

**Side Letter Agreement
SEIU Local 1000 and the State of California**

In December 2020, the State Disability Insurance rates were increased from 1.0% to 1.20% of the eligible earnings effective with payments issued on January 1, 2021 and thereafter.

The State Controller's Office (SCO) was unable to process the .20% increase for the payment issued January 1, 2021 resulting in undercalculation of the SDI insurance premiums for those SEIU Local 1000 represented employees subject to the SDI premiums.

In an effort to streamline the repayments of approximately 88,000 SEIU represented employees, the parties hereby agree to the following:

- The current accounts receivable established for the SDI premium increase established by SCO as agency collection will be reestablished as payroll deduction accounts receivable.
- The full amount of the accounts receivable will be collected via payroll deduction in the March 2021 pay period.
- Any amounts not collected March 2021 will be collected in either April 2021 or May 2021 pay periods via payroll deduction.
- If employees separate before the accounts receivable collection occurs via payroll deduction, regular agency collection efforts will occur.

This side letter amends various sections of the 2020 – 2023 MOU, and this side letter expires June 1, 2023.

Kristine Rodrigues 2/24/2021

Kristine M. Rodrigues Date
Assistant Deputy Director, LRD
CalHR

Yvonne R. Walker 23 FEB 21

Yvonne R. Walker Date
President
SEIU Local 1000