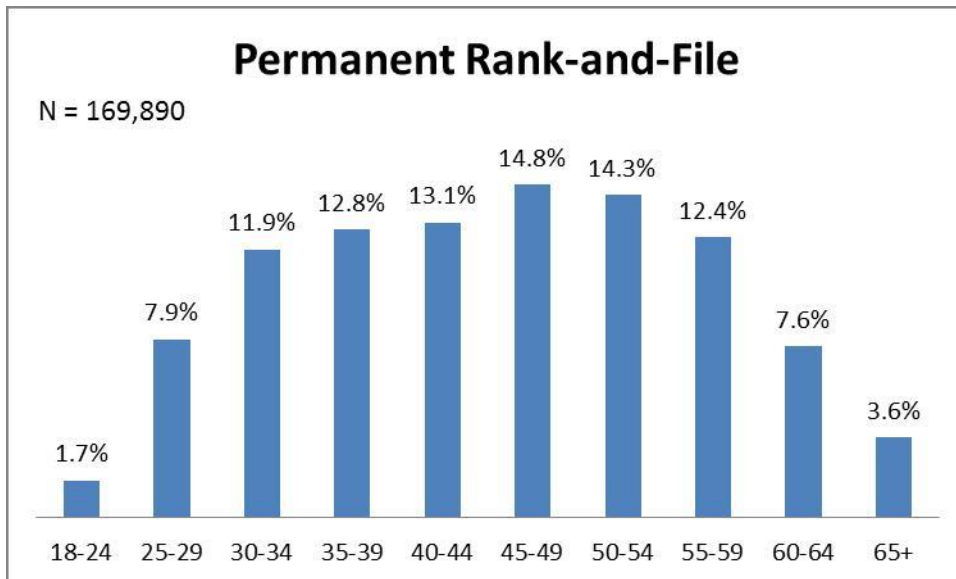
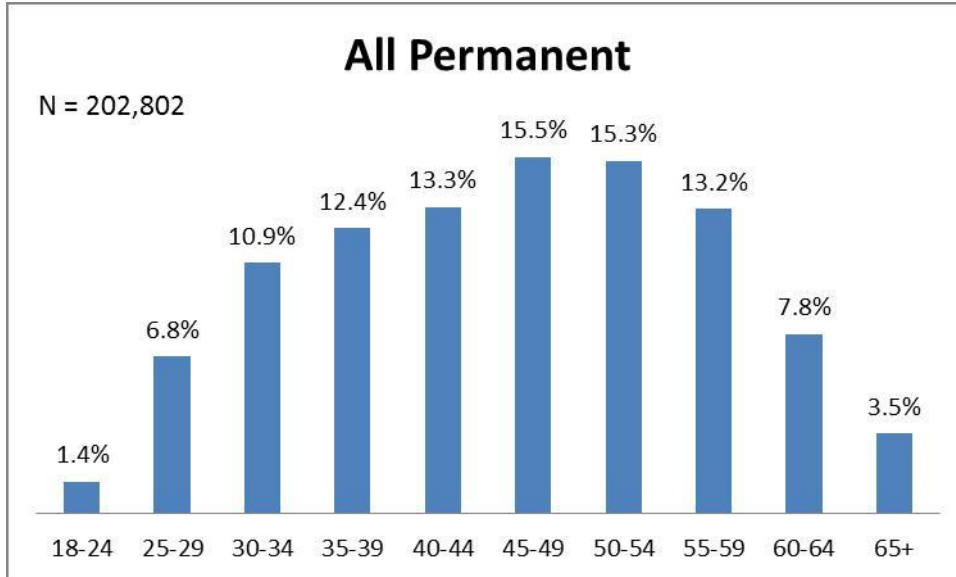


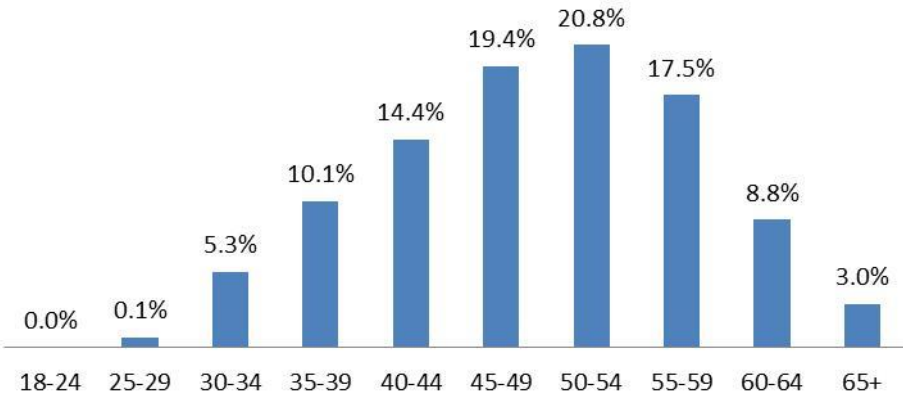
December 2016 California State Civil Service Employee Age Demographics

The following employee age demographic findings are based on workforce data from December 2016.



Permanent Managers and Supervisors

N = 29,823



CEAs

N = 1,277

