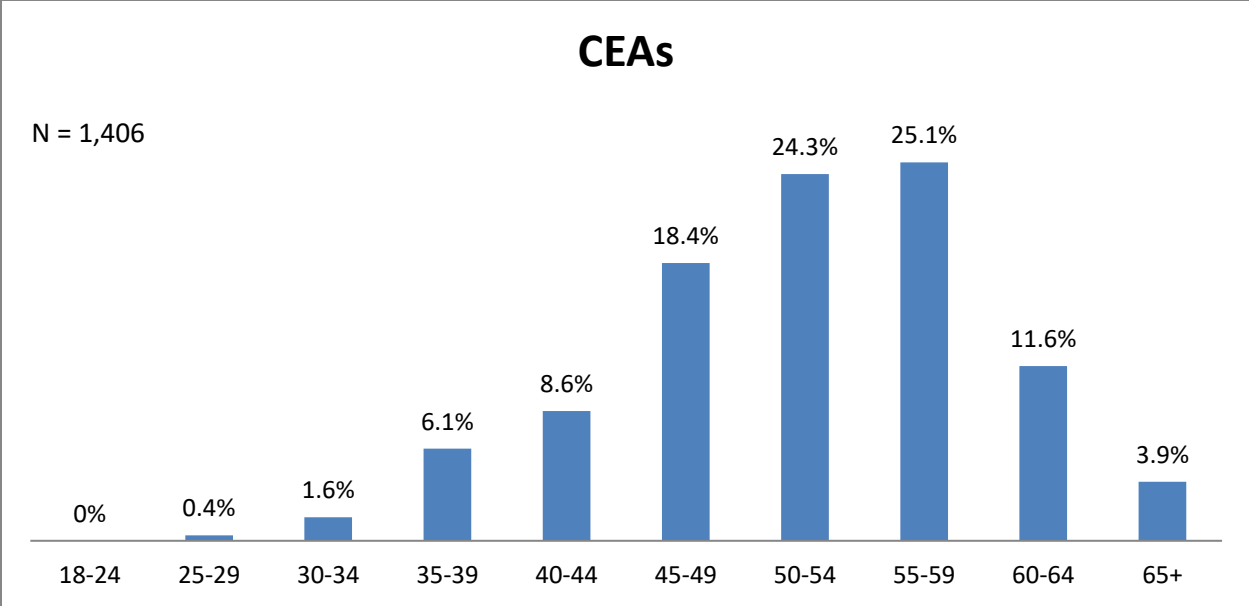


Age Range	Employee Count	Percent
-17	0	0.0%
18-24	2349	1.4%
25-29	14274	8.2%
30-34	21328	12.3%
35-39	22908	13.2%
40-44	22439	12.9%
45-49	25012	14.4%
50-54	23550	13.6%
55-59	21062	12.2%
60-64	13598	7.8%
65+	6804	3.9%
Grand Total	173324	100.00%

