

Retirees' Average Age and Average Years of Service 2016

Class Code	Class Title	Number of ees Retired 1/1/16 - 6/31/16	Age 1/1/16 - 6/31/16	Avg. Service Years 1/1/16 - 6/31/17	Avg. Service Months 1/1/16 - 6/31/16	Number of ees Retired 7/1/16 - 12/31/16	Avg. Age 7/1/16 - 12/31/16	Avg. Service Years 7/1/16 - 12/31/16	Avg. Service Months 7/1/16 - 12/31/16
0175	SUPERVISING VETERINARIAN (GENERAL)	1	68	35	420	1	69	37	444
0177	VETERINARIAN (GENERAL)	1	64	32	380	#N/A	#N/A	#N/A	#N/A
0303	BRAND INSPECTOR	2	59	21	255	#N/A	#N/A	#N/A	#N/A
0409	PLANT QUARANTINE SUPERVISOR I	1	55	27	326	3	58	27	320
0486	SENIOR PLANT TAXONOMIST	1	62	19	223	#N/A	#N/A	#N/A	#N/A
0553	AGRICULTURAL PEST CONTROL SUPERVISOR	1	56	31	375	#N/A	#N/A	#N/A	#N/A
0684	FRUIT AND VEGETABLE QUALITY CONTROL INSPECTOR	1	65	18	213	#N/A	#N/A	#N/A	#N/A
0716	SUPERVISING GROUNDSKEEPER II - CORRECTIONAL FACILITY-	1	60	26	314	1	55	30	357
0719	SUPERVISING GROUNDSKEEPER I	1	55	38	455	#N/A	#N/A	#N/A	#N/A
0720	LEAD GROUNDSKEEPER -CORRECTIONAL FACILITY-	1	58	8	99	1	52	21	256
0731	GROUNDSKEEPER	1	54	8	100	3	60	10	126
0756	ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	1	60	36	430	6	62	33	399
0762	ENVIRONMENTAL SCIENTIST	4	62	23	280	9	64	27	321
0765	SENIOR ENVIRONMENTAL SCIENTIST(SPECIALIST)	3	63	26	316	9	63	25	303
0769	ENVIRONMENTAL PROGRAM MANAGER II	1	55	15	183	1	75	19	224
0780	FISH HABITAT ASSISTANT	1	57	18	211	#N/A	#N/A	#N/A	#N/A
0823	LIVESTOCK INSPECTOR	1	55	14	173	#N/A	#N/A	#N/A	#N/A
0916	FISH AND WILDLIFE TECHNICIAN	2	66	18	220	#N/A	#N/A	#N/A	#N/A
0971	STATE PARK SUPERINTENDENT V	2	52	30	355	1	56	34	409

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 1

0978	STATE PARK SUPERINTENDENT II	1	50	26	314	1	50	26	308
0980	STATE PARK PEACE OFFICER SUPERVISOR (RANGER)	1	53	35	420	2	58	33	395
0983	STATE PARK PEACE OFFICER (RANGER)	1	58	12	144	2	58	14	164
1009	CUSTOMER SERVICE SPECIALIST, FRANCHISE TAX BOARD	1	50	20	244	3	63	17	199
1013	AGENT, ALCOHOLIC BEVERAGE CONTROL	1	50	26	312	#N/A	#N/A	#N/A	#N/A
1039	ASSISTANT CHIEF	2	57	29	346	10	53	28	338
1042	FORESTER II (SUPERVISORY)	1	59	20	235	1	63	19	223
1077	FIRE APPARATUS ENGINEER	2	52	#DIV/0!	#DIV/0!	2	56	#DIV/0!	#DIV/0!
1082	FIRE FIGHTER II	1	51	#DIV/0!	#DIV/0!	5	55	#DIV/0!	#DIV/0!
1089	ASSOCIATE PARK AND RECREATION SPECIALIST	1	61	28	330	4	62	29	345
1093	FORESTRY ASSISTANT II	1	69	39	462	1	57	23	278
1095	FIRE CAPTAIN	16	55	6	76	31	54	26	317
1103	OFFICE SERVICES MANAGER I	1	63	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
1138	OFFICE TECHNICIAN (GENERAL)	10	62	23	273	20	63	21	257
1139	OFFICE TECHNICIAN (TYPING)	59	61	19	232	116	62	21	252
1144	CORRECTIONAL CASE RECORDS ADMINISTRATOR	1	56	35	422	1	59	30	365
1146	CORRECTIONAL CASE RECORDS MANAGER	2	57	25	303	3	56	34	407
1148	OFFICE SERVICES SUPERVISOR I (TYPING)	4	61	23	273	5	59	24	291
1149	CORRECTIONAL CASE RECORDS SUPERVISOR	1	66	27	319	9	60	26	318
1150	OFFICE SERVICES SUPERVISOR II (GENERAL)	1	63	24	284	5	62	23	277
1151	OFFICE SERVICES SUPERVISOR III (GENERAL)	1	67	13	156	3	59	37	441
1152	CORRECTIONAL CASE RECORDS ANALYST	12	60	25	297	18	60	22	266
1155	CASE RECORDS TECHNICIAN	6	64	17	201	8	61	19	230
1165	AGRICULTURE PROGRAM SUPERVISOR I	1	64	39	470	#N/A	#N/A	#N/A	#N/A
1178	SENIOR MEDICAL TRANSCRIBER	1	57	35	425	2	60	17	208

**Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 2**

1181	WORD PROCESSING TECHNICIAN	2	64	22	262	3	58	33	400
1229	HEARING REPORTER	3	58	27	327	#N/A	#N/A	#N/A	#N/A
1247	EXECUTIVE SECRETARY I	2	61	22	267	6	65	18	211
1277	LEGAL SUPPORT SUPERVISOR I	1	63	40	483	3	62	32	386
1278	LEGAL SUPPORT SUPERVISOR II	1	62	39	465	1	60	37	444
1282	LEGAL SECRETARY	5	65	25	302	17	65	23	271
1303	PERSONNEL SPECIALIST	6	57	24	285	7	60	25	299
1304	PERSONNEL SUPERVISOR I	1	58	30	355	4	58	26	309
1312	STAFF INFORMATION SYSTEMS ANALYST (SPECIALIST)	34	59	27	322	56	60	28	332
1314	PERSONNEL SUPERVISOR II	1	68	22	267	3	59	25	305
1317	SENIOR PERSONNEL SPECIALIST	5	62	30	354	9	56	30	358
1318	LIBRARY TECHNICAL ASSISTANT (SAFETY)	1	52	25	298	3	62	18	213
1337	SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)	11	59	27	328	36	60	28	332
1340	SENIOR INFORMATION SYSTEMS ANALYST (SUPERVISOR)	3	60	24	290	7	60	30	355
1353	COMPUTER OPERATOR	1	62	34	407	1	66	16	193
1360	INFORMATION SYSTEMS TECHNICIAN	3	59	27	327	1	66	40	480
1361	STAFF ELECTRONIC DATA PROCESSING ACQUISITION SPECIALIST	3	56	34	403	#N/A	#N/A	#N/A	#N/A
1367	SYSTEMS SOFTWARE SPECIALIST III (TECHNICAL)	5	58	27	324	27	59	30	358
1373	SYSTEMS SOFTWARE SPECIALIST II (TECHNICAL)	9	61	23	272	14	58	31	366
1379	OFFICE ASSISTANT (TYPING)	12	63	16	187	34	63	19	233
1381	DATA PROCESSING MANAGER I	2	59	27	322	6	58	31	372
1382	PROGRAMMER I	1	67	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
1384	DATA PROCESSING MANAGER II	10	59	23	279	15	58	31	368
1387	DATA PROCESSING MANAGER IV	2	56	25	294	7	58	29	342
1393	DATA PROCESSING MANAGER III	10	59	29	350	19	60	31	373
1407	INFORMATION SYSTEMS TECHNICIAN	1	58	23	270	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 3

	SUPERVISOR II								
1419	KEY DATA OPERATOR	1	60	17	208	10	63	27	330
1436	KEY DATA SUPERVISOR II	2	69	16	195	#N/A	#N/A	#N/A	#N/A
1441	OFFICE ASSISTANT (GENERAL)	7	63	20	238	16	61	21	258
1470	ASSOCIATE INFORMATION SYSTEMS ANALYST (SPECIALIST)	17	58	30	361	42	59	28	338
1474	TAX PROGRAM ASSISTANT	1	74	11	129	5	63	21	250
1479	ASSISTANT INFORMATION SYSTEMS ANALYST	1	55	36	434	3	58	34	406
1485	PRINTING TRADES SPECIALIST TRAINEE (GENERAL)	1	63	20	241	#N/A	#N/A	#N/A	#N/A
1505	MATERIALS AND STORES SUPERVISOR II - CORRECTIONAL FACILITY-	4	55	25	299	6	61	22	265
1508	MATERIALS AND STORES SUPERVISOR I - CORRECTIONAL FACILITY-	7	63	18	218	19	62	19	227
1509	STOCK CLERK	1	66	8	98	1	56	24	286
1542	SENIOR EQUIPMENT MATERIEL SPECIALIST	1	63	20	240	#N/A	#N/A	#N/A	#N/A
1549	PROPERTY CONTROLLER II	1	64	30	355	5	58	24	292
1550	PROPERTY CONTROLLER I	1	62	16	186	1	52	20	235
1559	SYSTEMS SOFTWARE SPECIALIST III (SUPERVISORY)	5	58	29	343	8	58	26	306
1575	PRISON CANTEEN MANAGER I	2	61	19	229	#N/A	#N/A	#N/A	#N/A
1579	ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)	3	56	24	286	2	65	20	245
1581	STAFF PROGRAMMER ANALYST (SPECIALIST)	6	62	24	292	16	62	23	279
1583	SENIOR PROGRAMMER ANALYST (SPECIALIST)	6	61	28	337	12	60	21	255
1584	SENIOR PROGRAMMER ANALYST (SUPERVISOR)	2	60	26	314	2	66	29	348
1585	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST (TECHNICAL)	1	63	36	427	2	59	25	302
1587	SYSTEMS SOFTWARE SPECIALIST I	4	61	33	397	4	62	24	282

