

California Department of Human Resources
 Bargaining Unit 9 (PECG) - Incremental MOU Bill Summary
 Two-Year Agreement
 (Dollars in Thousands)

| Rank and File | | FY 2020-21 | | | FY 2021-22 | | | FY 2022-23 | | | Total Incremental | | | Total Budgetary | | |
|---|----------------|-------------------|--------------------|--------------------|------------|-----------|-----------|----------------|------------------|------------------|-------------------|--------------------|--------------------|-------------------|--------------------|--------------------|
| Proposal | Effective Date | GF | OF | Total | GF | OF | Total | GF | OF | Total | GF | OF | Total | GF | OF | Total |
| PLP - 2-Days | 7/1/20 | (\$11,471) | (\$185,558) | (\$197,030) | | | | | | | (\$11,471) | (\$185,558) | (\$197,030) | (\$22,943) | (\$371,117) | (\$394,059) |
| 3.0% GSI | 7/1/22 | | | | | | | \$3,724 | \$60,246 | \$63,971 | \$3,724 | \$60,246 | \$63,971 | \$3,724 | \$60,246 | \$63,971 |
| Subtotal Rank and File Costs | | (\$11,471) | (\$185,558) | (\$197,030) | \$ | \$ | \$ | \$3,724 | \$60,246 | \$63,971 | (\$7,747) | (\$125,312) | (\$133,059) | (\$19,218) | (\$310,871) | (\$330,089) |
| Non-Adds | | | | | | | | | | | | | | | | |
| 0.5% Employee Retirement Contribution Increase | 7/1/22 | | | | | | | (\$341) | (\$5,513) | (\$5,854) | (\$341) | (\$5,513) | (\$5,854) | (\$341) | (\$5,513) | (\$5,854) |
| Subtotal Non-Adds | | \$ | \$ | \$ | \$ | \$ | \$ | (\$341) | (\$5,513) | (\$5,854) | (\$341) | (\$5,513) | (\$5,854) | (\$341) | (\$5,513) | (\$5,854) |
| Grand Total Rank and File Costs (Including non-adds) | | (\$11,471) | (\$185,558) | (\$197,030) | \$ | \$ | \$ | \$3,384 | \$54,733 | \$58,116 | (\$8,088) | (\$130,826) | (\$138,913) | (\$19,559) | (\$316,384) | (\$335,943) |

California Department of Human Resources
 Bargaining Unit 9 (PECG) - Budgetary MOU Bill Summary
 Two-Year Agreement
 (Dollars in Thousands)

| Rank and File | | FY 2020-21 | | | FY 2021-22 | | | FY 2022-23 | | | Total Budgetary | | |
|---|----------------|-------------------|--------------------|--------------------|-------------------|--------------------|--------------------|----------------|------------------|------------------|-------------------|--------------------|--------------------|
| Proposal | Effective Date | GF | OF | Total | GF | OF | Total | GF | OF | Total | GF | OF | Total |
| PLP - 2-Days | 7/1/20 | (\$11,471) | (\$185,558) | (\$197,030) | (\$11,471) | (\$185,558) | (\$197,030) | | | | (\$22,943) | (\$371,117) | (\$394,059) |
| 3.0% GSI | 7/1/22 | | | | | | | \$3,724 | \$60,246 | \$63,971 | \$3,724 | \$60,246 | \$63,971 |
| Subtotal Rank and File Costs | | (\$11,471) | (\$185,558) | (\$197,030) | (\$11,471) | (\$185,558) | (\$197,030) | \$3,724 | \$60,246 | \$63,971 | (\$19,218) | (\$310,871) | (\$330,089) |
| Non-Adds | | | | | | | | | | | | | |
| 0.5% Employee Retirement Contribution Increase | 7/1/22 | | | | | | | (\$341) | (\$5,513) | (\$5,854) | (\$341) | (\$5,513) | (\$5,854) |
| Subtotal Non-Adds | | \$ | \$ | \$ | \$ | \$ | \$ | (\$341) | (\$5,513) | (\$5,854) | (\$341) | (\$5,513) | (\$5,854) |
| Grand Total Rank and File Costs (Including non-adds) | | (\$11,471) | (\$185,558) | (\$197,030) | (\$11,471) | (\$185,558) | (\$197,030) | \$3,384 | \$54,733 | \$58,116 | (\$19,559) | (\$316,384) | (\$335,943) |