

2021 Rates Updated as of 02/01/2021 for Rank and File Employees

Class Code	Class Title	Hourly Wage	Benefits 1-party	Benefits 2-party	Benefits 3-party	Benefits Blended	Total Rates 1-party	Total Rates 2-party	Total Rates 3-party	Total Rates Blended
1985	SECURITY GUARD	\$12.75	\$8.58	\$11.71	\$13.58	\$11.08	\$21.33	\$24.46	\$26.33	\$23.83
1984	LEAD SECURITY GUARD	\$13.39	\$8.86	\$11.99	\$13.86	\$11.36	\$22.25	\$25.38	\$27.25	\$24.75
2011	CUSTODIAN I	\$13.39	\$8.86	\$11.99	\$13.86	\$11.36	\$22.25	\$25.38	\$27.25	\$24.75
2003	CUSTODIAN II	\$13.72	\$8.99	\$12.12	\$13.99	\$11.49	\$22.71	\$25.84	\$27.71	\$25.21
2037	WINDOW CLEANER	\$16.26	\$10.08	\$13.21	\$15.08	\$12.58	\$26.34	\$29.47	\$31.34	\$28.84
2116	LAUNDRY WORKER	\$13.19	\$8.77	\$11.90	\$13.77	\$11.27	\$21.96	\$25.09	\$26.96	\$24.46
2169	DIETETIC TECHNICIAN	\$15.76	\$9.87	\$13.00	\$14.87	\$12.37	\$25.63	\$28.76	\$30.63	\$28.13
2185	COOK SPECIALIST I	\$15.30	\$9.67	\$12.80	\$14.67	\$12.17	\$24.97	\$28.10	\$29.97	\$27.47
2184	COOK SPECIALIST II	\$16.91	\$10.35	\$13.48	\$15.35	\$12.85	\$27.26	\$30.39	\$32.26	\$29.76
2186	COOK SPECIALIST II (CORRECTIONAL FACILITY)*	\$16.91	\$8.75	\$11.88	\$13.75	\$11.25	\$25.66	\$28.79	\$30.66	\$28.16
2198	FOOD SERVICE WORKER I (SAFETY)*	\$13.41	\$7.61	\$10.74	\$12.61	\$10.11	\$21.02	\$24.15	\$26.02	\$23.52
2199	FOOD SERVICE WORKER II/SF*	\$14.06	\$7.81	\$10.94	\$12.81	\$10.31	\$21.87	\$25.00	\$26.87	\$24.37
8099	SATELLITE WAGERING FACILITY JANITOR	\$12.29	\$8.40	\$11.53	\$13.40	\$10.90	\$20.69	\$23.82	\$25.69	\$23.19
8100	SATELLITE WAGERING FACILITY LEAD JANITOR	\$13.18	\$8.77	\$11.90	\$13.77	\$11.27	\$21.95	\$25.08	\$26.95	\$24.45
8097	SATELLITE WAGERING FACILITY SECURITY GUARD	\$12.72	\$8.58	\$11.71	\$13.58	\$11.08	\$21.30	\$24.43	\$26.30	\$23.80
8105	SATELLITE WAGERING FACILITY LEAD SECURITY GUARD	\$13.18	\$8.77	\$11.90	\$13.77	\$11.27	\$21.95	\$25.08	\$26.95	\$24.45

Authority - Government Code 19134 requires the Department of Human Resources to set the **minimum rates** that departments must pay if they employ individuals through personal service contracts for the services listed in the chart.

These rates reflect the employee wages and benefits that are valued at least 85 percent of the state employer cost of wages and benefits provided to state employees for performing similar duties.

Benefits include health, dental, vision, holidays, sick leave, vacation, and retirement.

The holiday calculation is based on 11 holidays per Government Code 19853.

For FY 2020-21, the Employer Contribution Retirement Rate for State Miscellaneous members is 29.37% and for State Safety members is 19.95% (Source: CalPERS). State Safety classifications are designated with * in the class title.

Compared to prior-year rates, the following class changes occurred effective January 1, 2020 via Pay Letter 20-08:

Prior R15 Custodian (2011) and Custodian Correctional Facility (2006), Service Assistant Custodian (2016), and Housekeeper (2043) were consolidated into the new Custodian I (2011).

Prior R15 Lead Custodian (2003) and Lead Custodian Correctional Facility (2005) were consolidated into the new Custodian II (2003).

2021 Rates Updated as of 02/01/2021 for Supervisory Employees

Class Code	Class Code & Class Title	Hourly Wage	Benefits 1-party	Benefits 2-party	Benefits 3-party	Benefits Blended	Total Rates 1-party	Total Rates 2-party	Total Rates 3-party	Total Rates Blended
2002	CUSTODIAN SUPERVISOR I	\$14.82	\$9.66	\$12.83	\$14.71	\$12.50	\$24.48	\$27.65	\$29.53	\$27.32
2001	CUSTODIAN SUPERVISOR II	\$16.05	\$10.18	\$13.35	\$15.23	\$13.02	\$26.23	\$29.40	\$31.28	\$29.07
2258	FOOD SERVICE SUPERVISOR I	\$14.62	\$9.57	\$12.74	\$14.62	\$12.41	\$24.19	\$27.36	\$29.24	\$27.03
2256	FOOD SERVICE SUPERVISOR II	\$18.10	\$11.06	\$14.23	\$16.11	\$13.90	\$29.16	\$32.33	\$34.21	\$32.00
2149	FOOD MANAGER	\$24.99	\$13.96	\$17.13	\$19.01	\$16.80	\$38.95	\$42.12	\$44.00	\$41.79

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Benefits include health, dental, vision, holidays, sick leave, vacation, and retirement.

The holiday calculation is based on 11 holidays per Government Code 19853.

For FY 2020-21, the Employer Contribution Retirement Rate for State Miscellaneous members is 29.37% and for State Safety members is 19.95% (Source: CalPERS). State Safety classifications are designated with * in the class title.

Compared to prior-year rates, the following class changes occurred effective January 1, 2020 via Pay Letter 20-08:

Prior S15 Supervising Housekeeper I (2040) and Supervising Housekeeper II (2039), Custodian Supervisor II (2002), and Custodian Supervisor II Correctional Facility (2004) were consolidated into the new Custodian Supervisor I (2002).

Prior S15 Custodian Supervisor III (2001) and Custodian Supervisor III Correctional Facility (2000) were consolidated into the new Custodian Supervisor II (2001).