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 4

	(TECHNICAL)								
1660	DISPATCHER-CLERK	1	53	20	234	1	61	20	235
1662	PUBLIC SAFETY DISPATCH SUPERVISOR I, CALIFORNIA HIGHWAY PATROL	4	59	23	277	2	57	23	280
1663	PUBLIC SAFETY DISPATCHER, CALIFORNIA HIGHWAY PATROL	1	51	16	191	6	58	27	328
1670	COMMUNICATIONS OPERATOR	1	54	0	0	4	56	27	330
1704	TOLL SERGEANT	3	61	29	347	#N/A	#N/A	#N/A	#N/A
1707	TOLL COLLECTOR	6	64	22	259	3	63	21	253
1728	EXECUTIVE ASSISTANT	3	64	13	157	7	63	19	230
1733	ACCOUNT CLERK II	3	64	23	270	1	63	#DIV/0!	#DIV/0!
1741	ACCOUNTING TECHNICIAN	5	64	19	233	9	63	24	284
1780	MAILING MACHINES OPERATOR II	1	69	12	148	1	55	24	291
1790	DISTRICT SALES REPRESENTATIVE, CALIFORNIA STATE LOTTERY	7	63	26	309	2	62	21	255
1794	PROPERTY CONTROLLER II (CORRECTIONAL FACILITY)	2	56	27	323	#N/A	#N/A	#N/A	#N/A
1827	CORPORATION DOCUMENTS EXAMINER	1	55	33	396	1	60	27	320
1863	MEDICAL RECORD CONSULTANT	1	63	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
1869	HEALTH RECORD TECHNICIAN I	2	66	12	147	4	59	20	242
1887	HEALTH RECORD TECHNICIAN II (SUPERVISOR)	1	60	38	451	2	59	16	197
1890	SENIOR MOTOR VEHICLE TECHNICIAN	5	63	25	303	13	63	25	302
1897	MOTOR VEHICLE REPRESENTATIVE	36	61	19	225	67	61	20	241
1898	MOTOR VEHICLE ASSISTANT	2	62	34	405	6	65	28	335
1935	HOSPITAL POLICE LIEUTENANT	1	66	33	396	#N/A	#N/A	#N/A	#N/A
1937	HOSPITAL POLICE OFFICER	1	59	12	138	7	63	19	228
1954	PEACE OFFICER I, DEVELOPMENTAL CENTER	1	70	14	168	#N/A	#N/A	#N/A	#N/A
1960	SECURITY OFFICER I, DEPARTMENT OF JUSTICE	1	58	13	151	#N/A	#N/A	#N/A	#N/A
1974	TAX TECHNICIAN II, BOARD OF EQUALIZATION	2	61	24	292	6	58	22	267

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 5

1975	TAX TECHNICIAN III, BOARD OF EQUALIZATION	3	62	25	302	7	63	21	248
2002	CUSTODIAN SUPERVISOR II	2	66	16	189	1	59	29	342
2003	LEAD CUSTODIAN	1	65	30	354	#N/A	#N/A	#N/A	#N/A
2005	LEAD CUSTODIAN (CORRECTIONAL FACILITY)	1	66	13	160	#N/A	#N/A	#N/A	#N/A
2006	CUSTODIAN (CORRECTIONAL FACILITY)	1	66	6	71	1	53	16	195
2011	CUSTODIAN	23	61	17	204	26	64	19	227
2029	MAINTENANCE WORKER, DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL	2	62	22	263	1	50	23	271
2037	WINDOW CLEANER	1	59	16	192	#N/A	#N/A	#N/A	#N/A
2040	SUPERVISING HOUSEKEEPER I	1	66	13	150	2	58	20	238
2116	LAUNDRY WORKER	1	52	25	305	1	70	16	192
2161	PUBLIC HEALTH NUTRITION CONSULTANT III (SUPERVISORY)	2	63	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
2167	REGISTERED DIETITIAN	1	56	21	249	1	66	5	61
2175	DIETETIC TECHNICIAN (SAFETY)	1	66	13	158	#N/A	#N/A	#N/A	#N/A
2183	CORRECTIONAL SUPERVISING COOK (CORRECTIONAL FACILITY)	13	60	13	157	18	62	20	240
2184	COOK SPECIALIST II	1	67	21	256	2	64	14	169
2186	COOK SPECIALIST II (CORRECTIONAL FACILITY)	2	62	21	256	#N/A	#N/A	#N/A	#N/A
2193	FOOD SERVICE TECHNICIAN II	4	57	27	324	2	57	28	337
2194	FOOD SERVICE TECHNICIAN I	12	62	13	158	12	62	13	158
2258	FOOD SERVICE SUPERVISOR I	1	57	15	180	2	61	23	273
2287	TEACHER (ELEMENTARY-MULTIPLE SUBJECTS) (CORRECTIONAL FACILITY)	3	67	23	274	12	64	15	181
2290	TEACHER (HIGH SCHOOL-GENERAL EDUCATION) (CORRECTIONAL FACILITY)	8	61	18	219	13	64	17	206
2295	TEACHER (HIGH SCHOOL-PHYSICAL EDUCATION) (CORRECTIONAL FACILITY)	1	70	21	246	1	67	34	411
2305	SUPERVISOR OF ACADEMIC INSTRUCTION -CORRECTIONAL FACILITY-	1	58	10	120	1	68	28	339

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 6

2396	VOCATIONAL INSTRUCTOR -AUTO BODY AND FENDER REPAIR- -CORRECTIONAL FACILITY-	1	63	20	245	1	52	30	356
2398	VOCATIONAL INSTRUCTOR -AUTO MECHANICS- -CORRECTIONAL FACILITY-	1	61	3	33	2	62	20	240
2417	VOCATIONAL INSTRUCTOR -CARPENTRY- -CORRECTIONAL FACILITY-	1	59	19	232	1	63	18	220
2428	VOCATIONAL INSTRUCTOR - ELECTRONICS- -CORRECTIONAL FACILITY-	2	62	20	244	1	59	22	267
2452	ADMINISTRATOR FOR FACILITIES PLANNING AND UTILIZATION CALIFORNIA COMMUNITY COLLEGES	1	53	17	203	#N/A	#N/A	#N/A	#N/A
2453	ADMINISTRATOR FOR FISCAL PLANNING AND ADMINISTRATION, CALIFORNIA COMMUNITY COLLEGES	1	56	21	255	#N/A	#N/A	#N/A	#N/A
2550	COMMUNITY COLLEGE PROGRAM ASSISTANT II	1	62	33	391	#N/A	#N/A	#N/A	#N/A
2565	SPECIALIST IN STUDENT SERVICES PLANNING AND DEVELOPMENT, CALIFORNIA COMMUNITY COLLEGES	1	59	20	241	2	59	30	360
2615	VOCATIONAL INSTRUCTOR -MASONRY- - CORRECTIONAL FACILITY-	1	57	20	239	#N/A	#N/A	#N/A	#N/A
2656	EDUCATION PROGRAMS CONSULTANT	3	63	15	177	3	65	11	126
2677	VOCATIONAL INSTRUCTOR -WELDING- - CORRECTIONAL FACILITY-	1	56	27	323	#N/A	#N/A	#N/A	#N/A
2743	PRIVATE POSTSECONDARY EDUCATION SENIOR SPECIALIST	1	61	31	369	#N/A	#N/A	#N/A	#N/A
2794	GUIDE I HISTORICAL MONUMENT	1	68	8	96	2	65	14	162
2834	CHILD DEVELOPMENT CONSULTANT	1	62	16	192	2	61	19	233
2849	VOCATIONAL INSTRUCTOR (OFFICE SERVICES AND RELATED TECHNOLOGIES) (CORRECTIONAL FACILITY)	3	62	16	196	3	59	23	277
2851	VOCATIONAL INSTRUCTOR (SMALL ENGINE REPAIR) (CORRECTIONAL FACILITY)	1	67	15	184	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 7

2886	GRAPHIC DESIGNER III	1	66	33	393	1	58	36	437
2944	SUPERVISING LIBRARIAN I	1	58	9	105	1	68	11	137
2951	LIBRARIAN	1	61	15	177	#N/A	#N/A	#N/A	#N/A
2971	LANDSCAPE ASSOCIATE, CALTRANS	1	59	36	435	2	66	14	164
2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS	1	59	25	304	4	60	32	387
3029	TRANSPORTATION SURVEYOR (CALTRANS)	7	61	23	281	12	63	21	254
3030	TRANSPORTATION SURVEYOR PARTY CHIEF (CALTRANS)	1	51	26	317	5	67	22	268
3033	DRAFTING SERVICES MANAGER	1	56	35	419	#N/A	#N/A	#N/A	#N/A
3036	STRUCTURAL DESIGN TECHNICIAN III	2	64	21	246	3	62	26	316
3037	STRUCTURAL DESIGN TECHNICIAN II	1	60	29	343	1	66	29	351
3065	LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	1	60	19	225	#N/A	#N/A	#N/A	#N/A
3135	TRANSPORTATION ENGINEER (CIVIL)	27	61	23	280	63	63	25	299
3152	PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS	1	63	37	439	4	59	32	389
3155	SUPERVISING TRANSPORTATION ENGINEER, CALTRANS	3	57	30	362	13	59	34	410
3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	6	58	30	362	31	62	29	342
3169	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (REGISTERED)	2	68	26	313	8	63	31	375
3175	TRANSPORTATION ENGINEERING TECHNICIAN	13	60	29	354	31	62	28	333
3185	SENIOR BRIDGE ENGINEER	1	66	32	386	4	62	34	410
3191	RAIL TRANSPORTATION MANAGER I	1	59	25	301	#N/A	#N/A	#N/A	#N/A
3224	SENIOR LEGAL TYPIST	8	62	26	309	11	62	26	308
3255	PRINCIPAL ENGINEER WATER RESOURCES	1	63	#DIV/0!	#DIV/0!	2	63	#DIV/0!	#DIV/0!
3258	SUPERVISING ENGINEER WATER RESOURCES	1	69	#DIV/0!	#DIV/0!	3	63	#DIV/0!	#DIV/0!
3261	SENIOR ENGINEER WATER RESOURCES	1	55	#DIV/0!	#DIV/0!	4	60	#DIV/0!	#DIV/0!

