

2020 Rates Updated as of 02/01/2020

Class Code	Class Title	Hourly Wage	BENEFITS				TOTAL RATES				
			Benefits 1-party	Benefits 2-party	Benefits 3-party	Benefits Blended Parties	Total Rates 1-Party (Hourly Wage and Benefits 1-party)	Total Rates 2-Party (Hourly Wage and Benefits 2-party)	Total Rates 3-Party (Hourly Wage and Benefits 3-party)	Total Rates Blended (Hourly Wage and Benefits Blended Parties)	
Rank and File Job Classifications											
1984	LEAD SECURITY GUARD	\$12.92	\$8.86	\$12.01	\$13.94	\$11.35	\$21.78	\$24.93	\$26.86	\$24.27	
1985	SECURITY GUARD	\$12.47	\$8.66	\$11.81	\$13.74	\$11.15	\$21.13	\$24.28	\$26.21	\$23.62	
2003	LEAD CUSTODIAN	\$13.31	\$9.02	\$12.17	\$14.10	\$11.51	\$22.33	\$25.48	\$27.41	\$24.82	
2005	LEAD CUSTODIAN (CORRECTIONAL FACILITY)*	\$13.31	\$7.90	\$11.05	\$12.98	\$10.39	\$21.21	\$24.36	\$26.29	\$23.70	
2006	CUSTODIAN (CORRECTIONAL FACILITY)*	\$12.41	\$7.59	\$10.74	\$12.67	\$10.08	\$20.00	\$23.15	\$25.08	\$22.49	
2011	CUSTODIAN	\$12.41	\$8.63	\$11.78	\$13.71	\$11.12	\$21.04	\$24.19	\$26.12	\$23.53	
2016	SERVICE ASSISTANT (CUSTODIAN)	\$11.61	\$8.29	\$11.44	\$13.37	\$10.78	\$19.90	\$23.05	\$24.98	\$22.39	
2037	WINDOW CLEANER	\$16.26	\$10.32	\$13.47	\$15.40	\$12.81	\$26.58	\$29.73	\$31.66	\$29.07	
2043	HOUSEKEEPER	\$12.04	\$8.48	\$11.63	\$13.56	\$10.97	\$20.52	\$23.67	\$25.60	\$23.01	
2116	LAUNDRY WORKER	\$13.19	\$8.97	\$12.12	\$14.05	\$11.46	\$22.16	\$25.31	\$27.24	\$24.65	
2169	DIETETIC TECHNICIAN	\$15.76	\$10.11	\$13.26	\$15.19	\$12.60	\$25.87	\$29.02	\$30.95	\$28.36	
2185	COOK SPECIALIST I	\$15.30	\$9.91	\$13.06	\$14.99	\$12.40	\$25.21	\$28.36	\$30.29	\$27.70	
2184	COOK SPECIALIST II	\$16.91	\$10.60	\$13.75	\$15.68	\$13.09	\$27.51	\$30.66	\$32.59	\$30.00	
2186	COOK SPECIALIST II (CORRECTIONAL FACILITY)*	\$16.91	\$9.18	\$12.33	\$14.26	\$11.67	\$26.09	\$29.24	\$31.17	\$28.58	
2198	FOOD SERVICE WORKER I (SAFETY)*	\$11.85	\$7.40	\$10.55	\$12.48	\$9.89	\$19.25	\$22.40	\$24.33	\$21.74	
2199	FOOD SERVICE WORKER II/SF*	\$12.71	\$7.70	\$10.85	\$12.78	\$10.19	\$20.41	\$23.56	\$25.49	\$22.90	
8097	SATELLITE WAGERING FACILITY SECURITY GUARD	\$12.72	\$8.77	\$11.92	\$13.85	\$11.26	\$21.49	\$24.64	\$26.57	\$23.98	
8099	SATELLITE WAGERING FACILITY JANITOR	\$12.29	\$8.59	\$11.74	\$13.67	\$11.08	\$20.88	\$24.03	\$25.96	\$23.37	
8100	SATELLITE WAGERING FACILITY LEAD JANITOR	\$13.18	\$8.97	\$12.12	\$14.05	\$11.46	\$22.15	\$25.30	\$27.23	\$24.64	
8105	SATELLITE WAGERING FACILITY LEAD SECURITY GUARD	\$13.18	\$8.97	\$12.12	\$14.05	\$11.46	\$22.15	\$25.30	\$27.23	\$24.64	
Supervisory Job Classifications											
2002	CUSTODIAN SUPERVISOR II	\$14.82	\$9.89	\$13.09	\$15.02	\$12.77	\$24.71	\$27.91	\$29.84	\$27.59	
2004	CUSTODIAN SUPERVISOR II (CORRECTIONAL FACILITY)*	\$14.82	\$8.64	\$11.84	\$13.77	\$11.52	\$23.46	\$26.66	\$28.59	\$26.34	
2001	CUSTODIAN SUPERVISOR III	\$16.05	\$10.43	\$13.63	\$15.56	\$13.31	\$26.48	\$29.68	\$31.61	\$29.36	
2000	CUSTODIAN SUPERVISOR III (CORRECTIONAL FACILITY)*	\$16.05	\$9.08	\$12.28	\$14.21	\$11.96	\$25.13	\$28.33	\$30.26	\$28.01	
2040	SUPERVISING HOUSEKEEPER I	\$13.32	\$9.22	\$12.42	\$14.35	\$12.10	\$22.54	\$25.74	\$27.67	\$25.42	
2039	SUPERVISING HOUSEKEEPER II	\$14.82	\$9.89	\$13.09	\$15.02	\$12.77	\$24.71	\$27.91	\$29.84	\$27.59	
2258	FOOD SERVICE SUPERVISOR I	\$14.62	\$9.80	\$13.00	\$14.93	\$12.68	\$24.42	\$27.62	\$29.55	\$27.30	
2256	FOOD SERVICE SUPERVISOR II	\$18.10	\$11.33	\$14.53	\$16.46	\$14.21	\$29.43	\$32.63	\$34.56	\$32.31	
2149	FOOD MANAGER	\$24.99	\$14.33	\$17.53	\$19.46	\$17.21	\$39.32	\$42.52	\$44.45	\$42.20	

Authority - Government Code 19134 requires the Department of Human Resources to set the minimum rates that departments must pay if they employ individuals through personal service contracts for the services listed in the chart.

These rates reflect the employee wages and benefits that are valued at least 85 percent of the state employer cost of wages and benefits provided to state employees for performing similar duties.

Benefits include retirement, holidays, vacation, sick leave, health, dental and vision.

The holiday calculation is based on 11 holidays per Government Code 19853.

For FY 2019-20, the Employer Contribution Retirement Rate for State Miscellaneous members is 30.817% and for

State Safety members is 22.412% (Source: CalPERS). State Safety classifications are designated with * in the class title.

Compared to prior-year rates, Cook Specialist I (Correctional Facility) (class code 2187) was abolished effective January 15, 2019 via Pay Letter 19-04.