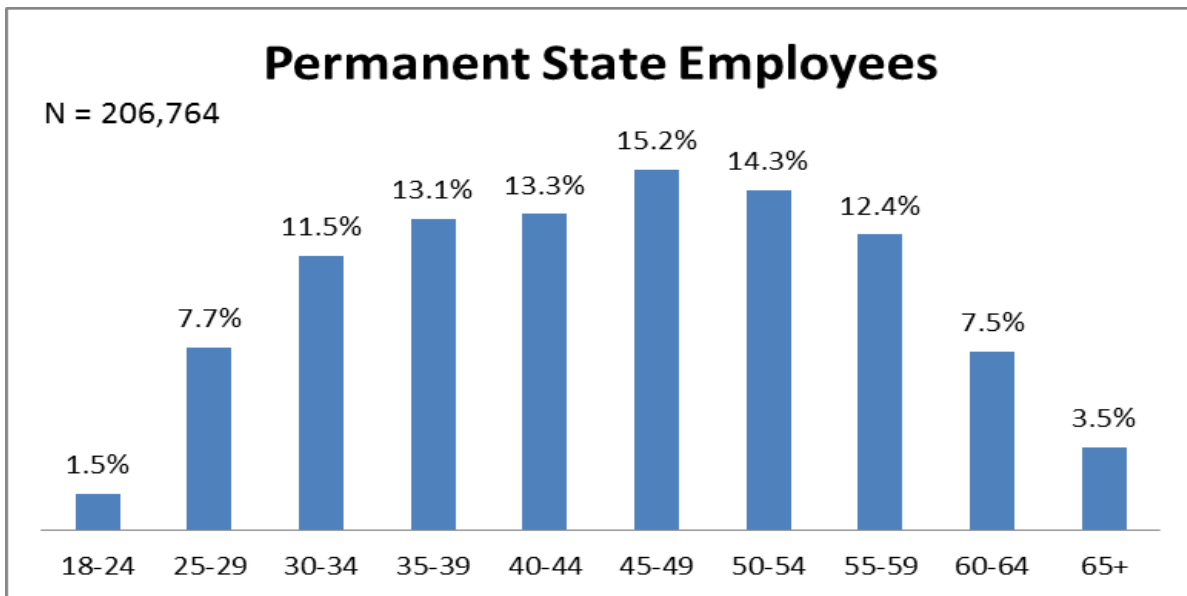
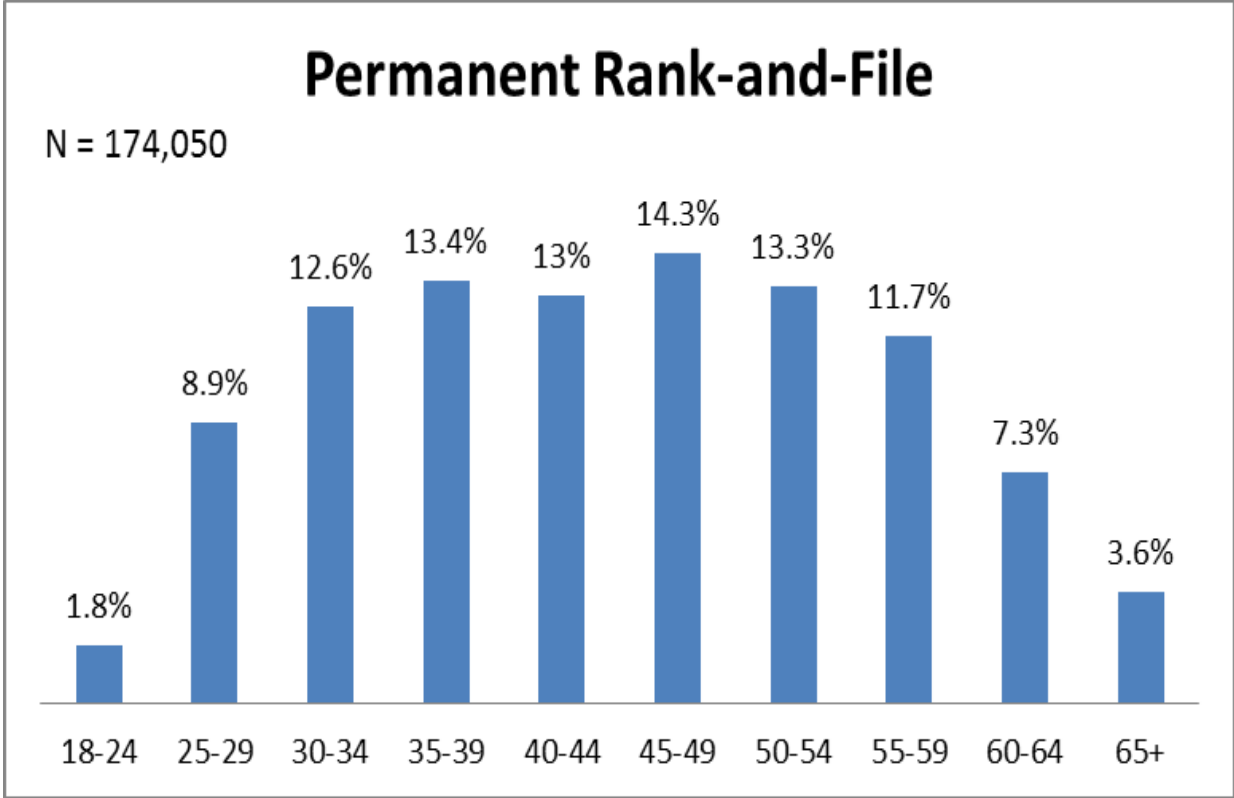


