California Department of Human Resources
Bargaining Unit 16 (UAPD) - Incremental Summary
2-Year Agreement
(Dollars in Thousands)

Rank and File		FY 2020-21			FY 2021-22			FY 2022-23			Total Incremental			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days	7/1/20	($55,917)	($3,641)	($59,558)							($55,917)	($3,641)	($59,558)	($111,834)	($7,281)	($119,115)
Bilingual Pay Differential Increase ($100 to $200)	7/1/20	$14	$1	$15							$14	$1	$15	$42	$3	$45
Commuter Program Increases ($35/month Increase)	7/1/20	$326	$21	$348							$326	$21	$348	$979	$64	$1,043
CME Increase ($1,000 to $2,500)	9/1/20	$2,068	$135	$2,203	$414	$27	$441				$2,482	$162	$2,643	$7,031	$458	$7,489
2.5% GSI	7/1/22							$15,145	$986	$16,132	$15,145	$986	$16,132	$15,145	$986	$16,132
Grand Total Rank and File Costs		($53,509)	($3,484)	($56,993)	$414	$27	$441	$15,145	$986	$16,132	($37,950)	($2,471)	($40,420)	($88,637)	($5,771)	($94,407)

California Department of Human Resources
Bargaining Unit 16 (UAPD) - Budgetary Summary
2-Year Agreement
(Dollars in Thousands)

Rank and File		FY 2020-21			FY 2021-22			FY 2022-23			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days	7/1/20	($55,917)	($3,641)	($59,558)	($55,917)	($3,641)	($59,558)				($111,834)	($7,281)	($119,115)
Bilingual Pay Differential Increase ($100 to $200)	7/1/20	$14	$1	$15	$14	$1	$15	$14	$1	$15	$42	$3	$45
Commuter Program Increases ($35/month Increase)	7/1/20	$326	$21	$348	$326	$21	$348	$326	$21	$348	$979	$64	$1,043
CME Increase ($1,000 to $2,500)	9/1/20	$2,068	$135	$2,203	$2,482	$162	$2,643	$2,482	$162	$2,643	$7,031	$458	$7,489
2.5% GSI	7/1/22							$15,145	$986	$16,132	$15,145	$986	$16,132
Grand Total Rank and File Costs		($53,509)	($3,484)	($56,993)	($53,095)	($3,457)	($56,552)	$17,967	$1,170	$19,137	($88,637)	($5,771)	($94,407)