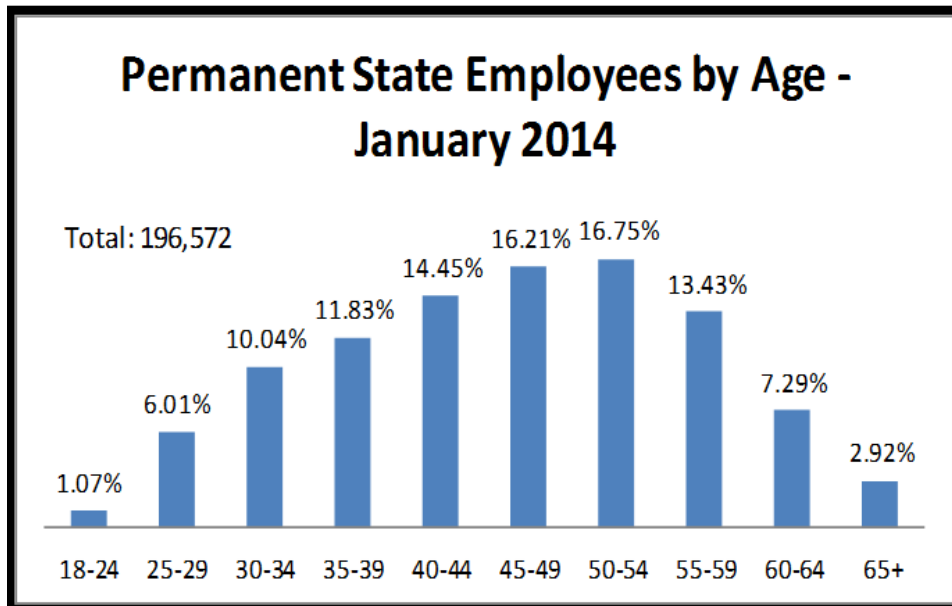


State Employee Demographics January 2014

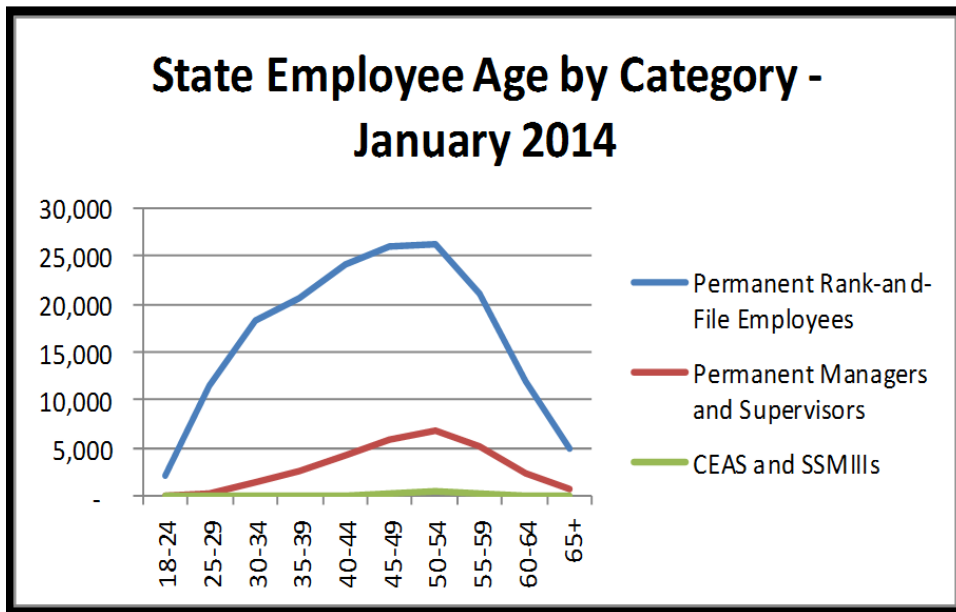
The following state employee demographic findings are based on workforce data from January 2014.