California State Employee Age Demographics December 2018

The following age demographics reflect workforce data from December 2018 for civil service employees.

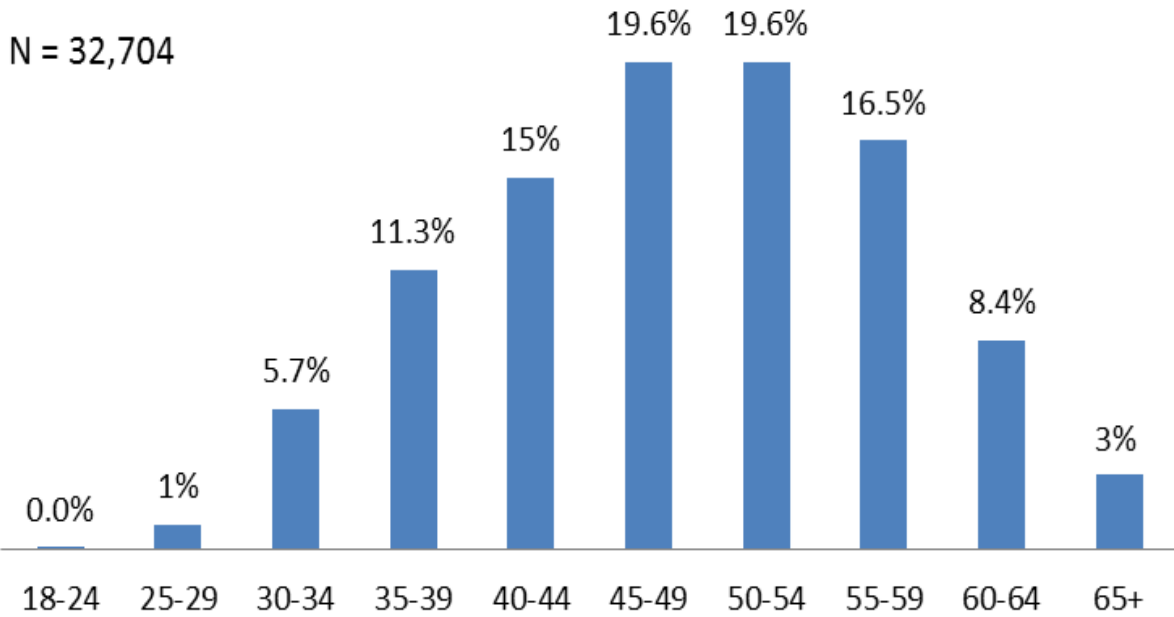


Age Range	Employee Count	Percent
-17	0	0.0%
18-24	3157	1.5%
25-29	15857	7.7%
30-34	23854	11.5%
35-39	27089	13.1%
40-44	27504	13.3%
45-49	31346	15.2%
50-54	29563	14.3%