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 8

3330	PRINCIPAL STRUCTURAL ENGINEER	1	63	28	332	#N/A	#N/A	#N/A	#N/A
3332	DISTRICT STRUCTURAL ENGINEER	1	62	25	296	2	66	30	365
3336	SENIOR STRUCTURAL ENGINEER	1	74	29	348	#N/A	#N/A	#N/A	#N/A
3381	MATERIALS AND RESEARCH ENGINEERING ASSOCIATE (SPECIALIST)	3	60	24	288	9	60	29	347
3504	PROGRAM AND PROJECT SUPERVISOR, PUBLIC UTILITIES COMMISSION	1	61	36	433	3	61	33	397
3520	AGRICULTURAL TECHNICIAN II (PERMANENT INTERMITTENT)	1	55	19	229	2	60	11	131
3521	AGRICULTURAL TECHNICIAN III (PERMANENT INTERMITTENT)	1	62	15	182	1	55	23	273
3528	ASSOCIATE HAZARDOUS MATERIALS SPECIALIST	1	54	22	269	1	64	28	340
3562	SENIOR MECHANICAL ENGINEER HYDRAULIC STRUCTURES	1	62	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
3579	SENIOR MECHANICAL ENGINEER	2	67	27	323	1	63	21	256
3593	MECHANICAL ENGINEERING TECHNICIAN III	2	63	25	300	#N/A	#N/A	#N/A	#N/A
3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	3	57	20	238	2	64	21	250
3636	SUPERVISING TELECOMMUNICATIONS ENGINEER	1	66	#DIV/0!	#DIV/0!	1	61	41	487
3640	ASSOCIATE TELECOMMUNICATIONS ENGINEER	1	61	24	282	2	59	33	399
3713	CALTRANS HEAVY EQUIPMENT MECHANIC	4	59	20	237	9	62	18	221
3725	SENIOR HAZARDOUS SUBSTANCES ENGINEER	1	58	30	362	#N/A	#N/A	#N/A	#N/A
3730	HYDROELECTRIC PLANT TECHNICIAN III	1	60	#DIV/0!	#DIV/0!	1	55	#DIV/0!	#DIV/0!
3735	AIR RESOURCES ENGINEER	1	65	15	183	4	66	22	266
3751	SENIOR ENGINEERING GEOLOGIST	2	62	23	282	4	60	26	315
3756	ENGINEERING GEOLOGIST	2	60	20	241	6	69	16	188
3763	AIR RESOURCES SUPERVISOR II	1	58	27	325	1	56	28	338
3780	SENIOR OIL AND GAS ENGINEER	1	59	29	348	1	59	31	374

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 9

	(SUPERVISOR)								
3783	ASSOCIATE OIL AND GAS ENGINEER	2	64	29	351	1	56	22	263
3822	SENIOR SANITARY ENGINEER	1	63	31	370	#N/A	#N/A	#N/A	#N/A
3849	SUPERVISING WATER RESOURCE CONTROL ENGINEER (SUPERVISORY)	1	71	31	368	2	56	28	332
3875	STAFF AIR POLLUTION SPECIALIST	1	65	34	411	1	64	28	332
3887	AIR POLLUTION SPECIALIST	5	62	26	312	7	63	27	321
3909	SENIOR SAFETY ENGINEER -INDUSTRIAL-	1	64	27	319	1	60	32	381
3927	MOTOR CARRIER SPECIALIST III, CALIFORNIA HIGHWAY PATROL	1	54	27	319	#N/A	#N/A	#N/A	#N/A
3928	MOTOR CARRIER SPECIALIST II, CALIFORNIA HIGHWAY PATROL	3	60	26	312	#N/A	#N/A	#N/A	#N/A
3929	ASSOCIATE SAFETY ENGINEER	4	65	20	241	5	69	20	238
3930	MOTOR CARRIER SPECIALIST I, CALIFORNIA HIGHWAY PATROL	6	59	28	338	7	55	28	336
3937	AIR RESOURCES FIELD REPRESENTATIVE II	1	62	31	372	1	55	22	263
3961	SENIOR ARCHITECT	2	63	35	423	1	64	16	187
4009	ARCHITECTURAL ASSOCIATE	1	62	31	367	1	64	26	309
4017	COMPLIANCE OFFICER, HEALTH FACILITIES CONSTRUCTION	1	66	22	259	1	60	14	167
4038	DIRECT CONSTRUCTION SUPERVISOR II	1	69	16	188	1	66	22	269
4058	ENERGY COMMISSION SUPERVISOR II (TECHNOLOGY EVALUATION AND DEVELOPMENT)	1	61	34	402	#N/A	#N/A	#N/A	#N/A
4102	SENIOR FINANCIAL INSTITUTIONS EXAMINER	1	54	19	222	2	60	20	244
4104	FINANCIAL INSTITUTIONS MANAGER	1	62	37	447	#N/A	#N/A	#N/A	#N/A
4106	ASSOCIATE CONSTRUCTION ANALYST	2	56	19	230	2	59	26	316
4107	CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY)	1	58	24	287	4	61	20	237
4142	SUPERVISING GOVERNMENTAL AUDITOR I	1	66	24	290	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 10

4159	ASSOCIATE MANAGEMENT AUDITOR	2	53	27	326	7	62	25	295
4160	STAFF MANAGEMENT AUDITOR	2	66	23	277	2	57	31	370
4161	SENIOR MANAGEMENT AUDITOR	1	62	44	523	2	58	35	415
4163	SUPERVISING MANAGEMENT AUDITOR	2	62	38	458	1	64	37	448
4169	REGIONAL CONSTRUCTION AND MAINTENANCE SUPERINTENDENT, DEPARTMENT OF MOTOR VEHICLES	1	60	33	394	#N/A	#N/A	#N/A	#N/A
4177	ACCOUNTANT I (SPECIALIST)	5	64	26	311	4	67	17	209
4180	ACCOUNTANT I (SUPERVISOR)	1	65	8	99	#N/A	#N/A	#N/A	#N/A
4213	PAYROLL OFFICER STATE CONTROLLERS OFFICE	1	59	40	480	#N/A	#N/A	#N/A	#N/A
4217	SUPERVISING AUDITOR I, MILK MARKETING	2	62	33	396	#N/A	#N/A	#N/A	#N/A
4223	ASSOCIATE TREASURY PROGRAM OFFICER	1	62	16	191	#N/A	#N/A	#N/A	#N/A
4247	HEALTH PROGRAM AUDIT MANAGER I, DEPARTMENT OF HEALTH SERVICES	1	70	#DIV/0!	#DIV/0!	3	68	#DIV/0!	#DIV/0!
4277	SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION	2	61	36	429	5	61	30	365
4281	ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION	2	59	29	345	9	61	30	362
4285	GENERAL AUDITOR III	1	60	26	306	#N/A	#N/A	#N/A	#N/A
4314	FIRE AND LIFE SAFETY OFFICER II (HEALTH FACILITIES CONSTRUCTION)	1	64	11	134	1	54	26	309
4320	BUSINESS TAXES ADMINISTRATOR III, BOARD OF EQUALIZATION	1	61	37	442	2	61	30	354
4331	BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION	2	60	27	323	1	65	19	225
4332	TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT	2	60	36	427	4	63	27	328
4333	TAX ADMINISTRATOR II, EMPLOYMENT DEVELOPMENT DEPARTMENT	1	62	36	434	4	59	35	420
4335	BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION	1	59	39	471	2	64	23	278

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 11

4337	TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT	1	56	37	440	#N/A	#N/A	#N/A	#N/A
4341	STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	1	59	35	420	1	56	31	367
4357	ADMINISTRATOR II FRANCHISE TAX BOARD	1	58	24	291	7	58	27	327
4358	ADMINISTRATOR I FRANCHISE TAX BOARD	1	59	26	313	4	61	25	296
4364	PROGRAM SPECIALIST I, FRANCHISE TAX BOARD	1	63	19	232	1	56	27	322
4365	PROGRAM SPECIALIST II, FRANCHISE TAX BOARD	2	65	24	289	3	64	20	243
4366	PROGRAM SPECIALIST III, FRANCHISE TAX BOARD	2	62	25	303	2	56	22	258
4378	BUSINESS TAXES SPECIALIST III, BOARD OF EQUALIZATION	1	62	39	470	#N/A	#N/A	#N/A	#N/A
4379	BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION	1	60	27	329	8	60	31	372
4380	BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION	5	62	23	275	12	60	26	308
4412	ASSOCIATE INSURANCE EXAMINER	2	61	23	274	#N/A	#N/A	#N/A	#N/A
4438	ASSOCIATE INSURANCE RATE ANALYST	2	66	21	250	#N/A	#N/A	#N/A	#N/A
4443	CORPORATION EXAMINER	1	61	31	374	2	63	23	281
4453	CORPORATION EXAMINER IV (SUPERVISOR)	1	69	21	248	#N/A	#N/A	#N/A	#N/A
4542	ACCOUNTING ADMINISTRATOR II	2	63	32	386	3	60	35	415
4545	ACCOUNTING ADMINISTRATOR III	1	55	24	287	6	57	33	397
4546	ACCOUNTING OFFICER (SPECIALIST)	4	59	22	261	16	61	20	236
4549	ACCOUNTING ADMINISTRATOR I (SUPERVISOR)	3	60	18	220	7	61	26	313
4552	ACCOUNTING ADMINISTRATOR I (SPECIALIST)	1	60	31	366	2	58	26	311
4567	SENIOR ACCOUNTING OFFICER (SPECIALIST)	5	59	32	382	8	61	23	276