Permanent State Employees by Age- January 2014

Total: 196, 572

- Age 18-24: 1.07 %
- Age 25-26: 6.01%
- Age 30-34: 10.4%
- Age 35-39: 11.83%
- Age 40-44: 14.45%
- Age 45-49:16.21%
- Age 50-54: 16.75%
- Age 55-59: 13.43%
- Age 60-64: 7.29%
- Age 65 +: 2.92%



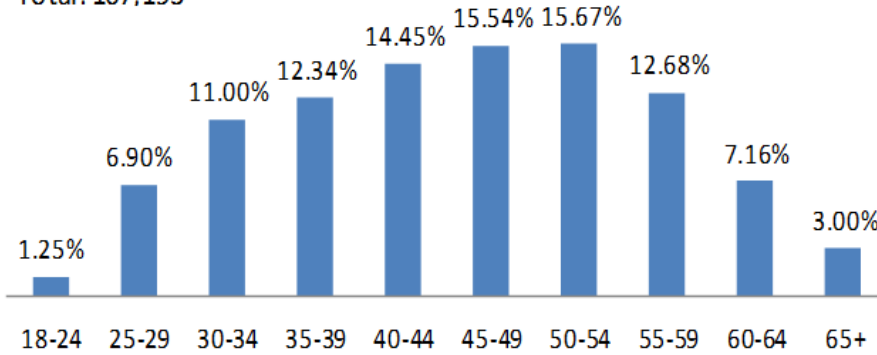
State Employee Age by Category- January 2014

Approximate number of permanent Rank and File employees

- Age 18-24: 2,500
- Age 25-26: 10,000
- Age 30-34: 18,000
- Age 35-39: 20,000
- Age 40-44: 24,000
- Age 45-49: 26,000
- Age 50-54: 26,000
- Age 55-59: 22,000
- Age 60-64: 13,000
- Age 65 +: 5,000

