### Rank and File

<table>
<thead>
<tr>
<th>Proposal</th>
<th>Effective Date</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>Total Incremental</th>
<th>Total Budgetary</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% GSI</td>
<td>7/1/16</td>
<td>$4,370</td>
<td>$1,006</td>
<td>$2,374</td>
<td>$5,750</td>
<td>$18,612</td>
<td>$27,540</td>
</tr>
<tr>
<td>2% GSI</td>
<td>7/1/16</td>
<td>$4,025</td>
<td>$915</td>
<td>$915</td>
<td>$4,025</td>
<td>$12,075</td>
<td>$18,100</td>
</tr>
<tr>
<td>1 3/4% OPEB</td>
<td>7/1/16</td>
<td>$4,006</td>
<td>$915</td>
<td>$915</td>
<td>$4,025</td>
<td>$12,075</td>
<td>$18,100</td>
</tr>
</tbody>
</table>

### Total Salary and Wages

- **PF 245** - Longevity Pay (+1% to all Levels)
- **PD 244** - Education Pay ($25 Increase)
- **Dental 2017, 2018, and 2019 Rates**
- **5% SSA Investigators**
- **SSA ABC Agents**
- **Uniform Cleaning Allowance**
- **Boot Allowance ($150) for MCS I + School Pupil Transportation Safety Coordinator**
- **PD 244 - Education Pay ($25 Increase)**

### Total Incremental and Total Budgetary Costs

- **Subtotal Rank and File Costs**: $247,313
- **Total Non-Adds**: $4,386
- **Grand Total Rank and File Costs**: $25,670

### Non-Adds

- **Physical Fitness**: $222
- **OT Meal Allowance $0.50 increase from $7.50 to $8.00**: $1
- **Total Non-Adds**: $4,175

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**Note:** All figures are in thousands of dollars. Effective dates are specified for each proposal. The totals represent the aggregate of the incremental and budgetary costs for the respective years.