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 12

4569	SENIOR ACCOUNTING OFFICER (SUPERVISOR)	2	61	22	269	5	58	26	318
4588	ASSOCIATE ACCOUNTING ANALYST	7	60	19	229	9	61	23	277
4593	PUBLIC UTILITIES REGULATORY ANALYST II	1	66	5	60	#N/A	#N/A	#N/A	#N/A
4611	PUBLIC UTILITIES REGULATORY ANALYST III	1	75	30	355	1	59	23	272
4621	ASSISTANT DIVISION CHIEF/PROGRAM MANAGER DEPARTMENT OF MOTORVEHICLES	1	57	29	344	3	57	36	427
4634	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHEOLOGY)	1	62	17	204	1	70	14	169
4637	INVESTMENT MANAGER, PUBLIC EMPLOYEES' RETIREMENT SYSTEM	1	55	28	333	1	61	21	253
4640	ENVIRONMENTAL PLANNER	1	71	9	112	#N/A	#N/A	#N/A	#N/A
4680	ASSOCIATE ENVIRONMENTAL PLANNER (NATURAL SCIENCES)	1	65	18	219	2	69	19	226
4695	INVESTMENT OFFICER III, PUBLIC EMPLOYEES' RETIREMENT SYSTEM	1	52	15	182	#N/A	#N/A	#N/A	#N/A
4707	BUSINESS SERVICE ASSISTANT (SPECIALIST)	4	65	17	207	4	58	28	336
4711	ASSOCIATE ENVIRONMENTAL PLANNER	2	61	24	290	5	63	20	240
4718	STATE FACILITIES MANAGER II	1	65	41	496	1	57	29	346
4719	SUPERVISING ENVIRONMENTAL PLANNER	2	57	31	368	1	59	26	315
4720	BUSINESS SERVICE OFFICER I (SPECIALIST)	1	55	#DIV/0!	#DIV/0!	1	65	24	292
4721	ASSOCIATE TRANSPORTATION PLANNER	2	61	28	331	7	59	26	312
4722	BUSINESS SERVICE OFFICER I (SUPERVISOR)	3	62	30	361	3	65	28	337
4724	SENIOR TRANSPORTATION PLANNER	2	62	31	374	4	61	31	374
4742	ASSOCIATE BUSINESS MANAGEMENT ANALYST	4	59	29	342	2	62	16	191
4761	PROCUREMENT AND SERVICES OFFICER	2	58	28	341	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 13

	II (CORRECTIONAL FACILITY)								
4768	TRANSPORTATION PLANNER	1	69	41	486	#N/A	#N/A	#N/A	#N/A
4774	EMPLOYMENT DEVELOPMENT ADMINISTRATOR	1	69	45	538	#N/A	#N/A	#N/A	#N/A
4800	STAFF SERVICES MANAGER I	38	58	27	322	93	59	28	341
4801	STAFF SERVICES MANAGER II (SUPERVISORY)	17	57	27	328	18	60	29	343
4802	STAFF SERVICES MANAGER III	6	57	29	344	16	59	33	400
4841	ELECTRIC GENERATION SYSTEM SPECIALIST I	1	63	34	413	#N/A	#N/A	#N/A	#N/A
4860	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST I	2	64	16	195	#N/A	#N/A	#N/A	#N/A
4924	PROGRAM MANAGER I, OFFICE OF EMERGENCY SERVICES	1	70	20	245	2	63	16	198
4926	EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	2	55	20	240	3	57	25	299
4959	RIGHT OF WAY AGENT	1	74	16	189	#N/A	#N/A	#N/A	#N/A
4965	ASSOCIATE RIGHT OF WAY AGENT	3	63	18	215	11	61	27	326
4969	STAFF SERVICES MANAGER II (MANAGERIAL)	2	56	36	434	1	56	34	406
5036	TAX RESEARCH SPECIALIST III	1	64	35	421	1	66	42	509
5096	ASSOCIATE PROPERTY AGENT	1	58	32	384	#N/A	#N/A	#N/A	#N/A
5103	PENSION PROGRAM ANALYST	1	60	7	89	3	62	28	341
5104	ASSOCIATE PENSION PROGRAM ANALYST	1	66	22	262	5	59	35	425
5135	TELECOMMUNICATIONS SYSTEMS MANAGER I (SPECIALIST)	1	51	10	122	3	63	29	345
5142	ASSOCIATE PERSONNEL ANALYST	5	56	29	345	11	58	30	365
5143	HOUSING FINANCE SPECIALIST (SINGLE FAMILY)	1	63	20	239	#N/A	#N/A	#N/A	#N/A
5157	STAFF SERVICES ANALYST (GENERAL)	31	60	19	232	55	61	25	300
5160	PERSONNEL TECHNICIAN I	1	57	24	290	2	62	27	326
5171	TELECOMMUNICATIONS SYSTEMS ANALYST II	1	65	27	324	1	65	16	188

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 14

5188	RETIREMENT PROGRAM SPECIALIST II (TECHNICAL)	2	63	21	250	8	61	26	312
5203	RETIREMENT PROGRAM SPECIALIST I	2	59	22	266	4	58	24	289
5265	RECORDS MANAGEMENT ANALYST II (SPECIALIST)	1	61	28	337	#N/A	#N/A	#N/A	#N/A
5278	MANAGEMENT SERVICES TECHNICIAN	10	64	21	254	18	62	25	301
5287	REGIONAL ADMINISTRATIVE TECHNICIAN	1	59	34	409	#N/A	#N/A	#N/A	#N/A
5301	SUPERVISING ADMINISTRATIVE ANALYST ACCOUNTING SYSTEMS	1	56	34	406	1	55	35	421
5304	ASSOCIATE ADMINISTRATIVE ANALYST - ACCOUNTING SYSTEMS-	2	61	36	437	2	57	30	365
5313	STAFF PERSONNEL PROGRAM ANALYST	1	56	32	385	#N/A	#N/A	#N/A	#N/A
5333	SENIOR LEGAL ANALYST	3	63	21	246	8	62	26	309
5335	STAFF OPERATIONS SPECIALIST, FRANCHISE TAX BOARD	1	65	35	417	#N/A	#N/A	#N/A	#N/A
5346	SENIOR OPERATIONS SPECIALIST, FRANCHISE TAX BOARD	2	51	28	338	1	57	36	429
5358	ADMINISTRATIVE ASSISTANT II	2	60	17	210	7	64	20	238
5361	ADMINISTRATIVE ASSISTANT I	3	60	18	213	1	58	27	318
5365	DISABILITY EVALUATION ANALYST	4	61	26	314	1	62	34	409
5367	DISABILITY EVALUATION ANALYST III	4	58	29	348	8	60	22	265
5373	PUBLIC PARTICIPATION SPECIALIST, DEPARTMENT OF HEALTH SERVICES	1	67	8	96	#N/A	#N/A	#N/A	#N/A
5393	ASSOCIATE GOVERNMENTAL PROGRAM ANALYST	92	59	24	292	216	60	27	324
5444	ASSOCIATE PROPERTY APPRAISER (BOARD OF EQUALIZATION)	2	67	9	111	#N/A	#N/A	#N/A	#N/A
5476	CORRECTIONAL FOOD MANAGER II (DEPARTMENT OF CORRECTIONS)	1	57	29	349	1	55	29	352
5477	CORRECTIONAL FOOD MANAGER I (DEPARTMENT OF CORRECTIONS)	1	60	20	242	1	57	32	382
5480	SUPERVISING CORRECTIONAL COOK (DEPARTMENT OF CORRECTIONS)	4	66	23	272	4	63	20	234
5571	TELEVISION SPECIALIST	1	51	6	74	1	57	14	171

