2022 Rates for Rank and File Employees

Class Code	Class Title	Hourly Wage	Benefits 1-party	Benefits 2-party	Benefits 3-party	Benefits Blended	Total Rates 1-party	Total Rates 2-party	Total Rates 3-party	Total Rates Blended
1985	SECURITY GUARD	$13.33	$9.04	$12.37	$14.40	$11.71	$22.37	$25.70	$27.73	$25.04
1984	LEAD SECURITY GUARD	$14.00	$9.32	$12.65	$14.68	$11.99	$23.32	$26.65	$28.68	$25.99
2011	CUSTODIAN I	$14.00	$9.32	$12.65	$14.68	$11.99	$23.32	$26.65	$28.68	$25.99
2003	CUSTODIAN II	$14.34	$9.46	$12.79	$14.82	$12.13	$23.80	$27.13	$29.16	$26.47
2037	WINDOW CLEANER	$17.08	$10.61	$13.94	$15.97	$13.28	$27.69	$31.02	$33.05	$30.36
2116	LAUNDRY WORKER	$13.78	$9.23	$12.56	$14.59	$11.90	$23.01	$26.34	$28.37	$25.68
2169	DIETETIC TECHNICIAN	$16.48	$10.37	$13.70	$15.73	$13.04	$26.85	$30.18	$32.21	$29.52
2185	COOK SPECIALIST I	$15.99	$10.16	$13.49	$15.52	$12.83	$26.15	$29.48	$31.51	$28.82
2184	COOK SPECIALIST II	$17.68	$10.87	$14.20	$16.23	$13.54	$28.55	$31.88	$33.91	$31.22
2186	COOK SPECIALIST II (CORRECTIONAL FACILITY)*	$17.68	$9.14	$12.47	$14.50	$11.81	$26.82	$30.15	$32.18	$29.49
2198	FOOD SERVICE WORKER I (SAFETY)*	$14.02	$7.96	$11.29	$13.32	$10.63	$21.98	$25.31	$27.34	$24.65
2199	FOOD SERVICE WORKER II/SF*	$14.70	$8.17	$11.50	$13.53	$10.84	$22.87	$26.20	$28.23	$25.54
8099	SATELLITE WAGERING FACILITY JANITOR	$12.75	$8.79	$12.12	$14.15	$11.46	$21.54	$24.87	$26.90	$24.21
8100	SATELLITE WAGERING FACILITY LEAD JANITOR	$13.18	$8.97	$12.30	$14.33	$11.64	$22.15	$25.48	$27.51	$24.82
8097	SATELLITE WAGERING FACILITY SECURITY GUARD	$12.75	$8.79	$12.12	$14.15	$11.46	$21.54	$24.87	$26.90	$24.21
8105	SATELLITE WAGERING FACILITY LEAD SECURITY GUARD	$13.18	$8.97	$12.30	$14.33	$11.64	$22.15	$25.48	$27.51	$24.82

The purpose of this information is to assist departments in complying with the requirements of Government Code section 19134, which requires personal service contracts to pay employees at least 85 percent of the state employer cost of wages and benefits provided to state employees performing similar work.

Please note that additional limits on the amount paid to employees under personal service contracts may apply. Department should review any and all applicable statutory and regulatory provisions, including but not limited to Government Code section 19130, SPB Regulation 547.72, and the State Contacting Manual to ensure compliance.

Benefits include health, dental, vision, holidays, sick leave, vacation, and retirement.

The holiday calculation is based on 11 holidays per Government Code 19853.

For FY 2021-22, the Employer Contribution Retirement Rate for State Miscellaneous members is 29.22% and for State Safety members is 19.47% (Source: CalPERS). State Safety classifications are designated with * in the class title.

2022 Rates for Supervisory Employees

Class Code	Class Title	Hourly Wage	Benefits 1-party	Benefits 2-party	Benefits 3-party	Benefits Blended	Total Rates 1-party	Total Rates 2-party	Total Rates 3-party	Total Rates Blended
2002	CUSTODIAN SUPERVISOR I	$15.50	$10.16	$13.54	$15.59	$13.13	$25.66	$29.04	$31.09	$28.63
2001	CUSTODIAN SUPERVISOR II	$16.78	$10.68	$14.06	$16.11	$13.65	$27.46	$30.84	$32.89	$30.43
2258	FOOD SERVICE SUPERVISOR I	$15.29	$10.07	$13.45	$15.50	$13.04	$25.36	$28.74	$30.79	$28.33
2256	FOOD SERVICE SUPERVISOR II	$18.92	$11.58	$14.96	$17.01	$14.55	$30.50	$33.88	$35.93	$33.47
2149	FOOD MANAGER	$26.13	$14.64	$18.02	$20.07	$17.61	$40.77	$44.15	$46.20	$43.74

The purpose of this information is to assist departments in complying with the requirements of Government Code section 19134, which requires personal service contracts to pay employees at least 85 percent of the state employer cost of wages and benefits provided to state employees performing similar work.

Please note that additional limits on the amount paid to employees under personal service contracts may apply. Department should review any and all applicable statutory and regulatory provisions, including but not limited to Government Code section 19130, SPB Regulation 547.72, and the State Contacting Manual to ensure compliance.

Benefits include health, dental, vision, holidays, sick leave, vacation, and retirement.

The holiday calculation is based on 11 holidays per Government Code 19853.

For FY 2021-22, the Employer Contribution Retirement Rate for State Miscellaneous members is 29.22% and for State Safety members is 19.47% (Source: CalPERS). State Safety classifications are designated with * in the class title.