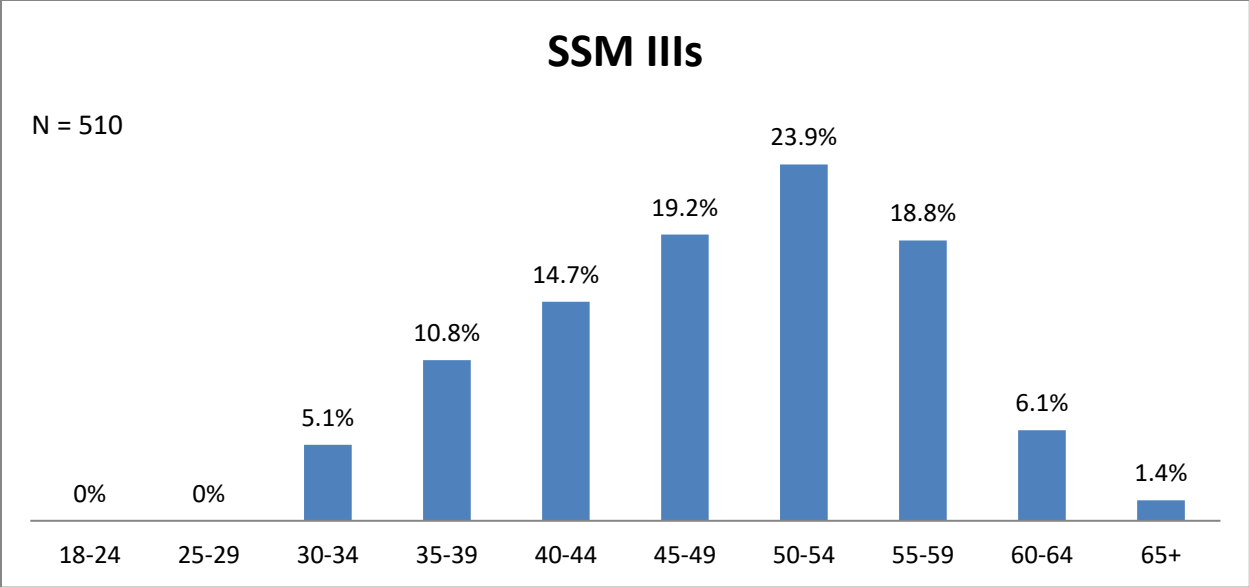
Permanent Managers and Supervisors



Age Range	Employee Count	Percent
-17	0	0.0%
18-24	3	0.0%
25-29	221	0.7%
30-34	1703	5.2%
35-39	3480	10.7%
40-44	4713	14.5%
45-49	6237	19.2%
50-54	6436	19.8%
55-59	5602	17.3%
60-64	2977	9.2%
65+	1100	3.4%
Grand Total	32472	100.00%

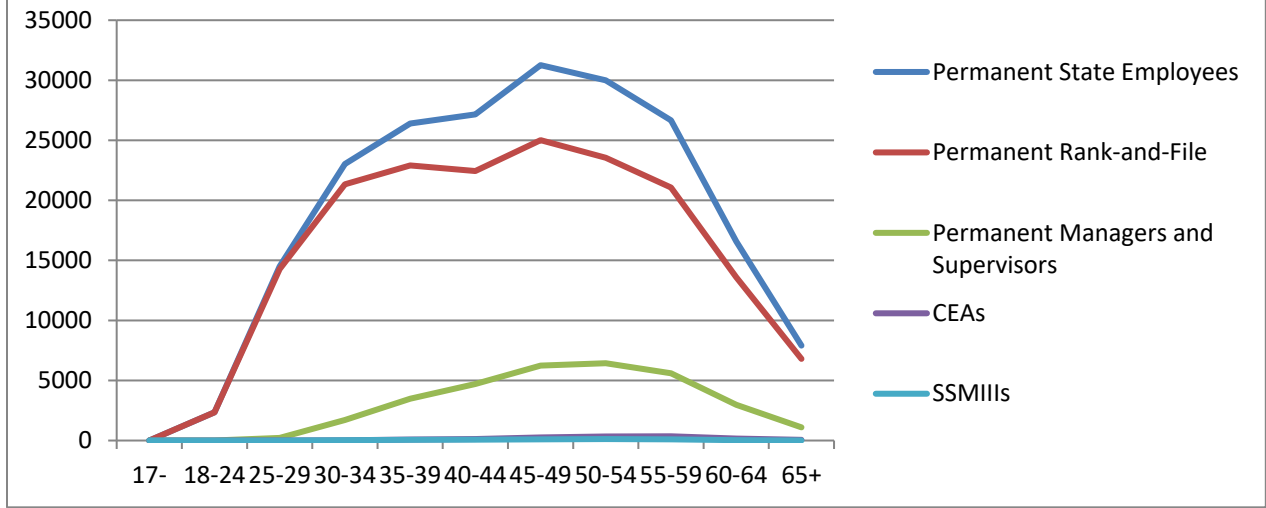


Age Range	Employee Count	Percent
-17	0	0.0%
18-24	0	0.0%
25-29	5	0.4%
30-34	22	1.6%
35-39	86	6.1%
40-44	121	8.6%
45-49	259	18.4%
50-54	342	24.3%
55-59	353	25.1%
60-64	163	11.6%
65+	55	3.9%
Grand Total	1406	100.00%

