

California Department of Human Resources
 Bargaining Unit 02 (CASE) - Incremental MOU Summary
 One-Year Agreement
 (Dollars in Thousands)

Rank and File Proposal	MOU Section	Effective Date	FY 2019-20	FY 2019-20	FY 2019-20	FY 2020-	FY 2020-	FY 2020-	Total	Total	Total	Total	Total	Total	
			GF	OF	Total	21 GF	21 OF	21 Total	Incremental GF	Incremental OF	Incremental	Budgetary GF	Budgetary OF	Budgetary	
2.75% GSI	5.1	7/1/2019	\$6,394	\$16,736	\$23,130					\$6,394	\$16,736	\$23,130	\$12,788	\$33,472	\$46,260
Health Affordability Payment - \$260/month	5XX	7/1/2019	\$3,043	\$7,964	\$11,006					\$3,043	\$7,964	\$11,006	\$3,043	\$7,964	\$11,006
80/80 CoBen Flat (2020)	11.1	12/1/2019	\$294	\$769	\$1,063	\$210	\$550	\$760		\$504	\$1,319	\$1,823	\$798	\$2,089	\$2,886
Subtotal Rank and File Costs			\$9,730	\$25,469	\$35,200	\$210	\$550	\$760		\$9,940	\$26,019	\$35,959	\$16,628	\$43,525	\$60,153
Non-Adds															
160 Hours Leave Buy Back (Additional 80 Hours)	9.23	6/1/2020	\$6,559	\$17,167	\$23,726					\$6,559	\$17,167	\$23,726	\$13,117	\$34,334	\$47,451
Employee Retirement Contribution Increase (0.5%) for Safety Retirement	14.3	7/1/2020				(\$)	(\$)	(\$1)		(\$)	(\$)	(\$1)	(\$)	(\$)	(\$1)
Subtotal Non-Adds			\$6,559	\$17,167	\$23,726	(\$)	(\$)	(\$1)		\$6,558	\$17,167	\$23,725	\$13,117	\$34,334	\$47,450
Grand Total Rank and File Costs			\$16,289	\$42,636	\$58,925	\$210	\$549	\$759		\$16,499	\$43,186	\$59,684	\$29,745	\$77,858	\$107,603

California Department of Human Resources
 Bargaining Unit 02 (CASE) - Budgetary MOU Summary
 One-Year Agreement
 (Dollars in Thousands)

Rank and File Proposal	MOU Section	Effective Date	FY 2019-20	FY 2019-20	FY 2019-20	FY 2020-	FY 2020-	FY 2020-	Total	Total	Total
			GF	OF	Total	21 GF	21 OF	21 Total	Budgetary GF	Budgetary OF	Budgetary
2.75% GSI	5.1	7/1/2019	\$6,394	\$16,736	\$23,130	\$6,394	\$16,736	\$23,130	\$12,788	\$33,472	\$46,260
Health Affordability Payment - \$260/month	5XX	7/1/2019	\$3,043	\$7,964	\$11,006				\$3,043	\$7,964	\$11,006
80/80 CoBen Flat (2020)	11.1	12/1/2019	\$294	\$769	\$1,063	\$504	\$1,319	\$1,823	\$798	\$2,089	\$2,886
Subtotal Rank and File Costs			\$9,730	\$25,469	\$35,200	\$6,898	\$18,055	\$24,953	\$16,628	\$43,525	\$60,153
Non-Adds											
160 Hours Leave Buy Back (Additional 80 Hours)	9.23	6/1/2020	\$6,559	\$17,167	\$23,726	\$6,559	\$17,167	\$23,726	\$13,117	\$34,334	\$47,451
Employee Retirement Contribution Increase (0.5%) for Safety Retirement	14.3	7/1/2020				(\$)	(\$)	(\$1)	(\$)	(\$)	(\$1)
Subtotal Non-Adds			\$6,559	\$17,167	\$23,726	\$6,558	\$17,167	\$23,725	\$13,117	\$34,334	\$47,450
Grand Total Rank and File Costs			\$16,289	\$42,636	\$58,925	\$13,456	\$35,222	\$48,678	\$29,745	\$77,858	\$107,603