

California Department of Human Resources  
 Bargaining Unit 8 (CDFF) - Budgetary MOU Summary  
 4.5 Year Agreement  
 (Dollars in Thousands)

Proposal	Effective Date	2016-17			2017-18			2018-19			2019-20			2020-21			Total Budgetary	Total Budgetary	Budgetary Total
		GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	y GF	y OF	
SSA - Various Paramedic Classifications	1/1/17	\$558	\$300	\$858	\$1,116	\$600	\$1,716	\$1,116	\$600	\$1,716	\$1,116	\$600	\$1,716	\$1,116	\$600	\$1,716	\$5,023	\$2,698	\$7,721
SSA - MOU Section 8.2 and 8.3 Classifications (excluding Fire Lookout)	1/1/17	\$8,747	\$4,731	\$13,478	\$17,494	\$9,462	\$26,956	\$17,494	\$9,462	\$26,956	\$17,494	\$9,462	\$26,956	\$17,494	\$9,462	\$26,956	\$78,725	\$42,580	\$121,304
SSA - MOU Section 8.2 Classifications (excluding Fire Lookout)	7/1/17				\$15,587	\$8,430	\$24,017	\$15,587	\$8,430	\$24,017	\$15,587	\$8,430	\$24,017	\$15,587	\$8,430	\$24,017	\$62,348	\$33,722	\$96,070
SSA - MOU Section 8.2 Classifications (excluding Fire Lookout)	7/1/18							\$8,971	\$4,839	\$13,810	\$8,971	\$4,839	\$13,810	\$8,971	\$4,839	\$13,810	\$26,912	\$14,518	\$41,430
SSA - MOU Section 8.2 and 8.3 Classifications (excluding Fire Lookout)	7/1/19										\$9,834	\$5,315	\$15,150	\$9,834	\$5,315	\$15,150	\$19,669	\$10,631	\$30,299
SSA - MOU Section 8.2 and 8.3 Classifications (excluding Fire Lookout)	7/1/20													\$9,254	\$5,002	\$14,256	\$9,254	\$5,002	\$14,256
2% SSA - MOU Section 8.4 Specialty Classifications	1/1/17	\$132	\$72	\$204	\$264	\$145	\$409	\$264	\$145	\$409	\$264	\$145	\$409	\$264	\$145	\$409	\$1,190	\$650	\$1,840
2% SSA - MOU Section 8.4 Specialty Classifications	7/1/17				\$270	\$147	\$417	\$270	\$147	\$417	\$270	\$147	\$417	\$270	\$147	\$417	\$1,079	\$590	\$1,669
2% SSA - MOU Section 8.4 Specialty Classifications	7/1/18							\$278	\$152	\$430	\$278	\$152	\$430	\$278	\$152	\$430	\$833	\$455	\$1,289
2% SSA - MOU Section 8.4 Specialty Classifications	7/1/19										\$283	\$155	\$438	\$283	\$155	\$438	\$567	\$310	\$876
2% SSA - MOU Section 8.4 Specialty Classifications	7/1/20													\$289	\$158	\$447	\$289	\$158	\$447
Overtime Clock Changes	7/1/17 7/1/18 7/1/19				\$6,569	\$3,573	\$10,142	\$10,017	\$5,449	\$15,465	\$13,218	\$7,190	\$20,409	\$13,218	\$7,190	\$20,409	\$43,022	\$23,402	\$66,424
Immediate Response Status for MOU Section 8.4 Classifications	3/1/17	\$304	\$166	\$470	\$912	\$497	\$1,409	\$912	\$497	\$1,409	\$912	\$497	\$1,409	\$912	\$497	\$1,409	\$3,952	\$2,152	\$6,104
