

STATEWIDE AGREEMENT BETWEEN THE
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR)
REGARDING THE IMPLEMENTATION OF THE SOCIAL MEDIA POLICY
(CDCR LOG #20-069-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on December 17, 2020, regarding the implementation of the CDCR Social Media Policy. This Agreement becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, in effect from July 3, 2020, through July 2, 2022, Article 27, Section 27.01.

- The parties agree it is not the purpose or intent of the Social Media Policy to actively monitor personal social media content/information of CCPOA BU 6 members. Existing policies regarding the Code of Conduct remain in effect.
- The parties agree that either party may reopen this table within 60 days from the implementation of the Social Media Policy to address any unforeseen impact or unresolved issues that cannot be resolved locally.

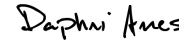
STATE

CCPOA


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 12/24/2020
 38F1B82B342B434...
 Anna Reyes
 Labor Relations Manager I, OLR

Michael A Lopez 12/23/2020
 Michael Lopez
 CCPOA Field Representative

DocuSigned by:

 12/24/2020
 331BA452C872412...
 Daphni Ames
 Labor Relations Specialist, OLR

Herschel Keel 12/23/2020
 Hershel Keel
 Chapter President, CMC

DocuSigned by:

 12/24/2020
 CB071DE06B824FD...
 Ken Kojima
 Information Security Officer, CDCR

Adam Richter 12/23/2020
 Adam Richter
 Chapter President, CCI

Vicky Waters
 Special Advisor, CDCR

Joshua Kanavel 12/23/2020
 Joshua Kanavel
 Chapter President, CAC

Leslie Pomeroy
 Labor Relations Analyst, OLR

Raul Macias 12/23/2020
 Raul Macias
 Chapter President, CSP-Sac

Certificate Of Completion

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	Rancho Cordova, CA 95742
	daphni.ames@cdcr.ca.gov
	IP Address: 153.48.247.250

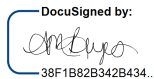
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Signer Events

Anna M. Reyes
Anna.Reyes@cdcr.ca.gov
CDCR Carahsoft OBO California Department of Corrections and Rehabilitation (CDCR)
Security Level: Email, Account Authentication (None)

Signature

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In Person Signer Events

Signature

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Editor Delivery Events

Status

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Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

Status

Timestamp

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

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Signing Complete	Security Checked	12/24/2020 2:35:29 PM
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Signer Events

Daphni Ames
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Labor Relations Specialist
CDCR Office of Labor Relations
Security Level: Email, Account Authentication (None)

Signature

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Signature Adoption: Pre-selected Style
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Ken Kojima
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Chief Information Security Officer
California Department of Corrections and Rehabilitation (CDCR)
Security Level: Email, Account Authentication (None)

DocuSigned by:

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Vicky Waters
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CDCR Carahsoft OBO California Department of Corrections and Rehabilitation (CDCR)
Security Level: Email, Account Authentication (None)

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Electronic Record and Signature Disclosure: Not Offered via DocuSign

Leslie Pomeroy
Leslie.Pomeroy@cdcr.ca.gov
Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure: Not Offered via DocuSign

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Payment Events	Status	Timestamps