

**California Department of Human Resources**  
**Bargaining Unit 12 (IUOE) - Incremental Summary**  
**1-Year Agreement**  
**(Dollars in Thousands)**

Rank and File		FY 2020-21			Total Incremental			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days	7/1/20	(\$34,633)	(\$61,218)	(\$95,850)	(\$34,633)	(\$61,218)	(\$95,850)	(\$34,633)	(\$61,218)	(\$95,850)
Health - 2021 Rate Increase	12/1/20	\$1,535	\$2,704	\$4,238	\$1,535	\$2,704	\$4,238	\$1,535	\$2,704	\$4,238
<b>Grand Total Rank and File Savings</b>		<b>(\$33,098)</b>	<b>(\$58,514)</b>	<b>(\$91,612)</b>	<b>(\$33,098)</b>	<b>(\$58,514)</b>	<b>(\$91,612)</b>	<b>(\$33,098)</b>	<b>(\$58,514)</b>	<b>(\$91,612)</b>

**California Department of Human Resources**  
**Bargaining Unit 12 (IUOE) - Budgetary Summary**  
**1-Year Agreement**  
**(Dollars in Thousands)**

Rank and File		FY 2020-21			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total
PLP - 2-Days	7/1/20	(\$34,633)	(\$61,218)	(\$95,850)	(\$34,633)	(\$61,218)	(\$95,850)
Health - 2021 Rate Increase	12/1/20	\$1,535	\$2,704	\$4,238	\$1,535	\$2,704	\$4,238
<b>Grand Total Rank and File Savings</b>		<b>(\$33,098)</b>	<b>(\$58,514)</b>	<b>(\$91,612)</b>	<b>(\$33,098)</b>	<b>(\$58,514)</b>	<b>(\$91,612)</b>