55-59	25719	12.4%
60-64	15492	7.5%
65+	7183	3.5%
Grand Total	206764	100.00%

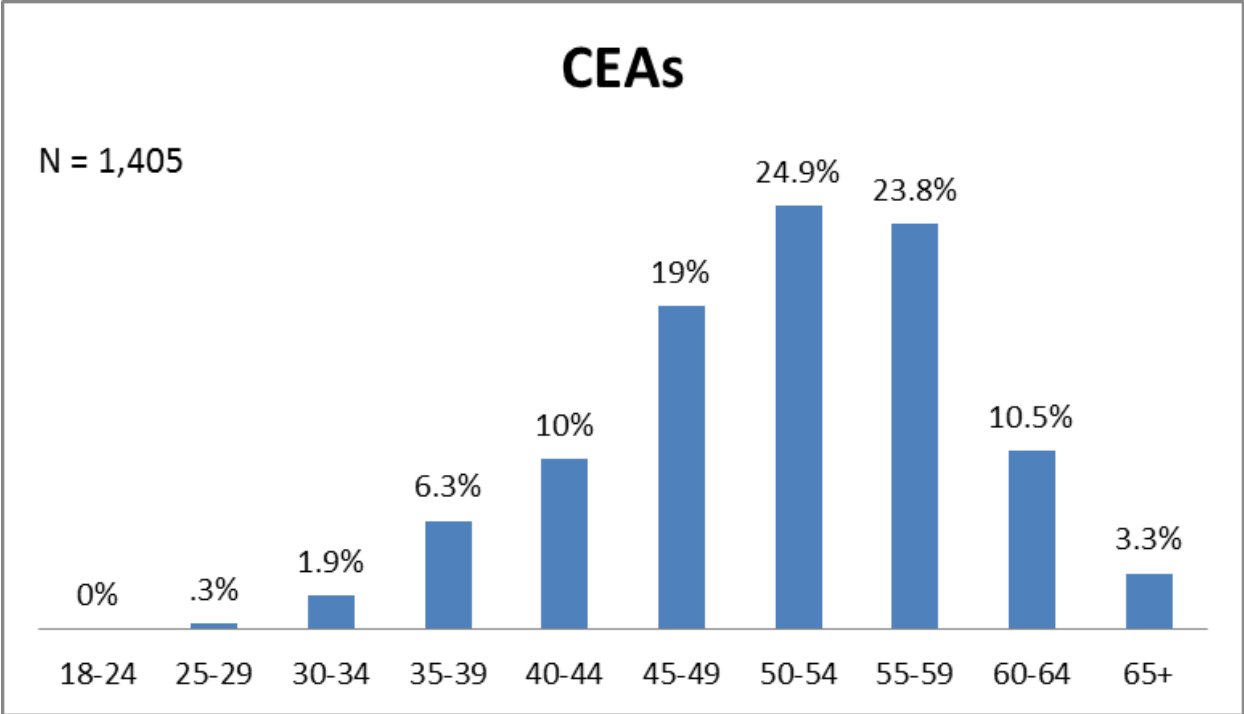


Age Range	Employee Count	Percent
-17	0	0.0%
18-24	3150	1.8%
25-29	15542	8.9%
30-34	22001	12.6%
35-39	23405	13.4%
40-44	22607	13.0%
45-49	24926	14.3%
50-54	23147	13.3%
55-59	20329	11.7%
60-64	12742	7.3%
65+	6201	3.6%
Grand Total	174050	100.00%

