

California Department of Human Resources
 Bargaining Unit 18 (CAPT) - Incremental MOU Summary
 3-Year Agreement
 (Dollars in Thousands)

Rank and File Proposal	MOU Article	Effective Date	FY 2019-20	FY 2019-20	FY 2019-20	FY 2020-21	FY 2020-21	FY 2020-21	FY 2021-22	FY 2021-22	FY 2021-22	Total	Total	Total	Total	Total	Total	
			GF	OF	Total	GF	OF	Total	GF	OF	Total	Incremental	Incremental	Incremental	Budgetary	Budgetary	Budgetary	
2.75% GSI	4.2A	1/1/20	\$8,079	\$408	\$8,487	\$8,079	\$408	\$8,487					\$16,158	\$816	\$16,975	\$40,396	\$2,041	\$42,436
2.75% GSI	4.2A	7/1/20				\$16,603	\$839	\$17,441					\$16,603	\$839	\$17,441	\$33,205	\$1,677	\$34,883
2.75% GSI	4.2A	7/1/21							\$17,059	\$862	\$17,921		\$17,059	\$862	\$17,921	\$17,059	\$862	\$17,921
Weekend Differential \$0.50 per hour (new)	4.14	7/1/21							\$1,844	\$31	\$1,875		\$1,844	\$31	\$1,875	\$1,844	\$31	\$1,875
2.5% SSA at Max - Psychiatric Technicians (non-entry level ranges)	4.2B	3/1/20	\$1,824	\$85	\$1,909	\$3,649	\$170	\$3,818					\$5,473	\$255	\$5,728	\$12,770	\$594	\$13,365
2.5% SSA at Max - Psychiatric Technician Assistants	4.2B	3/1/20	\$221	\$24	\$245	\$442	\$48	\$490					\$663	\$72	\$735	\$1,547	\$167	\$1,714
80/80 CoBen Flat (2020, 2021 and 2022)	7.1	12/1/19 12/1/20 12/1/21	\$1,551	\$78	\$1,629	\$2,962	\$150	\$3,112	\$3,376	\$171	\$3,546		\$7,889	\$398	\$8,287	\$13,952	\$705	\$14,657
Subtotal Rank and File Costs			\$11,675	\$595	\$12,270	\$31,735	\$1,614	\$33,348	\$22,280	\$1,063	\$23,343		\$65,689	\$3,272	\$68,962	\$120,774	\$6,076	\$126,851
Non-Adds																		
Employee Retirement Contribution Increase (0.5% Safety)	8.7E	7/1/21							(\$1,598)	(\$81)	(\$1,679)		(\$1,598)	(\$81)	(\$1,679)	(\$1,598)	(\$81)	(\$1,679)
Subtotal Non-Adds			\$	\$	\$	\$	\$	\$	(\$1,598)	(\$81)	(\$1,679)		(\$1,598)	(\$81)	(\$1,679)	(\$1,598)	(\$81)	(\$1,679)
Grand Total Rank and File Costs			\$11,675	\$595	\$12,270	\$31,735	\$1,614	\$33,348	\$20,681	\$982	\$21,664		\$64,091	\$3,191	\$67,282	\$119,176	\$5,996	\$125,172

California Department of Human Resources
 Bargaining Unit 18 (CAPT) - Budgetary MOU Summary
 3-Year Agreement
 (Dollars in Thousands)

Rank and File Proposal	MOU Article	Effective Date	FY 2019-20	FY 2019-20	FY 2019-20	FY 2020-21	FY 2020-21	FY 2020-21	FY 2021-22	FY 2021-22	FY 2021-22	Total	Total	Total
			GF	OF	Total	GF	OF	Total	GF	OF	Total	Budgetary GF	Budgetary OF	Budgetary
2.75% GSI	4.2A	1/1/20	\$8,079	\$408	\$8,487	\$16,158	\$816	\$16,975	\$16,158	\$816	\$16,975	\$40,396	\$2,041	\$42,436
2.75% GSI	4.2A	7/1/20				\$16,603	\$839	\$17,441	\$16,603	\$839	\$17,441	\$33,205	\$1,677	\$34,883
2.75% GSI	4.2A	7/1/21							\$17,059	\$862	\$17,921	\$17,059	\$862	\$17,921
Weekend Differential \$0.50 per hour (new)	4.14	7/1/21							\$1,844	\$31	\$1,875	\$1,844	\$31	\$1,875
2.5% SSA at Max - Psychiatric Technicians (non-entry level ranges)	4.2B	3/1/20	\$1,824	\$85	\$1,909	\$5,473	\$255	\$5,728	\$5,473	\$255	\$5,728	\$12,770	\$594	\$13,365
2.5% SSA at Max - Psychiatric Technician Assistants	4.2B	3/1/20	\$221	\$24	\$245	\$663	\$72	\$735	\$663	\$72	\$735	\$1,547	\$167	\$1,714
80/80 CoBen Flat (2020, 2021 and 2022)	7.1	12/1/19 12/1/20 12/1/21	\$1,551	\$78	\$1,629	\$4,513	\$228	\$4,741	\$7,889	\$398	\$8,287	\$13,952	\$705	\$14,657
Subtotal Rank and File Costs			\$11,675	\$595	\$12,270	\$43,410	\$2,209	\$45,619	\$65,689	\$3,272	\$68,962	\$120,774	\$6,076	\$126,851
Non-Adds														
Employee Retirement Contribution Increase (0.5% Safety)	8.7E	7/1/21							(\$1,598)	(\$81)	(\$1,679)	(\$1,598)	(\$81)	(\$1,679)
Subtotal Non-Adds			\$	\$	\$	\$	\$	\$	(\$1,598)	(\$81)	(\$1,679)	(\$1,598)	(\$81)	(\$1,679)
Grand Total Rank and File Costs			\$11,675	\$595	\$12,270	\$43,410	\$2,209	\$45,619	\$64,091	\$3,191	\$67,282	\$119,176	\$5,996	\$125,172