PD 59 - Add MOU Section 8.4 Employees (excluding Foresters)	3/1/17	\$44	\$24	\$68	\$131	\$73	\$204	\$131	\$73	\$204	\$131	\$73	\$204	\$131	\$73	\$204	\$566	\$318	\$884
1.5% OPEB	7/1/17				\$4,194	\$2,281	\$6,476	\$4,303	\$2,341	\$6,644	\$4,422	\$2,405	\$6,827	\$4,520	\$2,458	\$6,978	\$17,439	\$9,486	\$26,925
1.5% OPEB	7/1/18							\$4,303	\$2,341	\$6,644	\$4,422	\$2,405	\$6,827	\$4,520	\$2,458	\$6,978	\$13,245	\$7,204	\$20,449
1.4% OPEB	7/1/19										\$4,127	\$2,245	\$6,372	\$4,218	\$2,294	\$6,513	\$8,346	\$4,539	\$12,885
Uniform Allowance Increase (\$540 to \$1650 and Non-Pensionable)	3/1/17	\$1,142	\$622	\$1,764	\$3,426	\$1,865	\$5,291	\$3,426	\$1,865	\$5,291	\$3,426	\$1,865	\$5,291	\$3,426	\$1,865	\$5,291	\$14,847	\$8,080	\$22,928
Boot Allowance Increase (\$290 to \$480 and Non-Pensionable)	3/1/17	\$89	\$50	\$140	\$268	\$151	\$419	\$268	\$151	\$419	\$268	\$151	\$419	\$268	\$151	\$419	\$1,162	\$652	\$1,814
<b>Subtotal Rank and File Costs</b>		<b>\$11,017</b>	<b>\$5,965</b>	<b>\$16,981</b>	<b>\$50,232</b>	<b>\$27,224</b>	<b>\$77,456</b>	<b>\$67,340</b>	<b>\$36,491</b>	<b>\$103,831</b>	<b>\$85,025</b>	<b>\$46,077</b>	<b>\$131,101</b>	<b>\$94,854</b>	<b>\$51,392</b>	<b>\$146,246</b>	<b>\$308,467</b>	<b>\$167,148</b>	<b>\$475,615</b>
<b>Non-adds</b>																			
Lodging Reimbursement Increase for Five Counties	3/1/17	\$3	\$2	\$5	\$10	\$5	\$15	\$10	\$5	\$15	\$10	\$5	\$15	\$10	\$5	\$15	\$43	\$23	\$66
Private Aircraft Mileage Reimbursement Rate Increase (\$0.50 to \$1.29)	3/1/17	\$	\$	\$	\$	\$	\$1	\$	\$	\$1	\$	\$	\$1	\$	\$	\$1	\$2	\$1	\$3
80-Hour Leave Cash Out	6/1/17	\$5,655	\$12,196	\$17,850	\$5,926	\$12,780	\$18,705	\$6,079	\$13,111	\$19,190	\$6,247	\$13,473	\$19,721	\$6,385	\$13,770	\$20,155	\$30,292	\$65,330	\$95,622
<b>Total Non-adds</b>		<b>\$5,658</b>	<b>\$12,197</b>	<b>\$17,856</b>	<b>\$5,936</b>	<b>\$12,785</b>	<b>\$18,721</b>	<b>\$6,090</b>	<b>\$13,117</b>	<b>\$19,206</b>	<b>\$6,258</b>	<b>\$13,479</b>	<b>\$19,737</b>	<b>\$6,395</b>	<b>\$13,776</b>	<b>\$20,171</b>	<b>\$30,336</b>	<b>\$65,355</b>	<b>\$95,691</b>
<b>Grand Total</b>		<b>\$16,675</b>	<b>\$18,162</b>	<b>\$34,837</b>	<b>\$56,168</b>	<b>\$40,009</b>	<b>\$96,177</b>	<b>\$73,430</b>	<b>\$49,607</b>	<b>\$123,037</b>	<b>\$91,282</b>	<b>\$59,556</b>	<b>\$150,838</b>	<b>\$101,249</b>	<b>\$65,168</b>	<b>\$166,417</b>	<b>\$338,803</b>	<b>\$232,502</b>	<b>\$571,306</b>