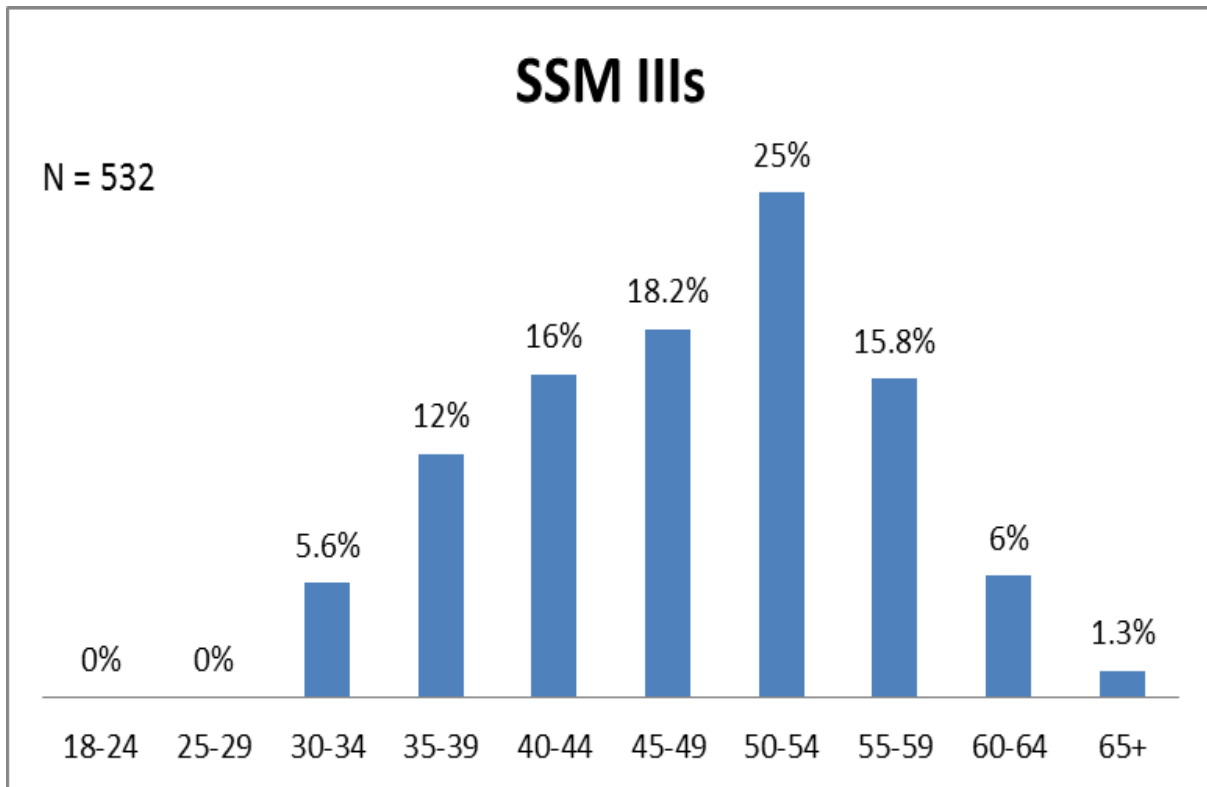
Permanent Managers and Supervisors



Age Range	Employee Count	Percent
-17	0	0.0%
18-24	7	0.0%
25-29	315	1.0%
30-34	1853	5.7%
35-39	3684	11.3%
40-44	4895	15.0%
45-49	6420	19.6%
50-54	6414	19.6%
55-59	5385	16.5%
60-64	2749	8.4%
65+	982	3.0%
Grand Total	32704	100.00 %



Age Range	Employee Count	Percent
-17	0	0.0%
18-24	0	0.0%
25-29	4	0.3%
30-34	27	1.9%
35-39	89	6.3%
40-44	140	10.0%
45-49	267	19.0%
50-54	350	24.9%
55-59	335	23.8%
60-64	147	10.5%
65+	46	3.3%
Grand Total	1405	100.00%

