

California Department of Human Resources
 Bargaining Unit 16 (UAPD) - Budgetary MOU Summary
 4 Year Agreement
 (Dollars in Thousands)

Proposal	Effective Date	2016-17			2017-18			2018-19			2019-20			Total	Total	Total
		GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	Budgetary GF	Budgetary OF	Budgetary
2% GSI	4/1/17	\$2,485	\$197	\$2,682	\$9,939	\$788	\$10,726	\$9,939	\$788	\$10,726	\$9,939	\$788	\$10,726	\$32,300	\$2,560	\$34,860
3% GSI	7/1/17				\$15,239	\$1,208	\$16,447	\$15,239	\$1,208	\$16,447	\$15,239	\$1,208	\$16,447	\$45,717	\$3,623	\$49,341
2% GSI	7/1/18							\$10,464	\$829	\$11,294	\$10,464	\$829	\$11,294	\$20,928	\$1,659	\$22,587
2% GSI	7/1/19										\$10,673	\$846	\$11,519	\$10,673	\$846	\$11,519
2% SSA - Physicians & Surgeons, and Physicians and Surgeons (Safety)	4/1/17	\$220	\$17	\$237	\$881	\$68	\$949	\$881	\$68	\$949	\$881	\$68	\$949	\$2,863	\$222	\$3,085
2% SSA - Medical Consultants, Public Medical Officers, Podiatrists, and Dental Consultants	7/1/17				\$533	\$660	\$1,194	\$533	\$660	\$1,194	\$533	\$660	\$1,194	\$1,599	\$1,981	\$3,581
13.5% SSA - Podiatrist/CF	4/1/17	\$6	\$	\$6	\$24	\$	\$24	\$24	\$	\$24	\$24	\$	\$24	\$79	\$1	\$79
2% SSA - Medical Consultants, Public Medical Officers, Podiatrists, and Dental Consultants	4/1/17	\$128	\$159	\$287	\$512	\$635	\$1,147	\$512	\$635	\$1,147	\$512	\$635	\$1,147	\$1,665	\$2,063	\$3,728
15% Pay Differential - Physician/Surgeon Classifications at CDCR, DDS, and Veteran Affairs	4/1/17	\$1,430	\$97	\$1,526	\$5,890	\$398	\$6,288	\$6,008	\$406	\$6,414	\$6,128	\$414	\$6,542	\$19,456	\$1,314	\$20,770
12% Pay Differential - Physician/Surgeon Classifications at DSH - Coalinga, Napa, Salinas Valley, and Vacaville	4/1/17	\$253	\$	\$253	\$1,042	\$	\$1,042	\$1,062	\$	\$1,062	\$1,082	\$1	\$1,084	\$3,439	\$1	\$3,441
7% Pay Differential - Physician/Surgeon Classifications at Atascadero State Hospital, Patton State Hospital, and Metropolitan State Hospital	4/1/17	\$231	\$	\$231	\$952	\$	\$952	\$971	\$	\$971	\$991	\$	\$991	\$3,145	\$	\$3,145
1.0% OPEB	7/1/17				\$3,084	\$244	\$3,329	\$3,146	\$249	\$3,395	\$3,209	\$254	\$3,463	\$9,440	\$748	\$10,188
0.4% OPEB	7/1/18							\$1,258	\$100	\$1,358	\$1,284	\$102	\$1,385	\$2,542	\$201	\$2,744
Total Rank and File Costs		\$4,753	\$469	\$5,222	\$38,096	\$4,002	\$42,098	\$50,038	\$4,944	\$54,982	\$60,959	\$5,806	\$66,765	\$153,847	\$15,221	\$169,067
Non-Adds		2016-17			2017-18			2018-19			2019-20			Total Budgetary		
Lodging Reimbursement Increase for 5 Counties	4/1/17	\$1	\$	\$1	\$4	\$	\$4	\$4	\$	\$4	\$4	\$	\$4	\$12	\$1	\$13
Private Aircraft Mileage (\$0.50 to \$1.29)	4/1/17	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$1	\$	\$1
Discontinue Health Dependent Vesting	4/1/17	\$831	\$66	\$897	\$3,440	\$273	\$3,712	\$3,646	\$289	\$3,935	\$3,865	\$306	\$4,171	\$11,781	\$934	\$12,715
80 Hour Leave Cash Out	6/1/17	\$16,285	\$1,291	\$17,576	\$16,774	\$1,329	\$18,103	\$17,109	\$1,356	\$18,465	\$17,452	\$1,383	\$18,835	\$67,620	\$5,359	\$72,980
Total Non-Adds		\$17,117	\$1,357	\$18,474	\$20,217	\$1,602	\$21,820	\$20,759	\$1,645	\$22,405	\$21,320	\$1,690	\$23,010	\$79,956	\$6,337	\$86,293
Grand Total Rank and File Costs		\$21,870	\$1,826	\$23,696	\$58,314	\$5,604	\$63,918	\$70,798	\$6,589	\$77,387	\$82,280	\$7,496	\$89,776	\$233,803	\$21,558	\$255,361