

Three-Rank Exam Determination Form

Date: _____

CLASSIFICATION INFORMATION

Classification Title: _____ Class Code: _____

Department(s): _____

Job Analysis Report Date: _____

EXAMINATION INFORMATION

Projected Number of Applicants: _____

Examination Type: _____ Exam Base: _____

Bulletin Release Date: _____ Dated or Continuous Testing: _____

Length of Eligibility: _____ List Life: _____

THREE LIMITED SCORE MODEL CRITERIA (SELECT ONE OR MORE)

1. Specialized Certification, Licensure, or Degree:

The classification requires professional licensure, certification, registration, or a specialized advanced degree (e.g., attorneys, doctors, nurses) for all minimum qualification patterns.

2. Small Candidate Pool:

The classification being tested for receives a small number of applicants (10 or less) and the department anticipates hiring the majority of successful candidates.

3. Historical Recruiting Hardships:

There is a documented history of difficulty recruiting or reaching a sufficient number of applicants for the classification being tested for (e.g., remote or high cost of living areas or inability to reach qualified candidates in lower ranks.).

4. General Classification:

The classification being tested for is general and used in various program areas within the department or state, requiring a broad candidate pool to fill vacancies in different specialties.

SCORING OPTION CONSIDERATIONS (OPTIONAL)

Scoring Option	Justification
1.	
2.	
3.	

ADDITIONAL NOTES/JUSTIFICATION

DEPARTMENT APPROVER INFORMATION

Approver Name: _____
Approver Classification: _____
Approver Email/Phone: _____
Approver Signature: _____