

California Department of Human Resources
 Bargaining Unit 9 (PECG) - Incremental MOU Summary
 Two-Year Agreement
 (Dollars in Thousands)

Rank and File	Effective Date	FY 2018-19			FY 2019-20			Total Incremental			Total Budgetary		
		GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
4.5% GSI	7/1/18	\$2,688	\$76,374	\$79,062				\$2,688	\$76,374	\$79,062	\$5,377	\$152,748	\$158,125
4.0% GSI	7/1/19				\$2,497	\$70,943	\$73,440	\$2,497	\$70,943	\$73,440	\$2,497	\$70,943	\$73,440
New Pay Differential - Longevity Pay (2% to 5.5% for 20+ years)	7/1/18	\$187	\$9,086	\$9,272	\$97	\$4,724	\$4,822	\$284	\$13,810	\$14,094	\$470	\$22,896	\$23,366
Uniform Allowance Increase (Up to \$700 for Parks and Calfire)	7/1/18	\$	\$5	\$5				\$	\$5	\$5	\$	\$10	\$10
BCS Certification Fee Reimbursement - Add Water Resources (One-time \$510 Initial Application and Exam Fee)	7/1/18	\$1	\$8	\$10				\$1	\$8	\$10	\$1	\$8	\$10
BCS Certification Annual Renewal Reimbursement - Add Water Resources (\$150/year)	7/1/19				\$	\$2	\$3	\$	\$2	\$3	\$	\$2	\$3
New Pay Differential - Bay Area Geographic (\$250/month)	7/1/18	\$51	\$4,338	\$4,389				\$51	\$4,338	\$4,389	\$102	\$8,676	\$8,778
Subtotal Rank and File Costs		\$2,928	\$89,811	\$92,739	\$2,595	\$75,670	\$78,265	\$5,523	\$165,481	\$171,003	\$8,449	\$255,283	\$263,732
Non-Adds													
Employee Retirement Contribution Increase (0.5%)	7/1/19				(\$183)	(\$5,204)	(\$5,387)	(\$183)	(\$5,204)	(\$5,387)	(\$183)	(\$5,204)	(\$5,387)
PD 132 and 135 - Increase to \$2600 and Add Three Facilities	7/1/18	\$	\$	\$				\$	\$	\$	\$	\$	\$
Subtotal Non-Adds		\$	\$	\$	(\$183)	(\$5,204)	(\$5,387)	(\$183)	(\$5,204)	(\$5,387)	(\$183)	(\$5,204)	(\$5,387)
Grand Total Rank and File Costs		\$2,928	\$89,811	\$92,739	\$2,412	\$70,466	\$72,878	\$5,339	\$160,277	\$165,616	\$8,266	\$250,079	\$258,345

California Department of Human Resources
 Bargaining Unit 9 (PECG) - Budgetary MOU Summary
 Two-Year Agreement
 (Dollars in Thousands)

Rank and File	Effective Date	FY 2018-19			FY 2019-20			Total Budgetary		
		GF	OF	Total	GF	OF	Total	GF	OF	Total
4.5% GSI	7/1/18	\$2,688	\$76,374	\$79,062	\$2,688	\$76,374	\$79,062	\$5,377	\$152,748	\$158,125
4.0% GSI	7/1/19				\$2,497	\$70,943	\$73,440	\$2,497	\$70,943	\$73,440
New Pay Differential - Longevity Pay (2% to 5.5% for 20+ years)	7/1/18	\$187	\$9,086	\$9,272	\$284	\$13,810	\$14,094	\$470	\$22,896	\$23,366
Uniform Allowance Increase (Up to \$700 for Parks and Calfire)	7/1/18	\$	\$5	\$5	\$	\$5	\$5	\$	\$10	\$10
BCS Certification Fee Reimbursement - Add Water Resources (One-time \$510 Initial Application and Exam Fee)	7/1/18	\$1	\$8	\$10				\$1	\$8	\$10
BCS Certification Annual Renewal Reimbursement - Add Water Resources (\$150/year)	7/1/19				\$	\$2	\$3	\$	\$2	\$3
New Pay Differential - Bay Area Geographic (\$250/month)	7/1/18	\$51	\$4,338	\$4,389	\$51	\$4,338	\$4,389	\$102	\$8,676	\$8,778
Subtotal Rank and File Costs		\$2,928	\$89,811	\$92,739	\$5,521	\$165,472	\$170,993	\$8,449	\$255,283	\$263,732
Non-Adds										
Employee Retirement Contribution Increase (0.5%)	7/1/19				(\$183)	(\$5,204)	(\$5,387)	(\$183)	(\$5,204)	(\$5,387)
PD 132 and 135 - Increase to \$2600 and Add Three Facilities	7/1/18	\$	\$	\$	\$	\$	\$	\$	\$	\$
Subtotal Non-Adds		\$	\$	\$	(\$183)	(\$5,204)	(\$5,387)	(\$183)	(\$5,204)	(\$5,387)
Grand Total Rank and File Costs		\$2,928	\$89,811	\$92,739	\$5,338	\$160,268	\$165,606	\$8,266	\$250,079	\$258,345