

California Department of Human Resources
 Bargaining Unit 5 (CAHP) - Budgetary Summary
 3-Year Bargaining Agreement
 (Dollars in Thousands)

Rank and File		FY 2024-25			FY 2025-26			FY 2026-27			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
4.0% GSI	7/1/24	\$	\$76,989	\$76,989	\$	\$76,989	\$76,989	\$	\$76,989	\$76,989	\$	\$230,968	\$230,968
3.9% GSI	7/1/25				\$	\$78,067	\$78,067	\$	\$78,067	\$78,067	\$	\$156,134	\$156,134
4.0% GSI	7/1/26							\$	\$83,192	\$83,192	\$	\$83,192	\$83,192
\$200 One-Time External Vest Carrier Reimbursement	10/1/24	\$	\$700	\$700	\$	\$117	\$117	\$	\$117	\$117	\$	\$933	\$933
PD 167 - Add Additional Seniority Pay Tiers, up to 10% at 27 Years & 12% at 28+ Years	7/1/24	\$	\$1,426	\$1,426	\$	\$1,426	\$1,426	\$	\$1,426	\$1,426	\$	\$4,277	\$4,277
PD - Increase Bilingual Pay from \$100/mo. to \$125/mo.	10/1/24	\$	\$453	\$453	\$	\$622	\$622	\$	\$622	\$622	\$	\$1,697	\$1,697
PD - Establish \$600/mo. Resident Post Incentive Pay	10/1/24	\$	\$1,147	\$1,147	\$	\$1,577	\$1,577	\$	\$1,577	\$1,577	\$	\$4,301	\$4,301
PD - Increase Motorcycle Pay from 4% to 5%	10/1/24	\$	\$404	\$404	\$	\$555	\$555	\$	\$555	\$555	\$	\$1,514	\$1,514
PD - Establish \$1,500 One-Time DRE Certification Pay	10/1/24	\$	\$837	\$837							\$	\$837	\$837
PD 184 - Increase FTO Differential from 5% to 7%	10/1/24	\$	\$336	\$336	\$	\$462	\$462	\$	\$462	\$462	\$	\$1,259	\$1,259
PD - Establish \$500/mo. Detective Incentive Pay	10/1/24	\$	\$237	\$237	\$	\$326	\$326	\$	\$326	\$326	\$	\$890	\$890
PD 193 - Increase Paramedic Pay from \$50/mo. to \$200/mo.	10/1/24	\$	\$71	\$71	\$	\$98	\$98	\$	\$98	\$98	\$	\$267	\$267
PD 88 - Increase Officer in Charge Pay from 5% to 7%	10/1/24	\$	\$392	\$392	\$	\$540	\$540	\$	\$540	\$540	\$	\$1,472	\$1,472
PD 19 - Increase Canine Pay from \$156/mo. to 4% of Base Pay	10/1/24	\$	\$137	\$137	\$	\$188	\$188	\$	\$188	\$188	\$	\$513	\$513
PD 68 - Increase Investigator Pay from \$50/mo. to \$250/mo.	10/1/24	\$	\$230	\$230	\$	\$316	\$316	\$	\$316	\$316	\$	\$863	\$863
Subtotal Rank and File Costs		\$	\$83,358	\$83,358	\$	\$161,283	\$161,283	\$	\$244,474	\$244,474	\$	\$489,116	\$489,116