Permanent Rank-and-File Employees by Age - January 2014

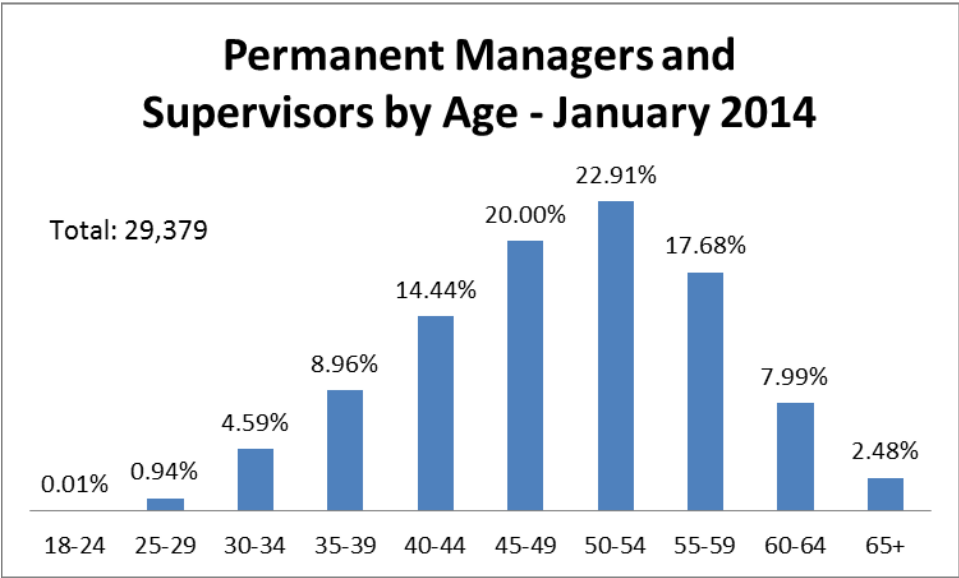
Total: 167,193



Permanent Rank-and-File Employees by Age- January 2014

Total: 197,193

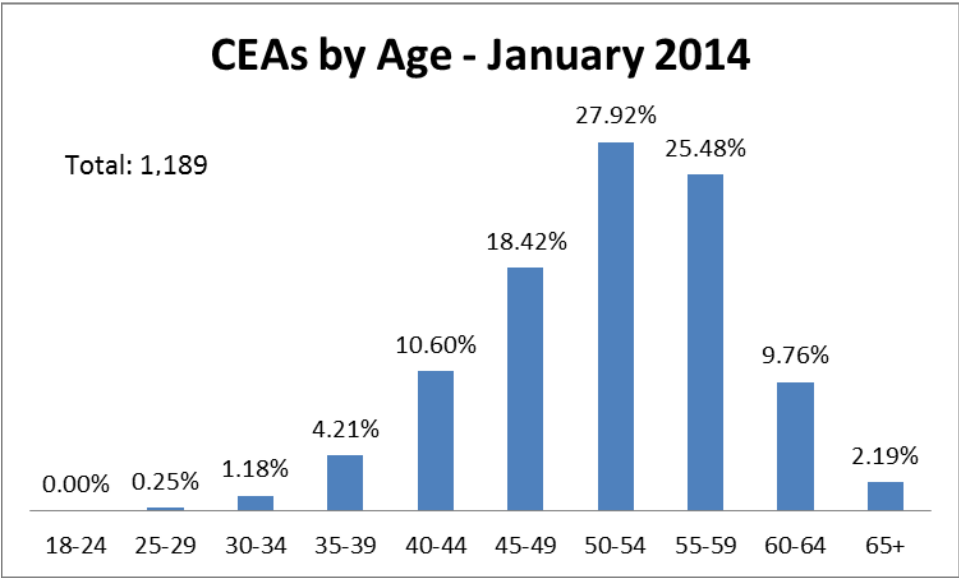
- Age 18-24: 1.25%
- Age 25-26: 6.90%
- Age 30-34: 11.00%
- Age 35-39: 12.34%
- Age 40-44: 14.45%
- Age 45-49: 15.54%
- Age 50-54: 15.67%
- Age 55-59: 12.68%
- Age 60-64: 7.16%
- Age 65 +: 3.00%



Permanent Managers and Supervisors by Age- January 2014

Total: 29,379

- Age 18-24: 0.01 %
- Age 25-26: 0.94%
- Age 30-34: 4.59%
- Age 35-39: 8.96%
- Age 40-44: 14.44%
- Age 45-49: 20%
- Age 50-54: 22.91%
- Age 55-59: 17.68%
- Age 60-64: 7.99%
- Age 65 +: 2.48%

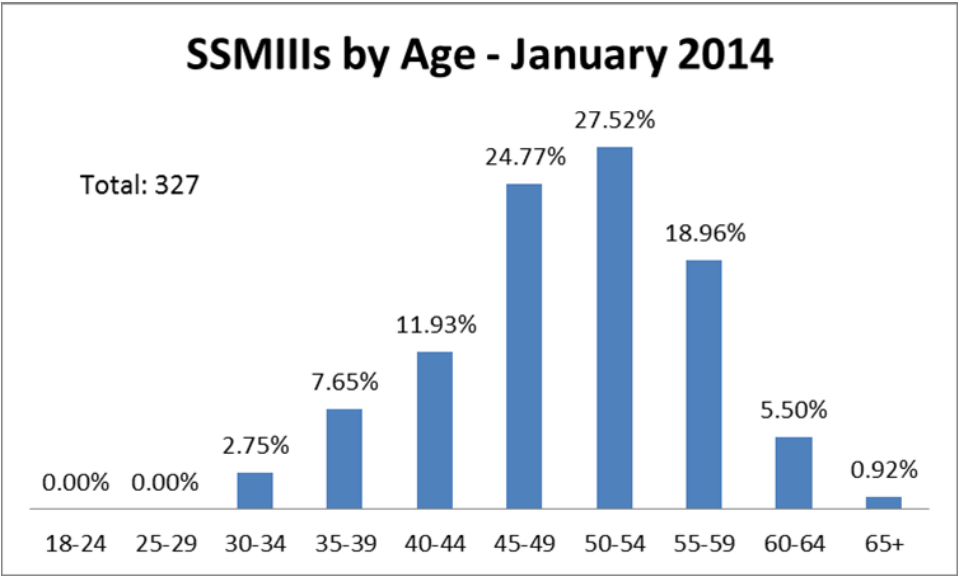


CEAs by Age- January 2014

Approximate percentage of CEAs by age.

Total: 1,189

- Age 18-24: 0.00 %
- Age 25-26: 0.25%
- Age 30-34: 1.18%
- Age 35-39: 4.21%
- Age 40-44: 10.60%
- Age 45-49: 18.42%
- Age 50-54: 27.92%
- Age 55-59: 25.48%
- Age 60-64: 9.76%
- Age 65 +: 2.19%



SSM IIIs by Age- January 2014

Total: 327

- Age 18-24: 0.00%
- Age 25-26: 0.00%
- Age 30-34: 2.75%
- Age 35-39: 7.65%
- Age 40-44: 11.93%
- Age 45-49: 24.77%
- Age 50-54: 27.52%
- Age 55-59: 18.96%
- Age 60-64: 5.50%
- Age 65 +: 0.92%