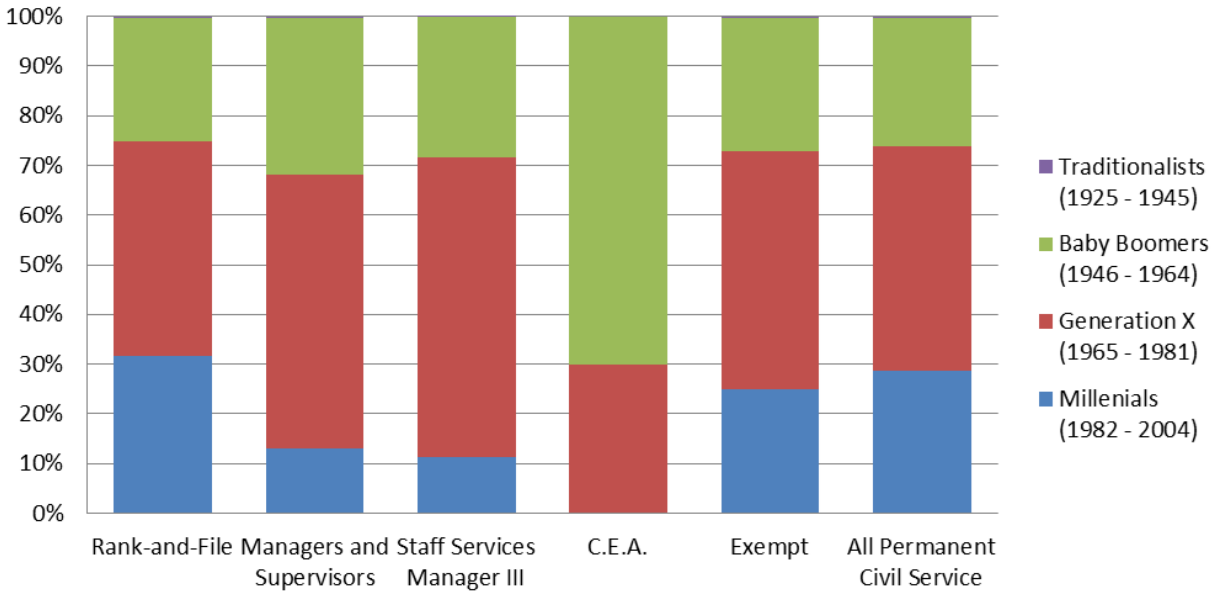


Age Range	Employee Count	Percent
-17	0	0.0%
18-24	0	0.0%
25-29	0	0.0%
30-34	30	5.6%
35-39	64	12.0%
40-44	85	16.0%
45-49	97	18.2%
50-54	133	25.0%
55-59	84	15.8%
60-64	32	6.0%
65+	7	1.3%
Grand Total	532	100.00%



Age Range	Permanent State Employees	Permanent Rank-and-File	Permanent Managers and Supervisors	CEAs	SSM IIIs
-17	0	0	0	0	0
18-24	3157	3150	7	0	0
25-29	15857	15542	315	4	0
30-34	23854	22001	1853	27	30
35-39	27089	23405	3684	89	64
40-44	27504	22607	4895	140	85
45-49	31346	24926	6420	267	97
50-54	29563	23147	6414	350	133
55-59	25719	20329	5385	335	84
60-64	15492	12742	2749	147	32
65+	7183	6201	982	46	7
Grand Total	206764	174050	32704	1405	532

Generational Breakout - Statewide



Cohort Groupings	Millennials (1982 - 2004)	Generation X (1965 - 1981)	Baby Boomers (1946 - 1964)	Traditionalists (1925 - 1945)
Rank-and-File	54920	75380	43088	659
Managers and Supervisors	4168	17782	10148	79
C.E.A.	0	3	7	0
Staff Services Manager III	60	318	148	1
Exempt	821	1582	879	13
All Permanent Civil Service	59148	93483	53391	739