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 15

5581	RESEARCH SCIENTIST II (CHEMICAL SCIENCES)	1	62	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
5593	ASSOCIATE EDITOR OF PUBLICATIONS	1	63	7	89	#N/A	#N/A	#N/A	#N/A
5594	RESEARCH SCIENTIST III (EPIDEMIOLOGY/BIOSTATISTICS)	2	63	25	294	1	66	25	304
5595	INFORMATION OFFICER II	1	55	26	317	3	61	29	343
5601	INFORMATION OFFICER I (SPECIALIST)	1	62	2	19	2	58	21	256
5692	ASSISTANT TAX SERVICE SPECIALIST	1	62	30	354	#N/A	#N/A	#N/A	#N/A
5701	DEPUTY ATTORNEY GENERAL V	1	55	12	140	10	63	26	313
5705	DEPUTY ATTORNEY GENERAL IV	3	63	20	235	1	70	36	429
5731	RESEARCH ANALYST II -GENERAL-	6	61	26	316	7	60	25	302
5737	RESEARCH MANAGER II -GENERAL-	1	58	37	438	2	60	17	204
5740	RESEARCH MANAGER III -GENERAL-	1	61	39	473	#N/A	#N/A	#N/A	#N/A
5742	RESEARCH PROGRAM SPECIALIST I	2	66	35	417	1	69	45	540
5743	SUPERVISING DEPUTY STATE PUBLIC DEFENDER	1	66	42	498	2	65	21	253
5753	DEPUTY LEGISLATIVE COUNSEL	1	55	10	118	#N/A	#N/A	#N/A	#N/A
5758	RESEARCH PROGRAM SPECIALIST II	2	57	20	239	6	63	23	272
5778	ATTORNEY	2	67	8	92	4	66	15	183
5780	ATTORNEY IV	4	64	29	344	5	66	19	229
5793	RESEARCH MANAGER I (ECONOMICS)	1	63	19	233	#N/A	#N/A	#N/A	#N/A
5795	ATTORNEY III	13	65	17	199	12	64	23	273
5815	SUPERVISING ATTORNEY	1	62	29	343	#N/A	#N/A	#N/A	#N/A
5835	RESEARCH PROGRAM SPECIALIST II (ECONOMICS)	1	50	26	310	#N/A	#N/A	#N/A	#N/A
5871	ASSISTANT CHIEF COUNSEL	4	60	19	233	6	65	22	260
5903	CONSUMER AFFAIRS REPRESENTATIVE, PUBLIC UTILITIES COMMISSION	1	61	13	160	3	66	19	223
6067	ADMINISTRATIVE LAW JUDGE II, UNEMPLOYMENT INSURANCE APPEALS BOARD	2	62	27	322	2	63	29	348
6068	ADMINISTRATIVE LAW JUDGE II (SPECIALIST), OFFICE OF	2	65	31	368	2	64	26	311

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 16

	ADMINISTRATIVE HEARINGS								
6089	ASSOCIATE LIFE ACTUARY	1	58	22	264	#N/A	#N/A	#N/A	#N/A
6091	ADMINISTRATIVE LAW JUDGE I, UNEMPLOYMENT INSURANCE APPEALS BOARD	1	67	7	84	#N/A	#N/A	#N/A	#N/A
6116	WORKERS' COMPENSATION JUDGE	1	64	25	301	2	62	14	167
6117	PRESIDING WORKERS' COMPENSATION JUDGE	1	63	35	417	#N/A	#N/A	#N/A	#N/A
6191	WATER AND SEWAGE PLANT OPERATOR, DEPARTMENT OF FORESTRY AND FIRE PROTECTION (SAFETY)	2	55	13	160	2	60	15	186
6220	WAREHOUSE WORKER	4	63	23	281	5	62	27	321
6229	PARK MAINTENANCE SUPERVISOR	2	59	34	409	2	61	36	428
6232	PARK MAINTENANCE CHIEF I	1	55	30	356	2	59	23	274
6239	CALTRANS MAINTENANCE MANAGER II	1	60	39	472	7	62	36	435
6246	CHIEF FIELD DIVISION DEPARTMENT OF WATER RESOURCES	1	59	#DIV/0!	#DIV/0!	1	62	#DIV/0!	#DIV/0!
6265	UTILITY CRAFTSWORKER, WATER RESOURCES	1	64	#DIV/0!	#DIV/0!	4	57	#DIV/0!	#DIV/0!
6285	CALTRANS HIGHWAY MAINTENANCE LEADWORKER	4	58	24	288	14	60	28	331
6286	CALTRANS EQUIPMENT OPERATOR II	22	62	17	208	33	61	20	240
6287	CALTRANS HIGHWAY MAINTENANCE WORKER	6	64	12	149	1	78	16	189
6296	CALTRANS LANDSCAPE MAINTENANCE LEADWORKER	1	62	24	290	6	62	26	311
6297	CALTRANS LANDSCAPE MAINTENANCE WORKER	3	67	13	156	5	63	16	190
6301	CALTRANS MAINTENANCE SUPERVISOR	13	62	33	400	20	61	27	322
6305	CORRECTIONAL PLANT MANAGER II, DEPARTMENT OF CORRECTIONS	1	61	25	302	3	56	26	311
6353	SENIOR FOUNDATION DRILLER	1	57	23	271	1	65	29	343
6379	HEAVY TRUCK DRIVER -CORRECTIONAL FACILITY-	2	64	26	309	3	62	20	241

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 17

6386	AUTOMOTIVE EQUIPMENT OPERATOR I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	2	59	16	197	4	61	21	248
6387	HEAVY FIRE EQUIPMENT OPERATOR	1	64	#DIV/0!	#DIV/0!	2	54	#DIV/0!	#DIV/0!
6389	STATE PARK EQUIPMENT OPERATOR	1	62	23	279	#N/A	#N/A	#N/A	#N/A
6393	AUTOMOTIVE EQUIPMENT OPERATOR I	2	60	11	128	#N/A	#N/A	#N/A	#N/A
6394	AUTOMOTIVE EQUIPMENT OPERATOR I - CORRECTIONAL FACILITY-	1	55	32	378	#N/A	#N/A	#N/A	#N/A
6410	BENEFIT PROGRAM SPECIALIST (CALPERS)	1	55	20	240	2	59	20	236
6450	HYDROELECTRIC PLANT MAINTENANCE SUPERINTENDENT	1	63	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
6454	HYDROELECTRIC PLANT MECHANIC II	1	64	#DIV/0!	#DIV/0!	2	58	#DIV/0!	#DIV/0!
6455	HYDROELECTRIC PLANT ELECTRICIAN I	1	55	#DIV/0!	#DIV/0!	1	62	#DIV/0!	#DIV/0!
6461	CHIEF HYDROELECTRIC PLANT OPERATOR	1	54	#DIV/0!	#DIV/0!	1	63	#DIV/0!	#DIV/0!
6462	SENIOR HYDROELECTRIC PLANT OPERATOR	1	61	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
6517	STRUCTURAL STEEL PAINTER	1	62	15	179	#N/A	#N/A	#N/A	#N/A
6521	PAINTER III (CORRECTIONAL FACILITY)	1	63	12	144	#N/A	#N/A	#N/A	#N/A
6524	PAINTER II -CORRECTIONAL FACILITY-	2	56	15	184	7	59	25	297
6526	PAINTER I	2	59	16	191	1	57	37	439
6530	ELECTRICIAN SUPERVISOR	1	65	22	260	#N/A	#N/A	#N/A	#N/A
6538	ELECTRICIAN II -CORRECTIONAL FACILITY-	1	64	15	185	1	64	16	193
6549	PLUMBER I	1	62	11	131	#N/A	#N/A	#N/A	#N/A
6594	PLUMBER II (CORRECTIONAL FACILITY)	1	66	9	109	5	60	18	213
6672	OFFICE BUILDING MANAGER III	2	62	37	439	1	59	41	492
6673	OFFICE BUILDING MANAGER II	1	67	32	386	1	58	28	337
6685	MILITARY DEPARTMENT FACILITY MANAGER	1	61	11	134	#N/A	#N/A	#N/A	#N/A
6695	CHIEF ENGINEER II	1	63	32	382	#N/A	#N/A	#N/A	#N/A
6699	CHIEF ENGINEER I -CORRECTIONAL	2	55	21	247	1	59	21	253

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 18

	FACILITY-								
6707	OPERATOR TUNNELS AND TUBES	1	65	29	347	#N/A	#N/A	#N/A	#N/A
6712	STATIONARY ENGINEER	5	61	20	243	6	68	20	235
6713	STATIONARY ENGINEER (CORRECTIONAL FACILITY)	5	56	22	261	9	61	22	265
6724	WATER AND SEWAGE PLANT SUPERVISOR -CORRECTIONAL FACILITY-	2	58	14	163	2	62	27	328
6752	CHIEF OF PLANT OPERATION I	1	59	27	324	#N/A	#N/A	#N/A	#N/A
6753	SUPERVISOR OF BUILDING TRADES	2	62	24	287	2	61	30	359
6763	SUPERVISOR OF BUILDING TRADES - CORRECTIONAL FACILITY-	2	55	23	271	1	61	16	190
6766	PARK MAINTENANCE ASSISTANT	3	59	29	349	2	66	14	171
6767	PARK MAINTENANCE WORKER I	3	62	28	331	7	61	24	286
6768	PARK MAINTENANCE WORKER II	1	61	30	358	2	63	20	237
6826	HEAVY EQUIPMENT MECHANIC (CORRECTIONAL FACILITY)	1	62	16	193	2	66	23	279
6828	CALTRANS HIGHWAY MECHANIC SUPERVISOR	5	61	19	225	3	61	22	266
6830	AUTOMOTIVE TECHNICIAN II	2	64	23	279	3	63	29	343
6831	CALTRANS HEAVY EQUIPMENT MECHANIC LEADWORKER	1	65	15	176	#N/A	#N/A	#N/A	#N/A
6840	PROGRAM REPRESENTATIVE I, DEPARTMENT OF CONSUMER AFFAIRS	7	65	17	204	8	66	18	214
6848	MOBILE EQUIPMENT SUPERINTENDENT I	1	62	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
6854	COMMERCIAL VEHICLE INSPECTION SPECIALIST	1	66	10	116	8	62	20	238
6855	SENIOR INSPECTOR OF AUTOMOTIVE EQUIPMENT	1	64	20	242	#N/A	#N/A	#N/A	#N/A
6865	EQUIPMENT MAINTENANCE SUPERVISOR -CORRECTIONAL FACILITY-	2	65	19	231	1	55	24	282
6890	CALTRANS EQUIPMENT OPERATOR I	2	62	10	123	3	59	31	371
6892	INSPECTOR OF AUTOMOTIVE EQUIPMENT	1	60	26	309	#N/A	#N/A	#N/A	#N/A
6900	CALTRANS ELECTRICAL AREA	1	64	35	417	1	65	21	249