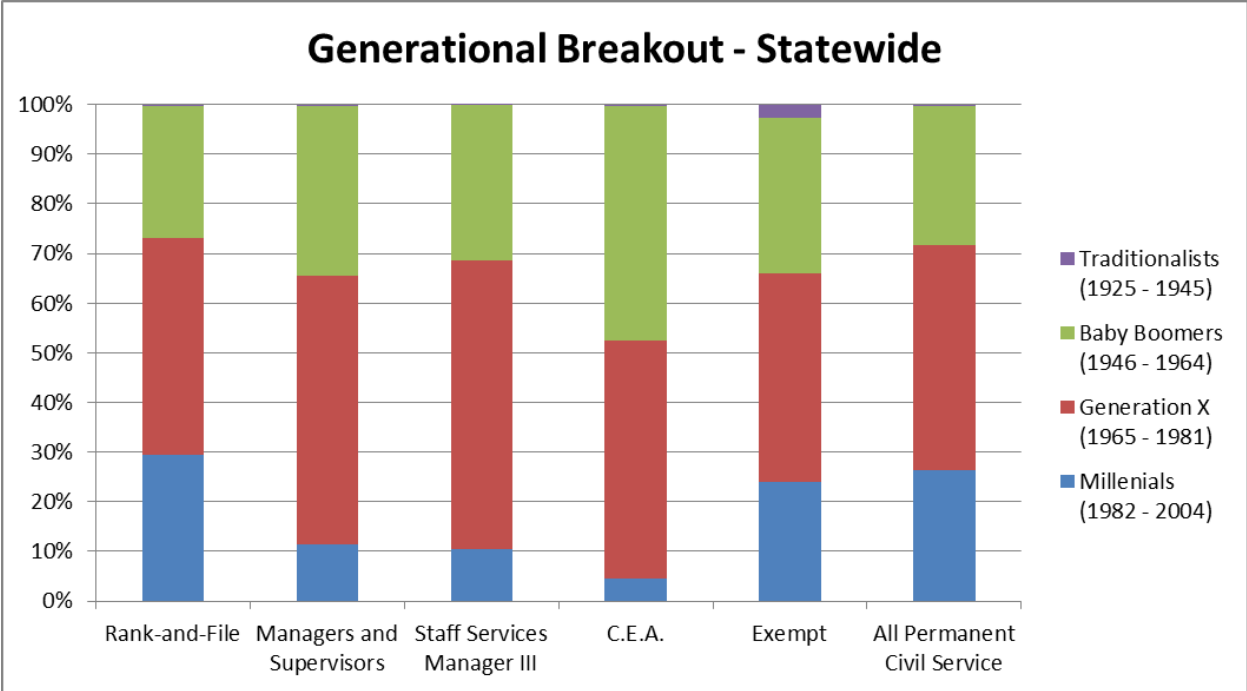


Age Range	Employee Count	Percent
-17	0	0.0%
18-24	0	0.0%
25-29	0	0.0%
30-34	26	5.1%
35-39	55	10.8%
40-44	75	14.7%
45-49	98	19.2%
50-54	122	23.9%
55-59	96	18.8%
60-64	31	6.1%
65+	7	1.4%
Grand Total	510	100.00%

Comparison



Age Range	Permanent State Employees	Permanent Rank-and-File	Permanent Managers and Supervisors	CEAs	SSMIIIs
-17	0	0	0	0	0
18-24	2353	2349	3	0	0
25-29	14496	14274	221	5	0
30-34	23032	21328	1703	22	26
35-39	26393	22908	3480	86	55
40-44	27158	22439	4713	121	75
45-49	31257	25012	6237	259	98
50-54	29995	23550	6436	342	122
55-59	26668	21062	5602	353	96
60-64	16583	13598	2977	163	31
65+	7908	6804	1100	55	7
Grand Total	205843	173324	32472	1406	510



Cohort Groupings	Millennials (1982 - 2004)	Generation X (1965 - 1981)	Baby Boomers (1946 - 1964)	Traditionalists (1925 - 1945)
Rank-and-File	51,131	75,422	46,062	752
Managers and Supervisors	3,671	17,432	11,028	91
Staff Services Manager III	53	297	159	1
C.E.A.	64	674	663	5
Exempt	600	1,055	787	66
All Permanent Civil Service	55,519	94,880	58,699	915