### Pay Letter 19-04.

For FY 2019-20, the Employer Contribution Retirement Rate for State Miscellaneous members is 30.817% and for Benefits include retirement, holidays, vacation, sick leave, health, dental and vision.

If they employ individuals through personal service contracts for the services listed in the chart, if they employ individuals through personal service contracts for the services listed in the chart.

These rates reflect the employee wages and benefits that are valued at least 85 percent of the state employer cost of wages and benefits provided to state employees for performing similar duties. Benefits include retirement, holidays, vacation, sick leave, health, dental and vision.

The holiday calculation is based on 11 holidays per Government Code 19853. For FY 2019-20, the Employer Contribution Retirement Rate for State Miscellaneous members is 30.817% and for State Safety members is 22.412% (Source: CalPERS). State Safety classifications are designated with * in the class title. Compared to prior-year rates, Cook Specialist I (Correctional Facility) (class code 2187) was abolished effective January 15, 2019 via Pay Letter 19-04.