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 19

	SUPERINTENDENT								
6910	SENIOR TELECOMMUNICATIONS TECHNICIAN	2	64	32	390	1	56	27	329
6911	TELECOMMUNICATIONS TECHNICIAN	1	61	13	153	1	63	28	332
6913	ELECTRONICS TECHNICIAN	1	65	15	179	1	60	27	329
6916	ELECTRONICS TECHNICIAN - CORRECTIONAL FACILITY-	1	67	14	170	1	62	11	128
6924	CALTRANS ELECTRICIAN II	2	58	18	214	3	61	25	297
6940	MAINTENANCE MECHANIC	4	66	25	302	8	64	21	257
6941	MAINTENANCE MECHANIC - CORRECTIONAL FACILITY-	2	62	18	221	6	62	23	275
6970	AUDIO-VISUAL EQUIPMENT TECHNICIAN	1	63	35	415	#N/A	#N/A	#N/A	#N/A
7157	PRISON INDUSTRIES MANAGER (GENERAL)	1	63	21	253	1	61	19	230
7208	CORRECTIONAL BUSINESS MANAGER I, DEPARTMENT OF CORRECTIONS	1	62	23	271	1	55	30	359
7236	INDUSTRIAL WAREHOUSE AND DISTRIBUTION MANAGER I, PRISON INDUSTRIES	1	55	17	206	#N/A	#N/A	#N/A	#N/A
7258	DIGITAL COMPOSITION SPECIALIST III	1	71	31	377	1	64	6	68
7381	ASSISTANT STATE PRINTER	1	59	20	242	#N/A	#N/A	#N/A	#N/A
7417	RESEARCH ANALYST II (GEOGRAPHIC INFORMATION SYSTEMS)	1	63	24	290	#N/A	#N/A	#N/A	#N/A
7425	PSYCHIATRIC TECHNICIAN ASSISTANT	7	59	19	225	9	60	25	297
7480	LOAN OFFICER	1	64	15	178	#N/A	#N/A	#N/A	#N/A
7484	SENIOR LOAN OFFICER (SUPERVISOR)	1	56	30	362	#N/A	#N/A	#N/A	#N/A
7505	TAX TECHNICIAN, FRANCHISE TAX BOARD	2	60	17	205	5	63	23	274
7542	SUPERVISING FRAUD INVESTIGATOR II, DEPARTMENT OF INSURANCE	1	50	26	311	#N/A	#N/A	#N/A	#N/A
7551	PHYSICIAN AND SURGEON	1	57	16	186	#N/A	#N/A	#N/A	#N/A
7552	PHYSICIAN AND SURGEON (SAFETY)	1	77	14	172	2	69	21	249
7586	VOCATIONAL INSTRUCTOR (COMPUTER	1	62	13	157	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 20

	AND RELATED TECHNOLOGIES)								
7609	SENIOR PSYCHIATRIST (SUPERVISOR)	1	71	20	244	#N/A	#N/A	#N/A	#N/A
7619	STAFF PSYCHIATRIST (SAFETY)	2	67	11	128	1	67	26	317
7620	CONSULTING PSYCHOLOGIST	1	64	15	174	2	64	18	212
7644	PHYSICIAN AND SURGEON, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	1	70	17	206	1	72	39	470
7658	PHARMACY TECHNICIAN, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	1	60	11	132	2	64	23	281
7659	PHARMACIST I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	1	65	10	120	5	63	22	268
7784	MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES	2	83	15	182	6	74	10	119
7785	MEDICAL CONSULTANT I (PSYCHIATRIST), DEPARTMENT OF SOCIAL SERVICES	1	74	8	101	2	66	17	199
7787	MEDICAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES	1	70	#DIV/0!	#DIV/0!	1	75	#DIV/0!	#DIV/0!
7788	MEDICAL CONSULTANT II, DEPARTMENT OF HEALTH SERVICES	1	69	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
7878	SENIOR LABORATORY ASSISTANT	2	62	29	347	#N/A	#N/A	#N/A	#N/A
7889	SUPERVISING LABORATORY ASSISTANT II	1	62	#DIV/0!	#DIV/0!	1	62	#DIV/0!	#DIV/0!
7910	CYTOTECHNOLOGIST, LABORATORY FIELD SERVICES	1	71	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
7946	EXAMINER II LABORATORY FIELD SERVICES	2	68	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
7951	PUBLIC HEALTH MICROBIOLOGIST SUPERVISOR	1	63	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
7975	PHARMACEUTICAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES	1	80	#DIV/0!	#DIV/0!	1	84	#DIV/0!	#DIV/0!
7981	PHARMACIST II	2	67	20	241	1	70	21	252
7982	PHARMACIST I	3	65	20	235	3	73	11	128
7993	HEALTH FACILITIES EVALUATOR	1	64	#DIV/0!	#DIV/0!	2	60	10	123

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 21

	MANAGER II								
8011	HEALTH FACILITIES EVALUATOR NURSE	4	66	#DIV/0!	#DIV/0!	11	64	16	190
8025	DISASTER ASSISTANCE PROGRAMS SPECIALIST I	1	61	9	113	#N/A	#N/A	#N/A	#N/A
8050	HEALTH FACILITIES EVALUATOR MANAGER I	2	64	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
8051	HEALTH FACILITIES EVALUATOR II (SUPERVISOR)	2	61	#DIV/0!	#DIV/0!	6	64	14	170
8057	SPECTROSCOPIST	1	68	25	305	#N/A	#N/A	#N/A	#N/A
8060	CHEMIST	1	70	46	550	2	67	28	336
8068	STAFF CHEMIST	2	70	31	370	1	68	33	393
8094	REGISTERED NURSE (SAFETY)	21	61	15	175	28	61	20	238
8101	NURSING COORDINATOR (SAFETY)	1	58	37	438	2	56	26	308
8103	PROGRAM DIRECTOR (MENTAL DISABILITIES-SAFETY)	1	64	7	88	4	58	32	385
8104	UNIT SUPERVISOR (SAFETY)	2	53	24	293	7	58	31	373
8123	COORDINATOR (RADIOLOGICAL), OFFICE OF EMERGENCY SERVICES	1	62	26	307	#N/A	#N/A	#N/A	#N/A
8132	ASSISTANT COORDINATOR OF NURSING SERVICES	1	62	39	462	4	63	31	373
8133	COORDINATOR OF NURSING SERVICES	2	58	29	347	1	61	34	410
8144	NURSE EVALUATOR II, HEALTH SERVICES	8	65	8	94	12	63	16	193
8145	NURSE EVALUATOR III, HEALTH SERVICES	1	63	#DIV/0!	#DIV/0!	2	62	#DIV/0!	#DIV/0!
8154	NURSE INSTRUCTOR	2	57	33	401	2	58	31	371
8160	HEALTH SERVICES SPECIALIST	1	55	33	401	#N/A	#N/A	#N/A	#N/A
8165	REGISTERED NURSE	11	62	16	189	8	62	19	228
8181	NURSE CONSULTANT III (SPECIALIST)	1	63	#DIV/0!	#DIV/0!	7	62	22	260
8185	CERTIFIED NURSING ASSISTANT	3	64	15	175	4	57	16	193
8197	NURSE CONSULTANT I	1	74	36	429	1	62	#DIV/0!	#DIV/0!
8202	HEALTH PROGRAM COORDINATOR, CORRECTIONAL FACILITY	1	53	24	287	#N/A	#N/A	#N/A	#N/A
8216	CHIEF EXECUTIVE OFFICER, HEALTH CARE (SAFETY)	1	69	7	81	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 22

8221	MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	4	62	23	270	3	65	14	170
8222	LICENSING PROGRAM MANAGER I	1	60	37	443	5	61	31	367
8223	LICENSING PROGRAM ANALYST	3	61	18	210	17	59	25	304
8225	SENIOR MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	2	56	19	231	#N/A	#N/A	#N/A	#N/A
8226	PSYCHIATRIC TECHNICIAN INSTRUCTOR	1	57	35	418	1	55	16	193
8230	UNIT SUPERVISOR	1	59	25	305	#N/A	#N/A	#N/A	#N/A
8231	SENIOR PSYCHIATRIC TECHNICIAN	2	55	25	305	6	63	25	300
8232	PSYCHIATRIC TECHNICIAN	13	62	22	260	16	61	22	258
8236	PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)	4	59	21	251	6	61	15	185
8241	RECEIVER'S NURSE EXECUTIVE (SAFETY)	1	59	29	352	3	62	11	132
8244	TEACHING ASSISTANT, SCHOOL FOR THE BLIND	1	69	24	291	#N/A	#N/A	#N/A	#N/A
8249	LICENSED VOCATIONAL NURSE	2	66	13	156	2	61	12	146
8252	SENIOR PSYCHIATRIC TECHNICIAN (SAFETY)	7	60	26	313	12	61	27	320
8253	PSYCHIATRIC TECHNICIAN (SAFETY)	28	60	21	250	45	59	24	283
8257	LICENSED VOCATIONAL NURSE, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION	11	61	9	102	10	61	10	118
8264	ASSISTIVE TECHNOLOGY SPECIALIST	1	73	22	258	2	60	19	226
8268	PROGRAM DIRECTOR -DEVELOPMENTAL DISABILITIES PROGRAMS-	1	57	37	449	1	61	34	407
8286	LICENSED VOCATIONAL NURSE, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	1	66	25	294	#N/A	#N/A	#N/A	#N/A
8298	TEACHING ASSISTANT, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	2	58	27	327	#N/A	#N/A	#N/A	#N/A
8300	RESPIRATORY CARE PRACTITIONER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	1	63	15	176	#N/A	#N/A	#N/A	#N/A

**Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 23**

8308	COORDINATOR OF VOLUNTEER SERVICES	1	65	6	72	#N/A	#N/A	#N/A	#N/A
8311	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC)	1	61	39	464	1	58	20	239
8322	SCHOOL BUS DRIVER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	2	66	17	210	#N/A	#N/A	#N/A	#N/A
8324	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION-SAFETY)	4	63	18	218	2	56	33	392
8327	NURSING CONSULTANT, PROGRAM REVIEW	1	66	21	250	1	67	18	217
8328	STANDARDS COMPLIANCE COORDINATOR	1	50	23	277	1	57	33	398
8336	HEALTH PROGRAM SPECIALIST II	1	64	#DIV/0!	#DIV/0!	7	62	25	303
8337	ASSOCIATE HEALTH PROGRAM ADVISER	3	64	13	154	#N/A	#N/A	#N/A	#N/A
8352	COMMUNITY PROGRAM SPECIALIST II	4	59	23	274	2	60	17	199
8353	COMMUNITY PROGRAM SPECIALIST I	1	56	30	355	#N/A	#N/A	#N/A	#N/A
8388	CAPTAIN, CALIFORNIA HIGHWAY PATROL	1	50	27	324	10	53	29	350
8394	SERGEANT, CALIFORNIA HIGHWAY PATROL	9	51	26	308	48	53	28	333
8397	OFFICER, CALIFORNIA HIGHWAY PATROL	31	52	26	308	86	53	27	327
8398	LIEUTENANT, CALIFORNIA HIGHWAY PATROL	2	52	30	363	13	53	28	336
8405	FISH AND GAME ASSISTANT CHIEF	1	55	26	313	1	50	18	211
8410	WARDEN-PILOT DEPARTMENT OF FISH AND GAME	1	50	26	310	1	63	18	214
8421	FISH AND GAME WARDEN	1	56	25	294	#N/A	#N/A	#N/A	#N/A
8424	DISABILITY EVALUATION SERVICES ADMINISTRATOR I	2	60	33	393	6	61	35	416
8428	HEALTH PROGRAM MANAGER II	1	63	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
8429	HEALTH PROGRAM MANAGER III	1	65	30	355	5	58	23	272
8436	CRIMINAL IDENTIFICATION AND INTELLIGENCE SUPERVISOR	3	59	29	349	#N/A	#N/A	#N/A	#N/A
8439	CRIMINAL INTELLIGENCE SPECIALIST III	1	55	27	321	1	56	30	356

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 24

8456	CRIMINAL IDENTIFICATION SPECIALIST II	2	64	25	303	6	60	32	382
8462	CRIMINAL IDENTIFICATION SPECIALIST I	1	54	16	191	2	64	32	389
8475	QUESTIONED DOCUMENT EXAMINER II	1	65	23	276	#N/A	#N/A	#N/A	#N/A
8482	SPECIAL AGENT, DEPARTMENT OF JUSTICE	2	58	16	190	4	53	18	218
8519	FIELD REPRESENTATIVE, DEPARTMENT OF JUSTICE	2	55	33	400	1	57	15	178
8523	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF JUSTICE	1	51	25	296	#N/A	#N/A	#N/A	#N/A
8524	SPECIAL AGENT SUPERVISOR, DEPARTMENT OF JUSTICE	3	54	23	276	1	52	28	332
8528	LAW ENFORCEMENT CONSULTANT II COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	2	63	10	120	#N/A	#N/A	#N/A	#N/A
8529	SENIOR LAW ENFORCEMENT CONSULTANT COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	1	55	9	109	2	68	25	305
8540	SUPERVISING INVESTIGATOR II, DEPARTMENT OF MOTOR VEHICLES	1	55	30	359	#N/A	#N/A	#N/A	#N/A
8548	SUPERVISING SPECIAL INVESTIGATOR I	1	62	18	211	2	64	26	307
8562	ASSOCIATE INSURANCE COMPLIANCE OFFICER, DEPARTMENT OF INSURANCE	2	67	20	241	2	68	30	354
8597	SUPERVISING INVESTIGATOR II, DEPARTMENT OF CONSUMER AFFAIRS	1	51	29	349	#N/A	#N/A	#N/A	#N/A
8601	SUPERVISING LOTTERY AGENT	1	50	20	238	#N/A	#N/A	#N/A	#N/A
8610	INVESTIGATOR	12	55	18	221	12	59	20	241
8619	COMPLIANCE REPRESENTATIVE, FRANCHISE TAX BOARD	4	62	27	322	4	59	17	209
8620	SENIOR COMPLIANCE REPRESENTATIVE, FRANCHISE TAX BOARD	3	57	26	308	8	62	19	229
8622	PRINCIPAL COMPLIANCE REPRESENTATIVE, FRANCHISE TAX BOARD	1	58	35	425	2	64	21	249
8623	CHILD SUPPORT TECHNICIAN, DEPARTMENT OF CHILD SUPPORT	1	53	27	320	1	66	10	124

**Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 25**

	SERVICES								
8624	CHILD SUPPORT SPECIALIST, DEPARTMENT OF CHILD SUPPORT SERVICES	1	59	33	393	#N/A	#N/A	#N/A	#N/A
8625	SENIOR CHILD SUPPORT ANALYST, DEPARTMENT OF CHILD SUPPORT SERVICES	3	58	23	282	1	60	39	472
8634	CONSUMER SERVICES REPRESENTATIVE	2	59	34	405	2	61	23	280
8645	CALTRANS REGIONAL ADMINISTRATIVE OFFICER	1	57	30	365	#N/A	#N/A	#N/A	#N/A
8687	SENIOR TAX COMPLIANCE REPRESENTATIVE (SPECIALIST)	5	59	35	421	10	59	31	368
8690	BUSINESS TAXES REPRESENTATIVE	3	63	19	232	5	63	19	222
8694	BUSINESS TAXES COMPLIANCE SPECIALIST	2	60	19	224	5	57	25	304
8695	TAX COMPLIANCE REPRESENTATIVE	2	57	28	340	1	55	21	248
8727	DRIVER SAFETY HEARING OFFICE	1	60	23	277	7	60	27	329
8728	DRIVER SAFETY MANAGER I	1	58	34	404	2	58	33	398
8730	MANAGER V DEPARTMENT OF MOTOR VEHICLES	2	59	26	307	3	59	32	390
8731	MANAGER IV DEPARTMENT OF MOTOR VEHICLES	1	56	35	417	7	58	34	408
8734	MANAGER III DEPARTMENT OF MOTOR VEHICLES	8	58	28	334	12	59	29	345
8740	MANAGER II DEPARTMENT OF MOTOR VEHICLES	1	62	26	311	8	63	35	415
8746	MANAGER I DEPARTMENT OF MOTOR VEHICLES	7	56	26	317	12	61	29	352
8758	LICENSING-REGISTRATION EXAMINER, DEPARTMENT OF MOTOR VEHICLES	6	58	27	320	10	62	26	307
8789	HOUSING AND COMMUNITY DEVELOPMENT MANAGER I	2	63	14	171	2	61	34	410
8791	ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	1	51	7	85	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 26

8795	ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BOARD	1	59	16	187	#N/A	#N/A	#N/A	#N/A
8796	ENFORCEMENT SUPERVISOR I, CONTRACTORS STATE LICENSE (NON-PEACE OFFICER)	1	58	35	419	#N/A	#N/A	#N/A	#N/A
8836	FIELD REPRESENTATIVE, BUREAU OF ELECTRONIC AND APPLIANCE REPAIR	2	57	18	222	#N/A	#N/A	#N/A	#N/A
8957	MOBILEHOME REGISTRATION SUPERVISOR II	1	60	34	413	#N/A	#N/A	#N/A	#N/A
8958	DISTRICT REPRESENTATIVE II, DIVISION OF CODES AND STANDARDS	1	61	30	358	#N/A	#N/A	#N/A	#N/A
8959	DISTRICT REPRESENTATIVE I, DIVISION OF CODES AND STANDARDS (NON-PEACE OFFICER)	2	69	28	336	#N/A	#N/A	#N/A	#N/A
8962	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE II	2	57	18	218	4	63	30	355
9001	FIRE CAPTAIN, CORRECTIONAL INSTITUTION	2	54	26	317	3	58	21	247
9008	CODES AND STANDARDS ADMINISTRATOR III (NON-PEACE OFFICER)	1	56	34	413	#N/A	#N/A	#N/A	#N/A
9013	DEPUTY STATE FIRE MARSHALL III (SPECIALIST)	2	60	27	321	#N/A	#N/A	#N/A	#N/A
9033	HOUSING AND COMMUNITY DEVELOPMENT MANAGER II	1	64	26	314	#N/A	#N/A	#N/A	#N/A
9035	HOUSING AND COMMUNITY DEVELOPMENT SPECIALIST I	1	62	21	248	#N/A	#N/A	#N/A	#N/A
9078	LOTTERY TICKET SALES SPECIALIST	1	67	26	317	#N/A	#N/A	#N/A	#N/A
9189	EMPLOYMENT PROGRAM MANAGER I	5	61	30	363	4	56	23	275
9194	EMPLOYMENT PROGRAM REPRESENTATIVE	40	64	19	222	57	64	22	267
9198	EMPLOYMENT PROGRAM MANAGER III	2	56	34	407	2	60	32	381
9209	DISABILITY INSURANCE PROGRAM MANAGER II	1	59	29	345	1	62	26	312
9216	EMPLOYMENT DEVELOPMENT	1	55	28	332	2	63	22	268

**Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 27**

	SPECIALIST II								
9233	DISABILITY INSURANCE PROGRAM REPRESENTATIVE	9	61	20	244	13	62	21	255
9263	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY (INTERNAL MEDICINE/FAMILY PRACTICE)	7	64	11	134	5	61	10	118
9268	DENTIST, CORRECTIONAL FACILITY	5	69	10	121	1	68	8	97
9269	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY	2	76	15	178	2	66	15	182
9274	PUBLIC HEALTH NURSE I, CORRECTIONAL FACILITY	1	60	10	118	#N/A	#N/A	#N/A	#N/A
9275	REGISTERED NURSE, CORRECTIONAL FACILITY	26	62	12	148	22	62	15	183
9283	PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	6	65	16	192	15	61	16	186
9296	DENTAL ASSISTANT, CORRECTIONAL FACILITY	5	62	16	192	1	66	9	103
9310	MANAGER I STATE COMPENSATION INSURANCE FUND	4	58	24	283	8	60	32	384
9315	RADIOLOGIC TECHNOLOGIST, CORRECTIONAL FACILITY	1	64	7	85	#N/A	#N/A	#N/A	#N/A
9318	SUPERVISING REGISTERED NURSE II, CORRECTIONAL FACILITY	7	62	13	162	12	56	14	167
9325	WORKERS' COMPENSATION CLAIMS ADJUSTER	3	59	14	164	14	62	21	250
9326	SENIOR WORKERS' COMPENSATION CLAIMS ADJUSTER	4	58	26	308	22	61	23	275
9327	WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	1	56	28	334	3	62	19	227
9328	SENIOR WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	1	57	29	348	9	59	25	299
9336	WORKERS' COMPENSATION INSURANCE TECHNICIAN	9	64	15	179	10	62	27	321
9353	NURSE INSTRUCTOR, CORRECTIONAL FACILITY	1	54	18	212	#N/A	#N/A	#N/A	#N/A

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 28

9371	SUPERVISING DENTIST, CORRECTIONAL FACILITY	1	63	20	240	3	68	13	161
9381	TREE MAINTENANCE WORKER, CALTRANS	1	52	25	299	#N/A	#N/A	#N/A	#N/A
9382	TREE MAINTENANCE LEADWORKER, CALTRANS	1	52	10	119	1	58	19	223
9385	PROGRAM MANAGER II, STATE COMPENSATION INSURANCE FUND	1	57	29	350	3	62	27	322
9423	ADOPTIONS SPECIALIST	3	64	12	148	2	63	15	186
9451	INFORMATION TECHNOLOGY SPECIALIST III	1	65	15	179	#N/A	#N/A	#N/A	#N/A
9489	FOSTER GRANDPARENT/SENIOR COMPANION PROJECT COORDINATOR	1	56	27	322	#N/A	#N/A	#N/A	#N/A
9502	DEPUTY LABOR COMMISSIONER I	2	60	32	388	8	60	28	337
9504	DEPUTY LABOR COMMISSIONER III	1	62	39	472	1	59	35	416
9535	LABOR RELATIONS SPECIALIST	2	55	22	268	2	63	29	344
9556	YOUTH AUTHORITY ADMINISTRATOR, REHABILITATION SERVICES	1	55	33	396	#N/A	#N/A	#N/A	#N/A
9579	YOUTH CORRECTIONAL OFFICER	3	58	24	285	6	55	22	258
9580	SENIOR YOUTH CORRECTIONAL COUNSELOR	1	56	13	156	#N/A	#N/A	#N/A	#N/A
9581	YOUTH CORRECTIONAL COUNSELOR	4	52	20	240	4	53	26	309
9587	TAX PROGRAM TECHNICIAN I, FRANCHISE TAX BOARD	7	61	16	198	5	61	23	273
9588	TAX PROGRAM TECHNICIAN II, FRANCHISE TAX BOARD	2	66	12	144	12	62	25	296
9589	TAX PROGRAM SUPERVISOR, FRANCHISE TAX BOARD	3	60	29	347	1	57	24	289
9597	SENIOR REAL ESTATE OFFICER (SUPERVISORY)	1	58	37	445	#N/A	#N/A	#N/A	#N/A
9613	FIELD REPRESENTATIVE, BOARD OF CORRECTION	1	55	26	314	#N/A	#N/A	#N/A	#N/A
9645	CORRECTIONAL ADMINISTRATOR, DEPARTMENT OF CORRECTIONS	8	53	26	318	9	53	29	343

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
CalHR Statewide Workforce Planning and Recruitment 29

9646	CAPTAIN (ADULT INSTITUTION)	6	53	28	336	9	54	26	315
9656	CORRECTIONAL LIEUTENANT	29	53	24	294	30	54	26	311
9659	CORRECTIONAL SERGEANT	34	55	23	280	57	55	24	290
9662	CORRECTIONAL OFFICER	300	55	23	272	324	55	23	276
9664	COUNSELOR, SCHOOL FOR THE DEAF	2	60	35	415	#N/A	#N/A	#N/A	#N/A
9700	NURSE PRACTITIONER (SAFETY)	1	66	10	121	#N/A	#N/A	#N/A	#N/A
9723	BATTALION CHIEF	6	54	#DIV/0!	#DIV/0!	9	53	#DIV/0!	#DIV/0!
9758	STAFF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE SERVICES(SAFETY)	8	66	9	107	6	64	15	182
9760	PAROLE AGENT III ADULT PAROLE	4	53	23	277	11	55	24	294
9762	PAROLE AGENT II, ADULT PAROLE (SPECIALIST)	5	52	22	262	8	53	24	287
9763	PAROLE AGENT II, ADULT PAROLE (SUPERVISOR)	1	50	28	339	4	52	25	300
9764	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF CORRECTIONS	1	50	29	348	#N/A	#N/A	#N/A	#N/A
9765	PAROLE AGENT I ADULT PAROLE	23	53	23	271	42	52	23	276
9766	SPECIAL AGENT DEPARTMENT OF CORRECTIONS	7	52	23	275	8	53	27	326
9767	SENIOR SPECIAL AGENT DEPARTMENT OF CORRECTIONS	1	50	23	280	1	50	28	335
9768	MUSLIM CHAPLAIN	1	69	10	120	2	69	13	152
9774	CHIEF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE SERVICES(SAFETY)	1	66	6	69	#N/A	#N/A	#N/A	#N/A
9776	PAROLE SERVICE ASSOCIATE	2	57	31	374	3	60	22	258
9778	SENIOR PENSION PROGRAM REPRESENTATIVE	1	57	35	421	2	66	23	276
9783	REHABILITATION SUPERVISOR	1	60	29	345	#N/A	#N/A	#N/A	#N/A
9794	REHABILITATION SPECIALIST	1	64	24	291	#N/A	#N/A	#N/A	#N/A
9797	COMMUNITY RESOURCES DEVELOPMENT SPECIALIST	1	62	10	123	1	63	30	358
9806	SENIOR VOCATIONAL REHABILITATION COUNSELOR	2	61	17	203	5	64	27	321

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 30

9818	SENIOR VOCATIONAL REHABILITATION COUNSELOR, QUALIFIED REHABILITATION PROFESSIONAL	11	62	13	158	15	65	20	244
9823	BEHAVIOR SPECIALIST I	1	68	18	213	#N/A	#N/A	#N/A	#N/A
9859	CHIEF PSYCHOLOGIST, CORRECTIONAL FACILITY	2	62	23	280	#N/A	#N/A	#N/A	#N/A
9872	CLINICAL SOCIAL WORKER (HEALTH/CORRECTIONAL FACILITY)- SAFETY	10	63	13	152	14	63	13	158
9873	PSYCHOLOGIST (HEALTH FACILITY- CLINICAL-SAFETY)	2	64	19	223	2	62	10	125
9877	CLINICAL SOCIAL WORKER (HEALTH FACILITY)	3	60	14	166	2	67	19	229
9878	PSYCHOLOGIST (HEALTH FACILITY- CLINICAL), DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	1	64	15	175	#N/A	#N/A	#N/A	#N/A
9901	CORRECTIONAL COUNSELOR II (SPECIALIST)	8	53	24	286	8	55	20	246
9903	CORRECTIONAL COUNSELOR II (SUPERVISOR)	3	51	29	349	8	53	26	315
9904	CORRECTIONAL COUNSELOR I	19	55	23	281	17	55	23	271
9912	NATIVE AMERICAN SPIRITUAL LEADER	1	62	#DIV/0!	#DIV/0!	#N/A	#N/A	#N/A	#N/A
9916	CATHOLIC CHAPLAIN	2	74	11	134	3	65	15	180
9918	PARK MAINTENANCE CHIEF III	1	58	19	230	#N/A	#N/A	#N/A	#N/A
9925	SUPERVISING PROGRAM TECHNICIAN II	4	57	22	261	3	61	16	196
9926	SUPERVISING PROGRAM TECHNICIAN III	3	60	24	289	3	61	34	407
9927	PROGRAM TECHNICIAN	13	61	19	233	18	63	21	257
9928	PROGRAM TECHNICIAN II	18	59	22	262	33	62	26	316
9929	PROGRAM TECHNICIAN III	5	56	20	243	16	61	27	329
9942	AIR QUALITY ENGINEER II, DEPARTMENT OF CONSUMER AFFAIRS	1	55	26	307	1	63	35	419
9944	SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER AFFAIRS	1	66	27	319	#N/A	#N/A	#N/A	#N/A
Grand		2427	59	22	269	4513	60	24	293

Average age of retirement by class – Source: SCO data from December 1, 2015 to January 1, 2017
 CalHR Statewide Workforce Planning and Recruitment 31

Total									
-------	--	--	--	--	--	--	--	--	--